



**CITY OF LOS ANGELES
WORKFORCE DEVELOPMENT BOARD (WDB)
NOMINATIONS/MEMBERSHIP COMMITTEE MEETING**

Wednesday, January 14, 2026

Goodwill Southern CA - Auditorium

342 N. San Fernando Rd. Los Angeles, CA. 90031

10:00 a.m. - 12:00 p.m.

AGENDA

1. Call to Order/Roll Call
2. Declarations of Conflict of Interest Gabriel Pimentel
3. Public Comment on Non-Agenda Items

ACTION ITEMS:

4. Consideration of the Minutes of February 18, 2025 Gabriel Pimentel
5. Authorization for Workforce Development Board (WDB) Staff to Issue Public Call for Workforce Development Board Nominations Hannah Lee
6. Authorization for Workforce Development Board (WDB) Staff to Issue Public Call for Youth Council Nominations Hannah Lee

ADVISORIES/DISCUSSIONS/PRESENTATIONS/REPORT-BACKS/UPDATES

7. Discussion of potential strategies to fill WDB and Youth Council vacancies Hannah Lee
8. Next Meeting: February 4, 2026
9. Adjourn

Nominations/Membership Committee:

Chair: Gabriel Pimentel Members: Garrett Gin, Mark Louchheim

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completed card(s) to the designated personnel of the Board. Speaker cards are available at the sign-in table at the back of the meeting room. Documents/reports on agenda items are available on the Board's website and may be distributed at the meeting. For updated meeting schedules please visit www.wiblacity.org. For more information call 213-744-7164.

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2.

DATE: January 14, 2026

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: **Declarations of Conflict of Interest**

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

No Attachments Available



4.

DATE: January 14, 2026

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: **Consideration of the Minutes of February 18, 2025**

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

- Item 4 -DRAFT_WDB_Nominations_Membership_Comm_Mtg.02.18.2025

CITY OF LOS ANGELES
WORKFORCE DEVELOPMENT BOARD (WDB)
NOMINATIONS/MEMBERSHIP COMMITTEE MEETING
City Hall
Room 1513, 200 North Spring Street, Los Angeles, CA 90012

TUESDAY, FEBRUARY 18, 2025
10:00 A.M. – 12:00 P.M.

MEMBERS PRESENT: Garrett Gin, Gabriel Pimentel

1. Call to Order/Roll Chair Garret Gin called the meeting to order at 10:10 a.m.
2. Public Comment on Non-Agenda Items - None

ACTION ITEMS:

3. Consideration of the Minutes of January 23, 2025

Moved Gabel Pimentel, Second Garrett Gin
Motion carries unanimously.

4. Approval of Nomination Recommendations for Consideration by the Mayor for Appointments and Reappointments to the Workforce Development Board (WDB)

Hannah Lee, Interim WDB Executive Director presented the list of appointments and reappointments to the committee. Hannah outlined the sector vacancies on the Board and said that she had reached out to the current board members, and fifteen confirmed their intent to continue to serve on the Board. The committee members reviewed resumes and engaged in a conversation regarding the eleven new members.

MOVED by Gabriel Pimentel/SECOND by Garrett Gin
Motion carries unanimously.

5. Next Meeting: TBA
6. Adjourn – Garrett Gin adjourned the meeting at 10:48 a.m.



5.

DATE: January 14, 2026

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: Authorization for Workforce Development Board (WDB) Staff to Issue Public Call for Workforce Development Board Nominations

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

- Item 5 - WDB Nominations Memo re. Vacancies 1.14.26



MEMORANDUM

DATE: January 14, 2026

TO: Gabriel Pimentel, Chair
Nominations/Membership Committee

FROM: Hannah Lee, Executive Director
Workforce Development Board (WDB)

SUBJECT: Authorization for Workforce Development Board (WDB) Staff to Issue Public Call for Workforce Development Board Nominations

REQUESTED ACTION:

That the Workforce Development Board Nominations/Membership Committee authorize the Executive Director to issue a public call for nominations to fill vacancies on the Workforce Development Board (WDB).

BACKGROUND:

The Agreement between the City of Los Angeles and Workforce Development Board of the City of Los Angeles (WDB-LEO) requires the Nominations/Membership Committee to meet semi-annually to solicit and receive recommendations from business, labor, education, community-based service providers, and other interested individuals and groups to fill vacancies on the WDB. The WDB must then transmit any nominations for WDB members to the Mayor and City Council by March 1 of each year.

The Executive Director inquired with 12 WDB Members whose terms expire in June 2026 on whether they would like to be considered for reappointment to the WDB. A total of 11 Board Members confirmed interest.

Assuming the WDB forwards 11 reappointments for consideration, the WDB will surpass its minimum membership requirement of 23 (with a total of 24 members). The WDB will then have

the option to fill an additional 15 vacancies to reach a maximum membership of 39, subject to the WIOA requirements noted below.

As required under WIOA Section 107(b)(2)(A), a majority of the WDB's voting membership shall be representatives of business. Under CA Unemployment Insurance Code § 14202 (2024), at least 20% of the WDB's voting membership shall be representatives of the workforce, with a minimum of 15% being representatives of labor organizations who have been nominated by local labor federations.

Other individuals may be appointed to the WDB at the Mayor's discretion and subject to confirmation by the City Council. They may include representatives from community-based organizations, philanthropic organizations, older worker organizations, government agencies, transportation agencies, Job Corps, etc.

The roster below lists current WDB Board Members, including their respective organization, membership category, and appointment status (those up for reappointment are noted in **bold**). Those not interested in a reappointment are highlighted in blue:

	Name	Organization	Membership Category	Appointment Status
1	Brandis, Bernardine	Walt Disney	Business	Reappointment
2	Croom, Kenya	A Step to Freedom	Business	Reappointment
3	Ford, David	Southern California Edison	Business	Reappointment
4	Gin, Garrett	Bank of America	Business	Current
5	Hanners, Rodney	Keck Medicine of USC	Business	Not Interested in Reappointment
6	Hazzard, Jaleesa	Hazzard Consulting Group	Business	Reappointment
7	Heisser, Lindsey	Snap Inc.	Business	Reappointment
8	Hoffman Vanyek, Nancy	Greater San Fernando Valley Chamber of Commerce	Business	Current
9	Hollingsworth, Teri	Hospital Association of Southern Calif.	Business	Current
10	Louchheim, Mark	Bobrick Washroom Equipment Inc.	Business	Current

	Name	Organization	Membership Category	Status
11	Loza, Armando	Miguel Contreras Foundation	Business	Current
12	Mercurius, LaShondra	JLM Strategic Talent Partners	Business	Current
13	O'Neill, Casey	Biocom	Business	Current
14	Simon, Steven	United Auto Workers Center for Manufacturing a Green Economy	Business	Reappointment
15	Torres, Benjamin	CDTech	Business	Reappointment
16	Cuevas, Jesse	State of Calif. Employment Dev. Dept.	Economic & Community Development	Current
17	Pimentel, Gabriel	Southern Calif. Indian Center	Economic & Community Development	Current
18	Turrubiartes, Maria	State of Calif. Dept. of Rehabilitation	Economic & Community Development	Current
19	Waheed, Saba	UCLA Labor Center	Education	Reappointment
20	Zimmer, Steve	LACOE	Education	Reappointment
21	Arias, Max	S.E.I.U. Local 99	Labor	Current
22	Fleming, Sean	SEIU United Healthcare Workers (UHW)	Labor	Reappointment
23	Garcia, Ben	Los Angeles & Orange Counties Building & Construction Trades Council (AFL-CIO)	Labor	Reappointment
24	Rascon, Sergio	Laborers International Union of North America (LAUNA) - Local 300	Labor	Current

	Name	Organization	Membership Category	Status
25	Reyes, Victor	I.A.T.S.E. Local 44	Labor	Current

TIMELINE:

- January 15 - Executive Director issues public call for nominations
- January 29 - Potential nominations and resumes are due
- February 4 - Nominations/Membership Committee meets to review nominations
- February 12 - Nominations/Membership Committee recommends nominees to WDB
- March 1st - WDB forwards appointments to the Mayor



6.

DATE: January 14, 2026

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: Authorization for Workforce Development Board (WDB) Staff to Issue Public Call for Youth Council Nominations

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

- Item 6 - WDB Nominations Memo re. Youth Council Vacancies 1.14.26



MEMORANDUM

DATE: January 14, 2026

TO: Gabriel Pimentel, Chair
Nominations/Membership Committee

FROM: Hannah Lee, Executive Director
Workforce Development Board (WDB)

SUBJECT: Authorization for Workforce Development Board (WDB) Staff to Issue Public Call
for Youth Council Nominations

REQUESTED ACTION:

That the Workforce Development Board Nominations/Membership Committee authorize the Executive Director to issue a public call for nominations to fill vacancies on the Workforce Development Board (WDB) Youth Council.

BACKGROUND:

The City of Los Angeles Workforce Development Board (WDB) operates in accordance with its ByLaws and the WDB-Local Elected Official (WDB-LEO) Agreement. The ByLaws require the Nominations/Membership Committee meet semi-annually to solicit and receive recommendations to fill vacancies for non-voting members on the WDB Youth Council. Youth Council members who are non-WDB members are considered non-voting members. The Committee must then forward the nominations to the WDB for approval.

The WDB Youth Council is comprised of the Youth Council Chair/President, WDB voting members, and non-voting members. Youth Council membership is capped at 19. The Youth Council is currently comprised of 11 members: six (6) WDB voting members and five (5) non-voting members.

The Executive Director inquired with one (1) non-voting Youth Council Member whose term expires in June 2026 on whether they would like to be considered for reappointment. They confirmed their interest. Assuming the WDB approves the reappointment, the WDB Youth Council will then have the option to fill an additional eight vacancies.

In accordance with the California Legislature, if a local Workforce Development Board appoints members to any standing committee on the provision of youth services, they shall endeavor to appoint:

- Representatives of youth who are enrolled in school and out-of-school youth.
- Representatives from the private sector.
- Representatives of local educational agencies serving youth.
- Representatives of private nonprofit agencies serving youth.
- Representatives of apprenticeship training programs serving youth.

The roster below lists current Workforce Development Board Youth Council Members, including their organization, representation category according to the above criteria, and appointment status (those up for reappointment are noted in **bold**).

	Name	Organization	Representation Category	Status
1	Dabagyan, Esther <i>Non-voting member</i>	Los Angeles Unified School District	Local Education Agency	Current
2	Hayes, Khalil <i>Non-voting member</i>	Brotherhood Crusade YouthSource Center	Youth enrolled in school and out-of-school youth	Current
3	Hazzard, Jaleesa	Hazzard Consulting Group	Private Sector	Current
4	Heisser, Lindsey	Snap Inc.	Private Sector	Current
5	Lancaster, Jim <i>Non-voting member</i>	Los Angeles Community College District	Local Education Agency	Current
6	Lemmon, Carrie <i>Non-voting member</i>	Unite L.A.	Non-profit agency	Reappointment
7	Loza, Armando	Miguel Contreras Foundation-LA Federation of Labor	Non-profit agency	Current

	Name	Organization	Representation Category	Status
8	Reyes, Victor	I.A.T.S.E. Local 44	Labor	Current
9	Robb, Zaynah <i>Non-voting member</i>	Brotherhood Crusade YouthSource Center	Youth enrolled in school and out-of-school youth	Current
10	Turrubiartes, Maria	State of California Department of Rehabilitation	State agency	Current
11	Zimmer, Steve	Los Angeles County Office of Education	Local Education Agency	Current

TIMELINE:

- January 15 - Executive Director issues public call for nominations
- January 29 - Potential nominations are due
- February 4 - Nominations/Membership Committee meets to review nominations
- May 21 - Nominations/Membership Committee recommends nominees to WDB for approval



7.

DATE: January 14, 2026

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: Discussion of potential strategies to fill WDB and Youth Council vacancies

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

- Item 7 - Presentation Discussion of WDB Nominations 2026 (2 Slides per page)

Workforce Development Board

2026 WDB Annual Nominations

January 14, 2026
Nominations/Membership Committee



Process Overview

Nominations are managed by the WDB Executive Director and Nominations/Membership Committee

- Executive Director issues call for nominations.
- Nominations/Membership Committee reviews and vets nominees.
- WDB Youth Council nominees are forwarded to the WDB for review and final approval.
- WDB nominees are forwarded to the WDB for review and then the Mayor for consideration. Mayor appointments are confirmed by the City Council.

Process is defined in the WDB By-Laws & WDB-Local Elected Official (LEO) Agreement.

Note: A nomination list is valid for up to one year after the date of submission to the Mayor. The Mayor may choose to use the nomination list to fill new vacancies that occur or may request that the WDB Nominations/Membership Committee solicit new nominations for such vacancies.



Roles and Timeline

Jan 15	WDB Executive Director issues public call for nominations <ul style="list-style-type: none">• Nominee names and resumes must be submitted within 15 days (Due Jan. 29th).
Feb 04	Nominations/Membership Committee reviews, vets, and forwards nominees to the WDB.
Feb 12	Executive Committee approves nominees.
Mar 01	WDB submits vacancy and nominee letter to Mayor.
TBD	Mayor transmits appointments to City Council within 30 days.
TBD	City Council confirms appointments.
May 21	Full WDB approves Youth Council nominees – only requires WDB approval.



Sources of WDB Nominations

Business

- Chambers of Commerce
- Minority, and women business organizations
- *Nominees should be from industry sectors of high growth/living wage/have occupational career ladders*

Education & Literacy

- Adult education, community colleges, institutes of higher education
- Vocational, local private business and proprietary schools

Labor

- Labor federations
- Joint labor-management partnerships
- Apprenticeship program operators

Economic & Community Development

- Local economic and community development agencies
- Public, private, and nonprofit agencies

Required State Partners

- EDD (Wagner-Peyser, UI, Veterans, LMI, TAA)
- California Department of Rehabilitation

Other Nominations

- Community-based organizations
- Philanthropy, older worker organization, government, transportation, Job Corps, etc.

Source: WDB By-Laws - Section 4.04: Appointment of Members



Discussion: Gaps & Priority Areas for 2026

Limited representation from traditional WDB categories

- Chambers of Commerce
- Economic development

High-growth sector industry alignment supporting the 5-Year Strategic Workforce Plan

- Transportation
- Performing Arts & Spectator Sports

Additional strategic plan alignment

- Older Workers expertise
- Organizations supporting priority populations served by workforce programs (ie Homeless, Justice Involved/Reentry, Veterans, Disabled, etc)

Youth Council focus

- Youth apprenticeship expertise
- Organizations providing mental health services or housing support
- Transition Aged Youth



Discussion Questions

- Who are the anchor institutions/intermediaries in each category that can help amplify outreach?
- What existing relationships or networks can we activate to broaden the nominee pool?
- What outreach tools or support do committee members need to be effective?

