



**CITY OF LOS ANGELES
WORKFORCE DEVELOPMENT BOARD (WDB)
POLICY & OVERSIGHT COMMITTEE MEETING**

Wednesday, July 29, 2026

Los Angeles Valley College - Admin. Bldg. ACA 2505

5800 Fulton Ave. Valley Glen, CA 91401

10:00 a.m. - 12:00 p.m.

AGENDA

1. Call to Order/Roll Call
2. Declaration of Conflict of Interest
3. Public Comment on Non-Agenda Items

ACTION ITEMS:

- | | |
|---|----------------------|
| 4. Consideration of the Minutes of April 22, 2026 | Nancy Hoffman Vanyek |
| 5. WDB Standing Position Recommendation | Hannah Lee |

ADVISORIES/DISCUSSIONS/PRESENTATIONS/REPORT-BACKS/UPDATES

- | | |
|--|---------------------|
| 6. U.S. Office of Management and Budget Uniform Guidance Proposed Rule Changes | Hannah Lee |
| 7. Local Elected Official Agreement Negotiation Verbal Update | Hannah Lee |
| 8. WDB Non-Profit Draft Fiscal Policies Presentation | Nancy Twum-Akwaboah |
| 9. Next Meeting: October 7, 2026 | |
| 10. Adjourn | |

Oversight Committee:

Chair Nancy Hoffman Vanyek, Jesse Cuevas, Sean Fleming, Ben Garcia, Mark Louccheim, Casey O'Neill, Ben Torres, Saba Waheed

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meeting room. Documents/reports on agenda items are available on the Board's website and may be distributed at the meeting. For updated meeting schedules please visit www.wiblacity.org. For more information call 213-744-7164.

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4.

DATE: July 29, 2026

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: Consideration of the Minutes of April 22, 2026

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

- Item 4 - DRAFT_Minutes_WDB_Policy_&_Oversight_Mtg._ 4.22.26

CITY OF LOS ANGELES
 WORKFORCE DEVELOPMENT BOARD
 POLICY & OVERSIGHT COMMITTEE MEETING
 APRIL 22, 2026
 Goodwill Southern California – Auditorium
 342 North San Fernando Road, Los Angeles, Ca 90031
 10:00 A.M. – 12:00 P.M.

DRAFT MINUTES

MEMBERS PRESENT: Chair Nancy Hoffman Vanyek, Jesse Cuevas, Sean Fleming, Mark Louccheim, Casey O'Neill, Benjamin Torres, Dr. Ana Luz Gonzalez-Vasquez (alt. Saba Waheed)

1. Call to Order/Roll Call – Chair Nancy Hoffman Vanyek called the meeting to order at 10:12 a.m. after the Commission Executive Assistant called the roll and confirmed the presence of a quorum.
2. Declaration of Conflict of Interest - None
3. Public Comment on Non-Agenda Items - None

ACTION ITEMS:

4. Consideration of the Minutes of February 18, 2026

**Mark Louccheim moved to accept the Minutes; Seconded by Sean Fleming
 One Abstention: Motion carries.**

5. 2026 WIOA Reauthorization Presentation and Action

WDB Executive Director Hannah Lee gave an update on the proposed 2026 reauthorization of the Workforce Innovation and Opportunity Act (WIOA), which funds workforce development services nationwide. She reported that the House Education and Workforce Committee approved the *Stronger Workforce for America Act of 2026*, and the bill now advances to the House for consideration while Senate action remains pending.

Hannah summarized key proposed changes, including increasing the state funding set-aside from 15% to 25%, requiring 50% of adult and dislocated worker funds to be used for training, reducing dislocated worker funding, and modifying youth program requirements. Members discussed concerns that the proposal would reduce funding available to local workforce boards, limit flexibility to provide supportive services, and expand apprenticeship requirements without additional resources to build apprenticeship capacity.

Hannah noted that if WIOA is not reauthorized, the program would continue to operate through annual federal appropriations, making future funding subject to yearly budget negotiations. Current federal funding is expected to continue through June 2027.

Chair Nancy Hoffman Vanyek made a motion that staff can prepare and transmit a letter to our Los Angeles congressional delegation informing them of the potential impact of the proposed changes to the WIOA under the Stronger Workforce for America Act on workforce development in Los Angeles. Seconded by Mark Louccheim. Motion carries unanimously.

ADVISORIES/DISCUSSIONS/PRESENTATIONS/REPORT-BACKS/UPDATES

6. Local Elected Official Agreement Update and Proposed Changes Presentation

Hannah Lee and Nancy Twum-Akwaboah jointly reported on proposed amendments to the Workforce Investment Board Local Elected Officials (WIB/LEO) Agreement that were developed in consultation with the Board President and Chair and will be negotiated with the Mayor's Office and the Office of the Chief Legislative Analyst (CLA). The proposed amendments include updating the administrative entity to reflect the transition to the Community Investment Department, while adding a requirement that the Board be notified of any future changes to the administrative entity. Additional proposed revisions include extending the Board member nomination period from 15 working days to 30 calendar days, increasing Board member terms from two to four years, extending the Board President's term from one year to two years, and authorizing the Board President and Secretary, in addition to the Treasurer, to approve the disbursement of private nonprofit funds.

Nancy Twum-Akwaboah explained that the proposed changes are intended to strengthen Board governance, improve continuity and institutional knowledge, enhance the recruitment of qualified Board members, and provide greater flexibility in administering the Board's nonprofit funds. The committee discussed the proposals and expressed support, noting that longer member and leadership terms would provide greater continuity and allow members sufficient time to fully understand their WIOA oversight responsibilities. Staff also clarified that expanding authorization to disburse nonprofit funds would improve administrative efficiency while maintaining appropriate financial oversight and annual reporting to the Board.

Hannah advised that negotiations with the Mayor's Office and CLA will begin shortly, with updates provided to the Policy and Oversight Committee and the full Board throughout the process. Once negotiations are complete, the proposed amendments will be presented to the full Board for consideration and final approval.

7. 2026-27 Draft Annual Plan Presentation

Donny Brooks, Chief Grants Administrator, Economic Workforce Development Department together with Elizabeth Macias, who oversees the Strategic Planning, Research, and Evaluation unit co-presented the 2026 – 2027 Draft Annual Plan, which outlines the City's workforce development priorities, strategies, policies, and proposed

budget for the upcoming program year. They highlighted that the plan aligns with the City's five-year Workforce Development Strategic Plan, supports approximately \$100 million in workforce investments annually, and will be implemented under the newly established Community Investment Department beginning July 1.

Donny and Elizabeth reported that they reviewed key labor market trends, strategic priorities, and implementation activities, including sector partnerships, registered apprenticeships, and initiatives supporting priority populations. Board members discussed the proposed priority industry sectors, recommending greater emphasis on emerging industries such as aerospace while questioning continued investment in the declining entertainment industry. Members also encouraged greater recognition of the nonprofit sector and regional workforce opportunities. Staff indicated that updated labor market data and Board feedback will be incorporated into the final Annual Plan. Donny presented the proposed \$97.5 million budget, noting a 9 percent decrease in available funding while prioritizing investments in WorkSource Centers, sector strategies, apprenticeships, youth employment, and homelessness initiatives. During discussion, Board members supported increased funding for WorkSource Centers and emphasized the importance of improving staff wages, strengthening employer engagement, and ensuring workforce training remains aligned with current labor market needs. Elizabeth reported that implementation of the five-year strategic plan is underway, with performance measures and a progress update expected at a future Board meeting.

8. Next Meeting: July 29, 2026

9. Adjourn – **Motion to adjourn Mark Louccheim; Seconded by Ben Torres**
Meeting adjourned at 11:58 a.m.



5.

DATE: July 29, 2026

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: WDB Standing Position Recommendation

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

- Item 5 - WDB Standing Position Recommendation Presentation_2sl

WDB Standing Position Recommendation

July 29, 2026

Policy & Oversight Committee Meeting



Why a Standing Position is Needed

Workforce policy is evolving more rapidly than at any point since WIOA was enacted. It is inclusive of federal, state, and local legislation, regulations, budgets, directives, administrative guidance, and funding decisions.

Examples of Recent Workforce Policy Activity

WIOA
Reauthorization
Congressional
Briefings

OMB Uniform
Guidance
Public Comment

FY27 Federal
Budget Proposal



What is at Issue

- Workforce policy frequently arises between regularly scheduled Board meetings.
 - Legislative votes, regulatory comment periods, budget proposals, and agency guidance often require timely communication with elected officials, agencies, and partners.
- Without an adopted standing position, the Board may miss opportunities to educate and provide input on policies that directly affect Los Angeles workers, employers, and the local workforce system.



What a Standing Position Accomplishes

A standing position allows the Executive Director to communicate the Board's position on workforce policy matters that are consistent with the Board's adopted guiding principles and mission, when timing does not allow the Committee, Executive Committee, or Board to convene.

Examples of Timely Actions



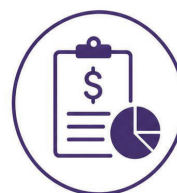
Letters to Congress



Public comments
on regulations



Agency comment
letters



Budget proposals
affecting workforce
funding



Guiding Principles

The WDB can direct the Executive Director to supports policies and actions that:

- Advance the Board's mission, strategic priorities, and statutory responsibilities
- Improve outcomes for job seekers, workers, and employers
- Protect, strengthen, and expand workforce investments
- Preserve local flexibility, decision making, and regional collaboration
- Promote equitable access, accountability, and responsible stewardship



Questions?



6.

DATE: July 29, 2026

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: U.S. Office of Management and Budget Uniform Guidance Proposed Rule Changes

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

- ▣ Item 6 - OMB Uniform Guidance Brief_2sl
- ▣ Item 6 -attachment Draft WDB Public Comment OMB Uniform Guidance Changes

U.S. Office of Management & Budget Uniform Guidance Proposed Rule Changes

Potential Impacts on Federal Workforce Funding

Policy & Oversight Committee

July 29, 2026



Background

What is Uniform Guidance?

Government-wide regulations (2 CFR Part 200) governing the administration of federal grants.

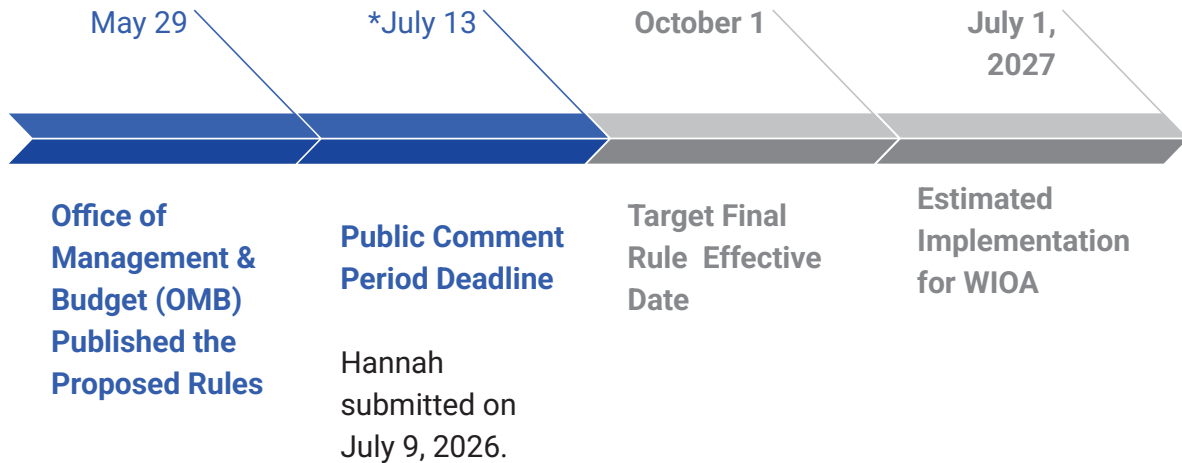
Scope of Proposed Rule

Largest revision to Uniform Guidance since its initial publication in 2013.

Why It Matters

Applies across every federal grant program, including WIOA.

Timeline



Rule Change Flow



Proposed Rule

Changes We Oppose

- | | |
|---|---|
| <ul style="list-style-type: none"> • Restrictions on DEI-related activities • Expanded discretionary grant termination authority if not aligned with federal priorities • Political review of discretionary awards | <ul style="list-style-type: none"> • Mandatory use of E-Verify and “Do Not Pay” system • New restrictions on allowable costs, including advertising and public relations, conferences, and memberships. |
|---|---|

Projected Local Impacts

Proposed Change

New prohibitions on DEI-related activities

New restrictions on allowable costs

Potential Impacts

Reduced flexibility to serve high-barrier individuals.

Less staff development

Reduced outreach

Projected Local Impacts



Proposed Change

Expanded discretionary grant termination

Political review of discretionary awards

Potential Impacts

Greater federal discretion

Less predictable funding

Mid-program changes

Contract uncertainty

Projected Local Impacts



Proposed Change

E-Verify and "Do Not Pay" system

Potential Impacts

Increased administrative burdens

Delayed staff hiring and onboarding

Delayed routine provider reimbursements

Proposed Rule

Changes We Support

- ✓ Streamlined discretionary grant applications
- ✓ Multi-year awards

WDB Public Comment

Recommendations Submitted to OMB

Clarify prohibited DEI Practices and E-Verify scope, rules, and include a phase-in period.

Protect independent merit review and reasonable cost standards.

Limit discretionary grant termination authority and adopt risk-based payment processes.

Additional Recommendations



The following were also highlighted for Congressional consideration:

01

Exempt Formula Programs

02

Resolve Statutory Conflicts

03

Provide Realistic Timing

04

Analyze the Burden

Board Engagement



To successfully navigate the new OMB Uniform Guidance, we are prioritizing board alignment, external education, and support for stakeholder briefings.

01

Understand the Impacts

Learn how proposed changes affect federal workforce funding.

02

Educate Policy Makers

Share impacts with elected officials and stakeholders.

03

Request a Briefing

WDB staff are available to brief, elected officials and partners.

A one-page summary will be provided to all Board members.

Feedback or Questions?





U.S. OFFICE OF MANAGEMENT & BUDGET UNIFORM GUIDANCE PROPOSED RULE CHANGES

Potential Impacts on Federal Workforce Funding in Los Angeles

OVERVIEW

The U.S. Office of Management and Budget (OMB) has proposed significant revisions to the Uniform Guidance (2 CFR Part 200), which establishes requirements for administering federal grants. While these changes would affect all federally funded programs, they have significant implications for the approximately \$50 million in Workforce Innovation and Opportunity Act (WIOA) portfolio, which connects thousands of Angelenos to employment and training annually. If adopted as proposed, these changes could reduce local flexibility, increase administrative burden, create funding uncertainty, and weaken the City's ability to deliver workforce services.

LOS ANGELES WORKFORCE SYSTEM

- **29,000+ job seekers** served annually
- **28 American Job Centers** delivering employment and training services
- **900+ employer partners** engaged in hiring, training, and sector strategies

POTENTIAL LOCAL IMPACTS

1. **Reduced Service Capacity** - Restrictions on undefined DEI-related programming and allowable costs for staff development and outreach could limit workforce services.
2. **Funding Uncertainty** - Expanded grant termination authority and political review of discretionary awards could increase funding uncertainty and disrupt ongoing programs.
3. **Increased Administrative Burden** - Mandatory E-Verify and "Do Not Pay" requirements could increase compliance costs, delay hiring, and routine reimbursements.

WHAT WE SUPPORT

Streamlined discretionary grant application processes and greater use of multi-year awards

POLICY RECOMMENDATIONS

- **Clarify** prohibited DEI practices and E-Verify scope and rules with a phase-in period.
- **Protect** independent merit review and reasonable cost standards.
- **Limit** discretionary grant termination authority and adopt risk-based payment processes.

RULE MAKING TIMELINE

Proposed Rule May 29, 2026 → Public Comment ended July 13, 2026 → OMB Review →
Final Rule Target October 1, 2026 → Estimated Implementation for WIOA July 1, 2027

CONTACT

Hannah Lee, Executive Director, City of Los Angeles Workforce Development Board
Email: Hannah.x.Lee@lacity.org, Cell: 213-320-8200





7.

DATE: July 29, 2026

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: Local Elected Official Agreement Negotiation Verbal Update

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

No Attachments Available



8.

DATE: July 29, 2026

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: WDB Non-Profit Draft Fiscal Policies Presentation

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

- ▢ Item 8 - WDB Drft Fiscal Policies Update _for 7_29 PO.pptx_2sl

WDB Non-Profit Draft Fiscal Policies

July 29, 2026
Policy & Oversight Committee



Purpose of WDB Fiscal Policies

*WDB-LEO &
WDB ByLaws used
as References*

- Establish a comprehensive fiscal governance framework for the WDB in its capacity as a 501(c)(3) nonprofit corporation.
- Clarify fiscal roles, responsibilities, and internal controls.
- Ensure consistency with the WDB Bylaws, WDB-LEO Agreement, and applicable federal, state, and local requirements.

Dos and Don'ts of WDB Fiscal Policies

Does	Does NOT
Establish fiscal governance	Govern WIOA grant administration
Defines financial responsibilities, approvals, and internal controls	Replace City financial policies or procedures.
Supports accountability and transparency	Change the authority of CID as the WIOA Administrative Entity
Provides a consistent framework	Allow the WDB to operate programs.

3



WDB POLICY SECTIONS

4



Draft Sections of WDB Policies

Section E **Conflict of Interest**

- Disclosure, recusal, and ethical decision-making requirements

Section F **Whistleblower Policy**

- Alignment with the City's ethics and whistleblower protections

Section G **Allowable Expenses**

- Authorized nonprofit expenditures, approval thresholds, and documentation requirements

5



Draft Sections of WDB Policies (con't)

Section H **Deposits**

- Procedures for receiving, depositing, and documenting nonprofit funds

Section I **Disbursements**

- Payment approvals, check-signing authority, and internal controls

Section J **Bank Statement Review & Reconciliation**

- Monthly account review, reconciliation, and financial oversight responsibilities

6



Draft Sections of WDB Policies (con't)

Section K

In-Kind & Monetary Donations

- Acceptance, documentation, and tracking of charitable contributions

Section L

Preparation of Financial Reports

- Annual tax filings, financial reporting, and required regulatory disclosures

Section M

Records Retention

- Retention, security, and oversight of fiscal records and supporting documentation

7



Draft Sections of WDB Policies (con't)

Section N

Year End Review

- Annual review and updates to ensure policies remain current or when there is a significant funding change

Section O

Audits

- Independent audits, audit response procedures, and compliance requirements

8



POLICY & OVERSIGHT COMMITTEE FEEDBACK

9



Committee Engagement

QUESTIONS

- ☐ Are there any fiscal governance topics that should be included?
- ☐ Are there areas where additional oversight or internal controls should be considered?
- ☐ Are there external requirements or best practices we should reference?

10

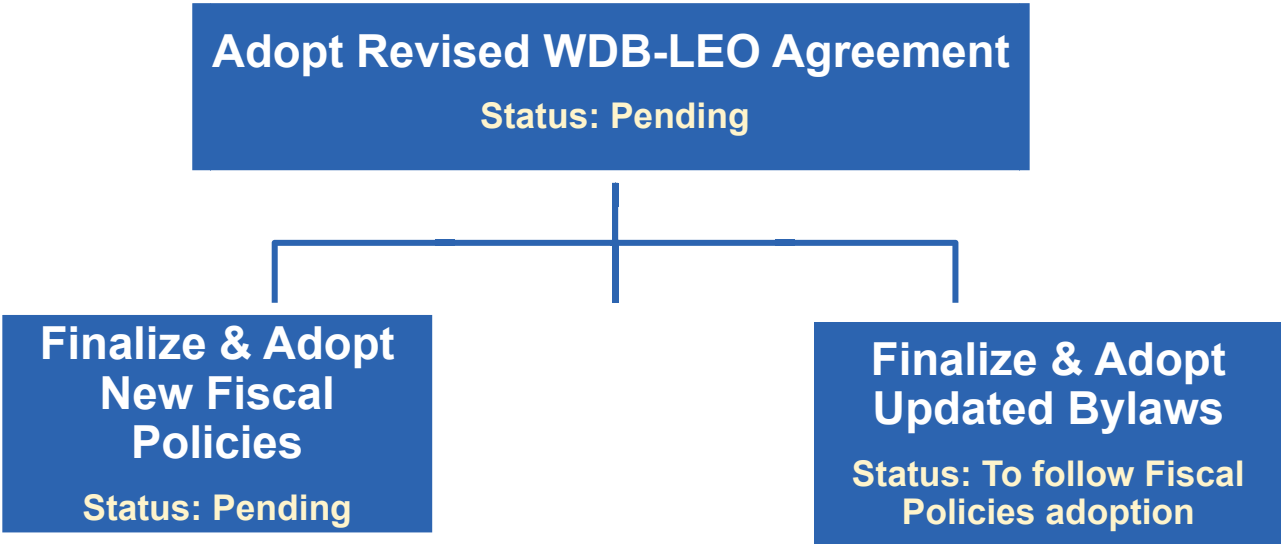


NEXT STEPS

11



Moving Forward: Approval Sequence



12



THANK YOU!