



**CITY OF LOS ANGELES
WORKFORCE DEVELOPMENT BOARD (WDB)
POLICY & OVERSIGHT COMMITTEE MEETING**

Thursday, April 17, 2025

Friendship Auditorium

3201 Riverside Drive, Los Angeles, CA 90027

10:00 a.m. - 12:00 p.m.

AGENDA

1. Call to Order/Roll Call
2. Welcome and Committee Member Introductions Nancy Hoffman Vanyek
3. Declaration of Conflicts of Interest Nancy Hoffman Vanyek
4. Public Comment on Non-Agenda Items

ADVISORIES/DISCUSSIONS/PRESENTATIONS/REPORT-BACKS/UPDATES

5. Overview of Policy & Oversight Committee Hannah Lee
6. 5-Year Workforce Strategic Plan Overall Progress Hannah Lee
7. Discussion on Tracking Progress of the 5-Year Strategic Plan and Developing a Dashboard Hannah Lee/Elizabeth Macias
8. Financial report back for the current fiscal year including contracts and payments Fernando Campos
9. Annual plan presentation Elizabeth Macias
10. Next Meeting: June 26, 2025
11. Adjourn

Oversight Committee:

Chair Nancy Hoffman Vanyek, Jesse Cuevas, LaShondra Mercurius, Sean Fleming Jr., Ben Garcia, Casey O'Neill, Ben Torres, Saba Waheed

PUBLIC INPUT AT WORKFORCE DEVELOPMENT BOARD MEETINGS

The public will have an opportunity to address the Board on any agenda item at the time the item is considered. Members of the public who wish to speak on any item are requested to complete a speaker card for each item they wish to address, and present the completed card(s) to the designated personnel of the Board. Speaker cards are available at the sign-in table at the back of the

meeting room. Documents/reports on agenda items are available on the Board's website and may be distributed at the meeting. For updated meeting schedules please visit www.wiblacity.org. For more information call 213-744-7164.

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Phone: 213-744-7164 www.wiblacity.org



2.

DATE: April 17, 2025

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: Welcome and Committee Member Introductions

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

No Attachments Available



3.

DATE: April 17, 2025

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: Declaration of Conflicts of Interest

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

No Attachments Available



5.

DATE: April 17, 2025

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: Overview of Policy & Oversight Committee

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

- Item 5 - Policy & Oversight Committee Overview

Policy & Oversight Committee Overview

April 17, 2025

Policy & Oversight Committee

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Policy & Oversight Committee



Leadership

Led by Chair, Nancy Hoffman Vanyek
CEO, Greater San Fernando Valley
Chamber of Commerce



Goal

To ensure the effective oversight,
evaluation, and alignment of workforce
development programs.



Policy & Oversight Committee



Board Member Roles

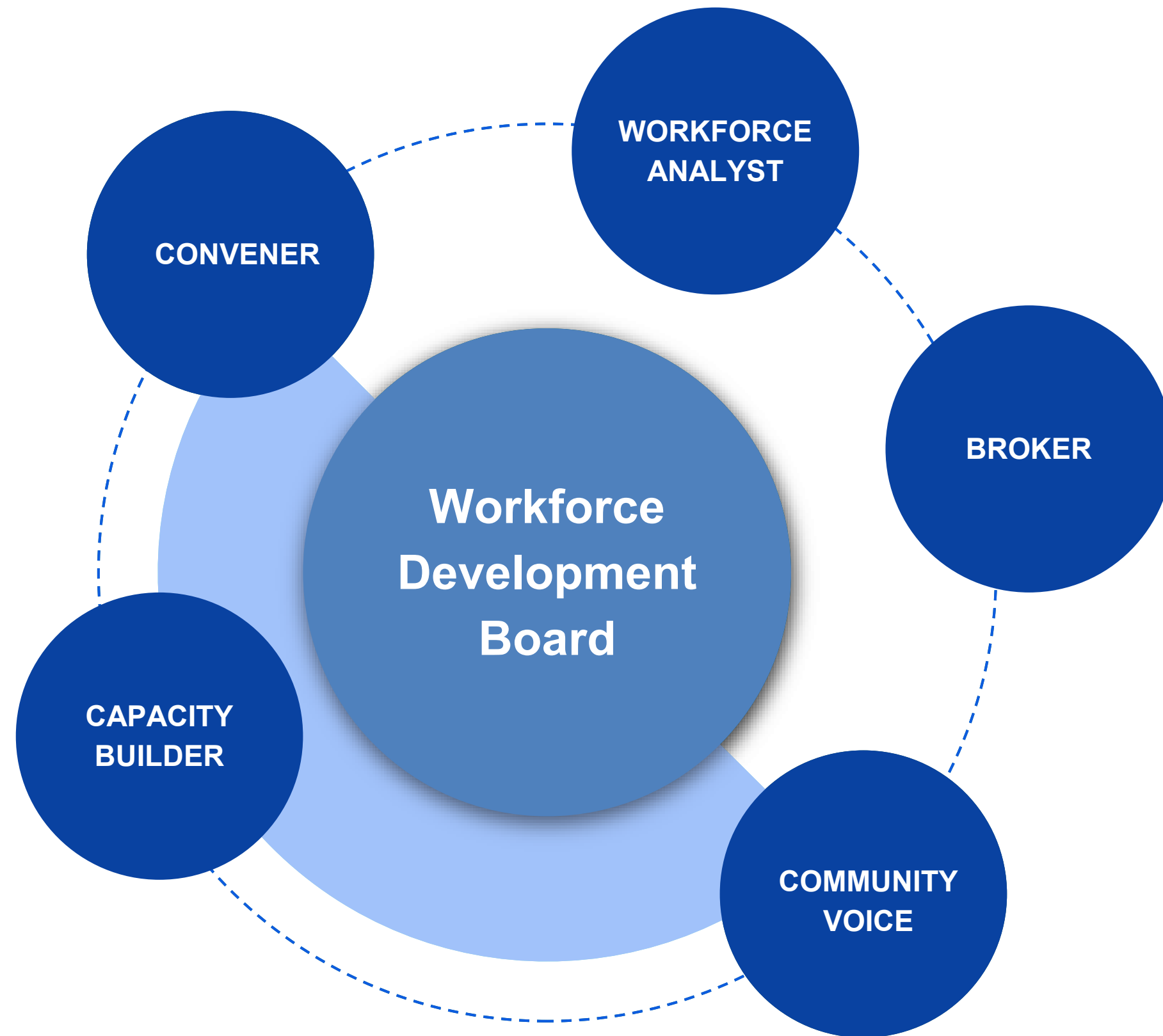
- Lead policy development
- Engage in oversight and monitoring,
- Monitor labor market trends and assess impact to refine evaluation criteria



Public's Role

- Provide on-the-ground on new initiatives
- Offer feedback on program effectiveness
- Share service delivery best practices

**WDBs can carry
out their role by
acting as a:**





Five Year Objective:

Connect 50,000 Angelenos into high-quality, living-wage jobs, registered apprenticeships, paid work experiences and training by 2030

1

Develop sector-specific strategies in 8 industries

2

Establish non-traditional registered apprenticeships

3

Align plans and priorities via a Regional Collaborative

4

Keep the system accountable, drive data-informed decision making and policy proposals

Policy & Oversight Committee Priorities

- Lead the implementation of the 5-Year Strategic Plan. Track progress, successes, and gaps including towards the North Star of 50,000 high-quality, living-wage jobs.
- Engage in the development of the 2025-26 Annual Plan and monitor implementation.
- Monitor the implementation of the WorkSource Center Redesign.





Questions?



6.

DATE: April 17, 2025

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: 5-Year Workforce Strategic Plan Overall Progress

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

- ▣ Item 6 - Policy& Oversight 5-Year Strategic Plan Progress & Dashboard Presentation 4.17.25

5-Year Workforce Strategic Plan Overall Progress

April 17, 2025

Policy & Oversight Committee

5-Year Plan Overall Outcomes

Year 1 | Foundation & Mobilization

- 33 Objectives
 - 74 Initiatives
-

Year 2 | Scaling & Integration

- 23 Objectives
 - 68 Initiatives
-

Years 3-5 | Innovation & Sustainability

- 6+ Objectives
 - 17+ Initiatives
-

Year I Outcomes Progress to Date

Policy & Oversight Committee

9 Objectives + 18 Initiatives

Sector Coalitions/ Business Services Committee

8 Objectives + 25 Initiatives

Regional Collaborative/ Strategic Plans

16 Objectives + 31 Initiatives

	% Completed	% in Progress
Objectives	6%	18%
Initiatives	5%	12%

Policy & Oversight Progress

Completed	In Progress
OBJECTIVE 1. Establish the Governance Structure for the Policy & Oversight Committee	<u>OBJECTIVE 2.</u> Assemble the Policy & Oversight Committee 2.B. Develop a work plan as a Committee 2.C. Identify any key partners across the WDS who can provide support or outside expertise to the committee, documenting potential partners who can be contacted when needed.

Regional Collaborative Progress


Lead	Completed	In Progress
WDB		<u>OBJECTIVE 24.</u> Establish an AdvantAGE LA Taskforce 24.A. Identify and recruit Taskforce members.
Policy & Oversight Committee		<u>OBJECTIVE 18.</u> Procure and create a dashboard 18.A. Identify required features for a project tracking tool.
EWDD	<u>OBJECTIVE 32.</u> Increase education and/or employment outcomes for Opportunity Youth 32.A. Launch the YouthSource Center Navigator program with LAUSD Division & Adult & Career Education (LAUSD DACE) to increase enrollment of YSC participants into vocational training programs and connect them to high-quality, living-wage jobs	<u>OBJECTIVE 27.</u> Reduce young adults disconnected from school and work in LA County by 22% (32,000) by 2027 27.D. Increase cross-sector coordination and collaboration between government organizations to meet the needs of OY <u>OBJECTIVE 31.</u> Implement the YouthSource Center redesign recommendations 31.A. Implement Tiered System to ensure youth receive quality work experience based on their skillsets. 31.B. Focus on mental health services for youth.

Regional Collaborative Progress

Lead	Completed	In Progress
YDD/EWDD		<p><u>OBJECTIVE 29.</u> Youth have the knowledge and means to be economically independent</p> <p>29.A. Reconnect opportunity youth to education and employment.</p> <p>29.B. Facilitate the creation of more pathways into careers with family-supporting wages for youth outside of City employment.</p>



Questions?



Tracking Progress, Driving Impact: Dashboarding the 5-Year Workforce Strategic Plan

April 17, 2025

Policy & Oversight Committee

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Why a Dashboard?

Purpose of a Strategic Dashboard:

- Provide a clear line of sight between vision and measurable outcomes
- Promote transparency, accountability, and continuous improvement
- Help guide data-informed decisions at all levels
- Enable visibility of the City's workforce impact

“If it's not measured, it's not managed.”

What Will It Track?

The Dashboard should reflect key metrics aligned with the 5-Year Plan's structure:

- Achievement of Objectives
- Progress on Goals/Initiatives
- Movement on Key Performance Indicators (KPIs)
- Disaggregated impacts by population, sector, and region

“If it’s not measured, it’s not managed.”

What We'll Need to Build the Dashboard

1. **Agreement on Metrics** - What matters most?
2. **Data Sources** - What's available now vs. What needs to be collected?
3. **Equity Lens** - What does the data say by gender, race/ethnicity, geography, and population group?
4. **Reporting Cadence** - Monthly, quarterly, annually?

“If it's not measured, it's not managed.”

EWDD Data Platforms: Management Information Systems (MIS)


Data Sources - What's available now vs. What needs to be collected?

Management Information Systems (MIS):

- CalJOBS
- FutureWorks
- HireLA Platform
- County Web Portal

CalJOBS

CalJOBS is the State of California's federally recognized "system of record" for participant tracking and reporting of WIOA Title I, Title III, and other programs. As the system of record, CalJOBS provides a unified and streamlined intake and case management system that enables co-enrollment across programs, while reducing the duplication of services provided to program participants.



Fill out the information below to complete this section of the application.


Title I - Workforce Development (WIOA)





1 / 11 


Intro





Contact


Demographic






 Intro
 [Veteran](#)
 [Public Assistance](#)
 [Miscellaneous](#)




 [Contact](#)
 [Employment](#)
 [Barriers](#)
 [Eligibility Summary](#)



 [Demographic](#)
 [Education](#)
 [Household and Income](#)

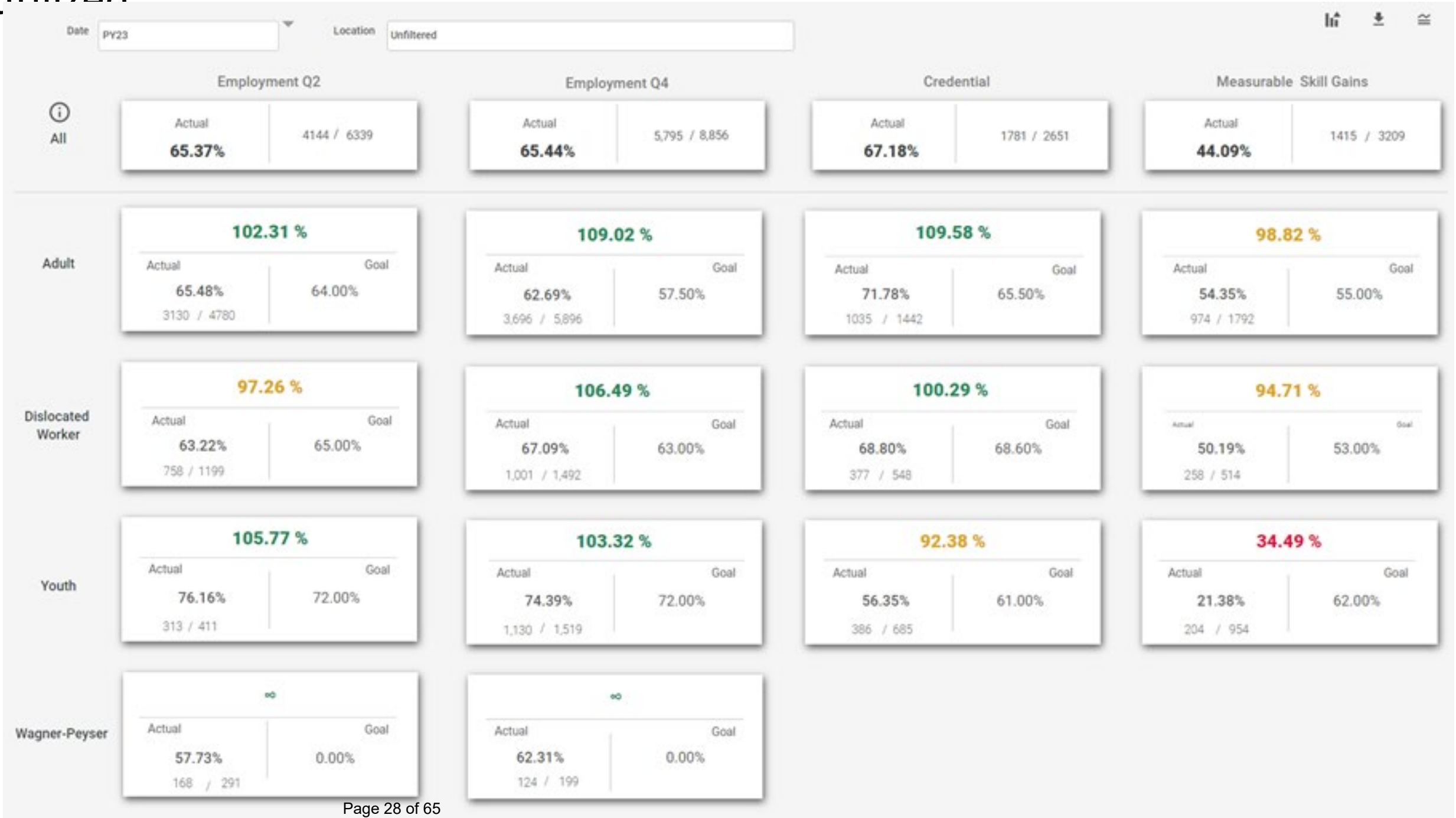
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Workforce Development Board
City of Los Angeles

FutureWorks

To help facilitate the WIOA data available through the CALJOBS system, for several years, EWDD has contracted with FutureWorks to manage a dashboard which includes Planned to Actuals data for WorkSource and YouthSource Center performance. This platform is available to all contracted partners and the data is more accessible than CALJOBS. This platform is currently under-utilized



Hire LA Platform

Participant Dashboard

Initiative

Angeleno

Cohort

Angeleno - 2023/2024

Provider

Program Type

Program

Status

View

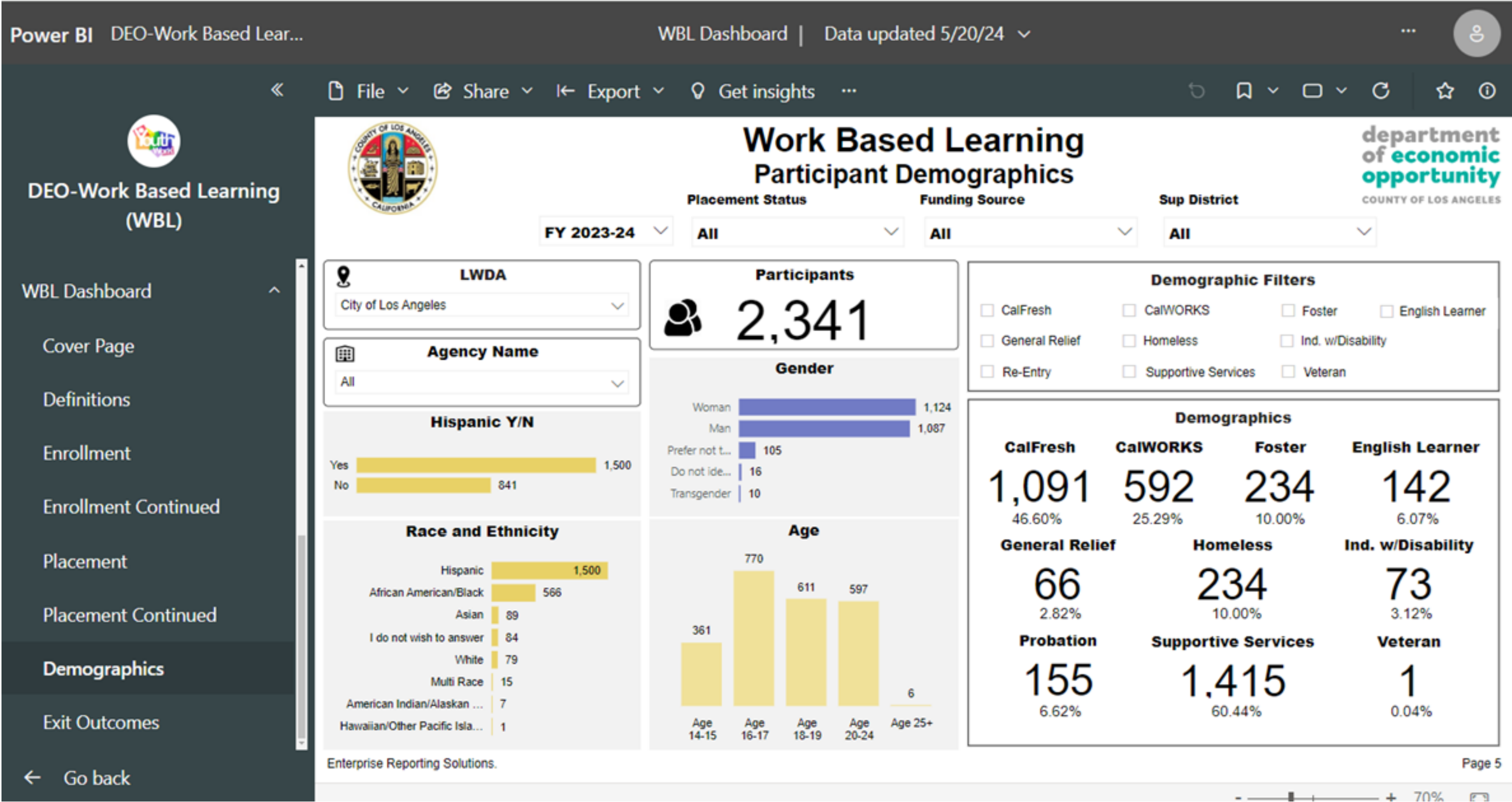
Clear

Total Programs:	29	Number of Programs Selected
Total participants:	1124	All participants in the system
Completed participants:	1067	All participants that have been completed and available to the lottery
Incomplete participants:	57	These participants need required fields and/or ID documents
Total participants:	1124	
Participants currently in the lottery pool:	441	Completed participants that have not been selected by the lottery
All participants selected by the lottery	626	Participants that have been selected by the lottery this cycle
Total Completed participants:	1067	
Participants that need applicant acceptance:	0	Selected participants that need documents and/or acceptance
Participants Enrolled from Lottery:	270	Participants who have been enrolled from the lottery
Lottery Slots Declined:	53	Participants who have declined job offers from the lottery
DeEnrolled Participants:	42	Participants who were enrolled but have since left the program.
Total participants Selected by the Lottery:	626	

Data Collected via the HIRE LA Platform for Youth programs:

- Enrollments
- Demographics
- Program eligibility + documentation
- Work Experience Status
- Stipend/Timesheet information (only City-Managed sites and select CFA Programs)
- Worksites

County Web Portal (administered by County DEO)



Data Limitations & Challenges

- EWDD does not currently have a comprehensive data dashboard.
- The respective data platforms are not currently linked to each other.
- HireLA does not feed into CalJOBS and lacks employment data.
- Some existing youth work experience contracts do not include outcomes metrics such as number trained or number job placed; only contractual obligations are being tracked.
- Employment base wage data is not currently available via any of the data platforms. EWDD does not currently have a third-party agreement with EDD to access base wage files on a consistent basis.

Discussion Questions

1. How often would this Committee like an updated Dashboard and metrics to assess progress on the Strategic Plan?
2. How involved would this Committee like to be in defining Key Performance Indicators (KPIs) for each Objective?
3. Who should “own” the dashboard's ongoing development and maintenance?



7.

DATE: April 17, 2025

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: Discussion on Tracking Progress of the 5-Year Strategic Plan and Developing a Dashboard

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

No Attachments Available



8.

DATE: April 17, 2025

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: Financial report back for the current fiscal year including contracts and payments

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

No Attachments Available



9.

DATE: April 17, 2025

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: Annual plan presentation

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

- ▢ Item 9 - Year 26 Annual Plan PPT- April 17, 2025_Revised

DRAFT Year 26 Annual Plan

WDB Policy & Oversight Committee Meeting
April 17, 2025



VISION



OUR VISION:

The City of Los Angeles Workforce Development System is an **innovative, diverse, and equitable workforce development** and **training system** that offers economic security and places skilled workers into high-quality jobs in the Los Angeles region.

Agenda

- » Background and Purpose
- » Five-Year Plan Overview
- » Strategic Initiatives
- » Funding for PY 2025-26
- » Changes to Policies
- » Timeline

PURPOSE

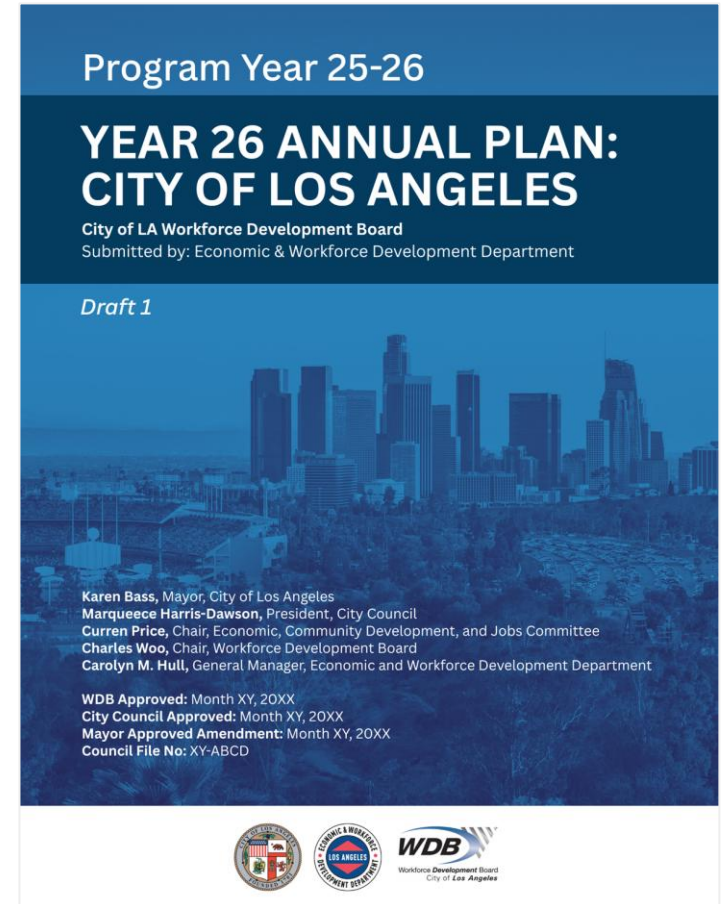
The Year 26 Annual Plan establishes the priorities, strategies, policies, budget, and timeline for the Los Angeles WDS.



Contents of the Year 26 Annual Plan

The complete Annual Plan consists of the following:

- Tab 1 - Plan Overview
- Tab 2 - Budget Schedules
- Tab 3 - Strategies and Activities
- Tab 4 - Economic Forecast
- Tab 5 - Policies
- Tab 6 - Performance Evaluation
- Tab 7 - Appendices



ECONOMIC OVERVIEW OF THE REGION

In the City of LA:



5.9%

Unemployed rate

Source: U.S. Bureau of Labor Statistics (February 2025)

THE CITY FACES MANY CHALLENGES

Los Angeles currently faces numerous intertwined challenges:



Population Decline



Aging Workforce



Continued Inflation



Growing Income Inequality



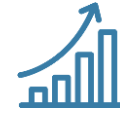
LA Wildfires Recovery



Decrease in Affordable Housing



Homelessness Crisis



Increased Costs for Operating a Business



Struggling Commercial Real Estate Market



Los Angeles Five-Year Workforce Development Plan: A Path Forward (2025-2030)

Year 1 Implementation



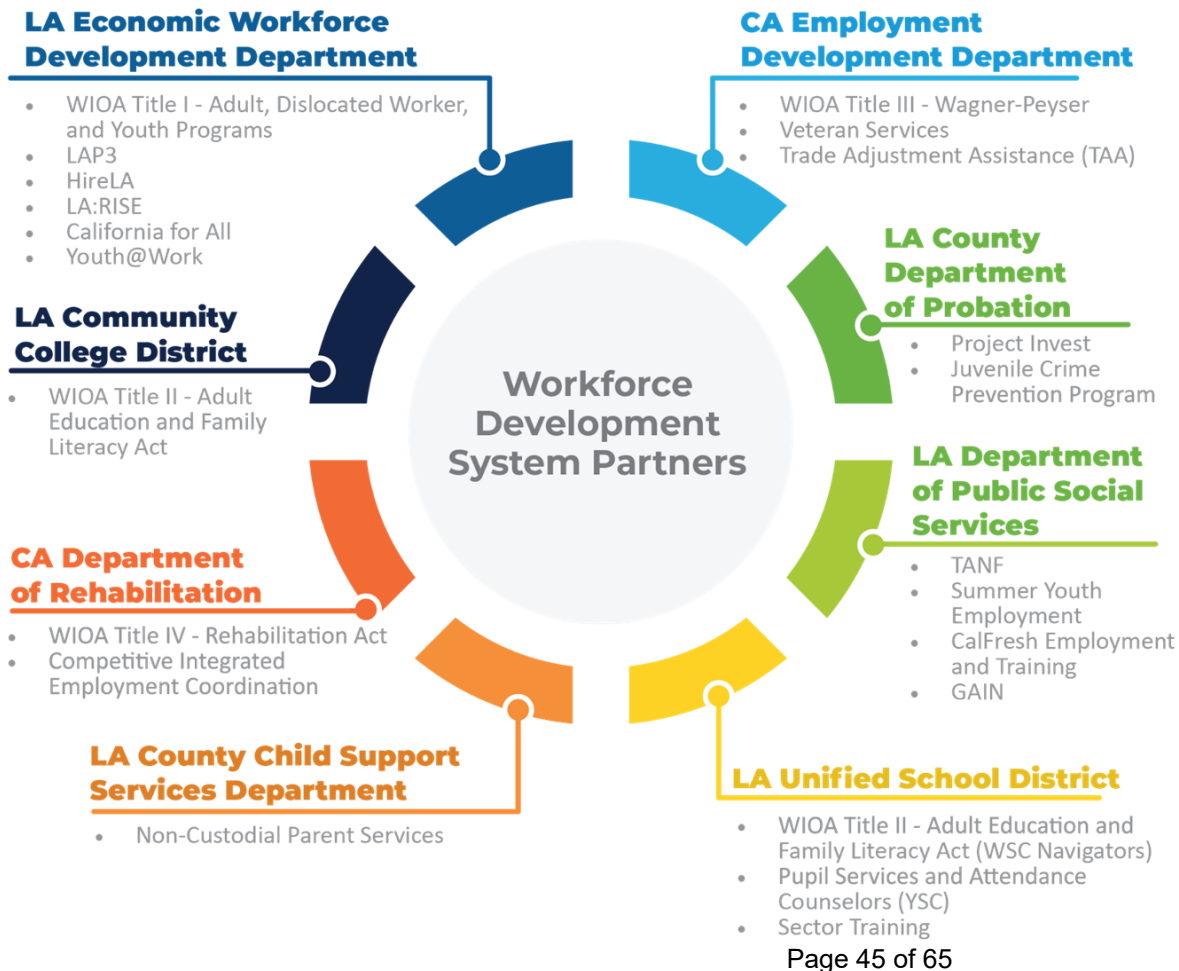
Five-Year Plan Overview

The EWDD, in partnership with Mayor Karen Bass' Office of Economic Opportunity and the City of Los Angeles WD Board, will strategically implement the ***Los Angeles Five-Year Workforce Development Plan: A Path Forward*** (2025-2030) that aims to:

1. create and expand access to living-wage jobs and career pathways,
2. remove barriers to employment for priority populations, and
3. implement training programs to prepare residents for work in high-growth and in-demand sectors.

The Five-Year Plan's goal is to place 50,000 Angelenos into high-quality, living-wage jobs, registered apprenticeships, paid work experiences and training as critical pathways to economic stability and success by 2030.

System Partners



High Growth Sector Strategies

1. **Biosciences:** Partnering with leading universities, community colleges, and biotech firms to prepare individuals for roles in groundbreaking research and manufacturing.
2. **Blue & Green Economy:** Training workers for future jobs in renewable energy, sustainability, and climate resilience that not only build careers but protect our planet.
3. **City of Los Angeles & Public Sector Agencies:** Expanding opportunities in the public sector through initiatives like Targeted Local Hire to offer upward mobility for veterans, justice-involved individuals, and high-barrier populations.
4. **Construction:** Empowering individuals through apprenticeships in public infrastructure and green building projects, providing unionized jobs that offer not just a paycheck, but a future.
5. **Entertainment, Motion Picture, and Sound Recording:** Leveraging Los Angeles' position as a global entertainment hub by expanding opportunities in media production, film, and television. With several of these jobs offering living wages, the sector provides vital opportunities for middle-skill workers and creative professionals.
6. **Healthcare & Social Assistance:** Expanding training and apprenticeships with hospitals and health centers to create pathways for women, people of color, and older workers to enter and advance in healthcare – one of the fastest growing sectors.
7. **Performing Arts, Spectator Events, and Related Industries:** Tapping into LA's cultural and economic strength by leveraging global events like the 2028 Olympic and Paralympic Games and World Cup to create accessible roles in media production and event management.
8. **Transportation:** Placing individuals into transportation jobs and work experiences within the transportation industry will help meet the growing demand in freight transportation and logistics among other areas.



Measuring Success and Impact

Key metrics of the Five-Year Plan include:

- **Job Placements:** Monitoring the number of individuals placed into sustainable, living-wage jobs, with a focus on high-barrier populations and long-term economic mobility.
- **Work Experience Opportunities:** Tracking the number of paid internships, apprenticeships, and career exploration opportunities that provide Angelenos with critical pathways to transformative career growth and long-term stability.
- **Sector Strategy Outcomes:** Measuring career advancements within high-growth industries through targeted sector strategies that align with market needs.
- **Service Delivery:** Evaluating the effectiveness of workforce centers in delivering holistic support services such as childcare, transportation, and other essential services that facilitate both job placements and work experiences.

Through data, accountability, and collaboration, we're ensuring that this plan delivers results:

- **Annual targets:** We will place 10,000 Angelenos into living-wage jobs and work experiences every year, with a strong focus on equity, inclusion, and opportunity for all.
- **Economic impact:** Contributing to the over 354,100 projected new nonfarm jobs by 2028, reducing poverty, increasing housing stability, and boosting economic growth.

Action Plan: Year 1 of the 5-Year Plan

All action items outlined in the Year 26 Annual Plan will be aligned to support:

- The Five-Year Plan's goals to place **50,000 Angelenos into high-quality, living-wage jobs, registered apprenticeships, paid work experiences and training** as critical pathways to economic stability and success by 2030;
- Addressing the **LA wildfire disaster recovery**; and
- Supporting the City's efforts to address the **homelessness crisis**.

In PY 2025-26, the EWDD, Mayor's Office, and WDB will jointly work towards implementing the Five-Year Strategic Plan through the establishment of a **Policy & Oversight Committee, Business Services Committee/ Sector Coalitions**, and **Regional Collaborative efforts** to ensure continued dedication and alignment to the plan.

Strategic Initiatives for PY 2025-26

Regional Collaborative: Integrate Key Workforce Plans and Programs for Unified Action

During PY 25-26, EWDD will integrate existing EWDD workforce strategic plans for unified action under the Five-Year Plan. The following will be part of the Regional Collaborative efforts:

- EWDD Annual Plan
- AdvantAGE LA Older Worker Strategic Plan
- Horizons 32K Opportunity Youth Strategic Plan (formerly LAP3)
- LA Workforce Infrastructure Network (LAWIN) Strategic Plan
- LA YouthSource and WorkSource Center Redesign Reports
- LA Youth Development Department (YDD) Citywide Strategic Plan

Strategic Initiatives for PY 2025-26

EWDD Year 25 Workforce Development Board Annual Plan

The Year 25 Workforce Development Board Annual Plan (July 1, 2024-June 30, 2025), developed in partnership with the EWDD and the Los Angeles WDB, outlines pivotal objectives that align with the overarching goals of the 5-Year Path Forward.

OBJECTIVE 20. Increase accessibility to sustainable employment opportunities for high-barrier populations through targeted workforce development strategies	20.A. Place 5,500 individuals in sustainable employment through programs like WIOA, Inside Safe Job Connectors, and LA:RISE.
OBJECTIVE 21. Increase Youth Workforce Outcomes	21.A. Enroll 5,000 opportunity youth in career pathways programs through the Horizons 32K initiative, aiming for 70% completion and successful placement in education or employment.
OBJECTIVE 22. Promote Gender and Age Equity	22.A. Increase training and placement of women and older adults in high-growth sectors, ensuring pay equity and addressing employment gaps through initiatives such as AdvantAGE LA.
OBJECTIVE 23. Develop High-Growth Sector Focused Training Programs	23.A. Scale up High Road Training Partnerships, expand apprenticeship programs, and ensure equitable access to training that leads to well-paying jobs.

Strategic Initiatives for PY 2025-26

AdvantAGE LA: A Blueprint for Employing, Retaining, and Advancing Older Workers Across LA

The AdvantAGE LA Plan complements the 5-Year Path Forward by providing a comprehensive approach to supporting one of LA's key workforce demographics—older workers.

OBJECTIVE 24. Establish an AdvantAGE LA Leadership Task Force	24.A. Identify and recruit Taskforce members.
	24.B. Align efforts and build cross-departmental and cross-agency coordination.
OBJECTIVE 25. Increase the number of employers who employ, retain, and advance Older Workers	25.A. Develop an outreach and marketing campaign to increase employers' awareness of the aging labor force, help them recognize the value of Older Workers, and create age-inclusive workplaces.
OBJECTIVE 26. Launch an Older Worker training program or partner with community agencies that upskill or reskill older workers in high-growth sectors	26.A. Develop earn-and-learn opportunities in high-need industries and market them to Older Workers.
	26.B. Provide incumbent worker trainings for Older Workers to help them adapt to technological advancements and stay relevant in the rapidly evolving job market.
	26.C. Collaborate with LA Regional Consortium (LARC) and Los Angeles Regional Adult Education Consortium (LARAEC) to prioritize training, upskilling, and reskilling.

Strategic Initiatives for PY 2025-26

Horizons 32K Opportunity Youth Strategic Plan (formerly LAP3)

The Horizons 32K Strategic Plan, formerly known as LAP3, ties directly into the 5-Year Path Forward by providing a focused roadmap to support LA's opportunity youth 16-24 year-olds who are not currently employed or in school.

OBJECTIVE 27. Reduce the number of young adults experiencing disconnection from school and work in LA County by 22% (32,000) by 2027	27.A. Promote innovation, continuous improvement and collaboration between LA region Education and Workforce systems to support opportunity youth (OY) connection to quality career pathways and employment.
	27.B. Increase the use of data to track P3 coalition progress and data sharing among P3 coalition partners to drive our common agenda, innovation, and quality of service.
	27.C. Increase policy advocacy at local, state, and national levels to influence policy and resources impacting OY in the LA region.
	27.D. Increase cross-sector coordination and collaboration between government organizations to meet the holistic comprehensive needs of OY as they enter and persist in education/training programs.

Strategic Initiatives for PY 2025-26

Los Angeles Workforce Infrastructure Network (LAWIN)

In collaboration with the Miguel Contreras Foundation, this initiative will prepare the city's WDS to meet the projected employment demand spurred by federal investments from President Biden's 2021 Bipartisan Infrastructure Law.

OBJECTIVE 28. Develop workable plan for transformative partnerships in infrastructure	28.A. Pursue a city policy to set-aside of 1-3% of all city capital infrastructure projects funded by the federal infrastructure bill to be directed for workforce development projects.
	28.B. Invest at least \$2 million in workforce experience dollars (such as California for All, General Fund, LA County, or other grant funds) to seed and expand workforce development programming to increase workforce participation for high barrier groups.
	28.C. Assemble a city, union, and community partner grant writing team to apply for the large-scale federal Department of Labor, Commerce, and EPA grants to increase the overall resources for the Los Angeles workforce ecosystem.

Strategic Initiatives for PY 2025-26

LA Youth Development Department (YDD) Citywide Strategic Plan

The LA Youth Development Department (YDD) Citywide Strategic Plan, developed in partnership with the Youth Council, serves as a blueprint to fulfill YDD's mission of fostering an equitable and sustainable positive youth development ecosystem. EWDD will work in partnership with YDD to complete the following initiatives:

OBJECTIVE 29. Youth have the knowledge and means to be economically independent	29.A. Reconnect opportunity youth to education and employment.
	29.B. Facilitate the creation of more pathways into careers with family-supporting wages for youth outside of City employment.
OBJECTIVE 30. Youth have access to culturally appropriate mental health services to support their overall wellbeing	30.A. Expand access to culturally appropriate mental health services for youth.
	30.B. Expand and diversify the clinical and non-clinical mental health professional workforce.
OBJECTIVE 31. Implement the YouthSource Center redesign recommendations:	31.A. Implement Tiered System to ensure youth receive quality work experience based on their skillsets.
	31.B. Focus on mental health services for youth.

Strategic Initiatives for PY 2025-26

YouthSource & WorkSource System Redesigns

This effort is intended to strengthen and streamline LA City's AJCCs (America's Job Centers of California), which currently serve more than 18,000 job seekers and 4,000 businesses each year.

OBJECTIVE 32. Increase education and/or employment outcomes for Opportunity Youth	32.A. Launch the YouthSource Center Navigator program with LAUSD Division & Adult & Career Education (LAUSD DACE) to increase enrollment of YSC participants into vocational training programs and connect them to high-quality, living-wage jobs.
OBJECTIVE 33. Leverage technology to increase accessibility to Source Centers	33.A. Use WSC redesign data to determine staff needs related to technology.
	33.B. Pilot a participant-facing app with two centers then scale up.

Strategic Initiatives for PY 2025-26

Sector Coalitions And Apprenticeship Programs In High Growth Areas That Lead To Jobs With Living Wages

Sector Coalitions will establish collaborations between employers, workforce providers, training institutions, the City, and other partners to create connected pathways in high-growth sectors. In addition to aligning workforce training with industry demands, the Coalitions will establish registered apprenticeship programs that provide job seekers with hands-on, paid training opportunities in key sectors.

During PY 25-26, EWDD will support the foundational work of the Policy and Oversight Committee and Business Services Committee to:

- Standardize a Career Pathway framework for each sector strategy to map job opportunities, workforce, and education programs for each experience level.
- Define metrics that will tie sector strategies to the goal of 50,000 placements in high-quality, living-wage jobs.
- Assist the Policy & Data Committee conduct a comprehensive mapping of existing apprenticeship programs across the City of Los Angeles to identify program locations, industries served, capacity, and key partners.
- Ensure the identified sectors apply to the current and future workforce needs.
- Identify strategies for engaging participants in apprenticeship programs who have barriers to participation.
- Coordinate with WDBs in the local region to identify opportunities for alignment.

Funding for PY 2025-26

Revenue and Projected Carry-Over



Table 1: Year 26 Estimated Annual Plan Revenues

Funding Source	New Allocation for PY 2025-2026	Carryover from Prior Year(s)	Total Allocation
WIOA Formula	\$43,291,518	\$3,682,573	\$46,974,091
WIOA Discretionary	\$1,000,000	\$1,040,383	\$2,040,383
City GF	\$9,252,508	\$3,980,776	\$13,233,284
County	\$10,205,100	\$110,098	\$10,315,198
Californians for All	\$20,891,978	\$4,594,345	\$25,486,323
Other Grants/Funds	\$710,000	\$22,548	\$937,548
Anticipated Revenue	\$5,000,000	\$0	\$5,000,000
Grand Total:	\$90,351,104	\$13,635,723	\$103,986,827

Table 2: Year 26 WIOA Formula Funding

Program	PY 2024-25 WIOA Funds	PY 2025-26 WIOA Funds*	Increase (Decrease)
Adult	\$16,039,523	\$16,039,523	\$-
Dislocated Worker	\$10,080,271	\$10,080,271	\$-
Youth	\$16,296,257	\$16,296,257	\$-
Rapid Response	\$875,467	\$875,467	\$-
Carry-over	\$4,957,688	\$3,682,573	\$(1,275,115)
Total	\$48,249,206	\$46,974,091	\$(1,275,115)

* PY 2023-24 Rapid Response funds are pending announcement by the CA EDD.

Table 3: Proposed WIOA Funding Distribution

Activity	PY 2024-25	PY 2025-26	Increase (Decrease)	PY 2025-26 Percentage
EWDD Oversight	\$7,358,301	\$7,398,169	\$39,868	16%
EWDD Direct Services	\$1,701,084	\$1,701,084	\$-	4%
Workforce Development Board	\$1,582,590	\$1,582,590	\$-	3%
Other City Departments	\$374,953	\$374,953	\$-	1%
WorkSource Centers	\$15,992,675	\$17,875,395	\$1,882,720	38%
YouthSource Centers	\$10,227,504	\$10,206,504	\$(21,000)	22%
Other Service Providers	\$2,564,056	\$2,452,336	\$(111,720)	5%
Supporting Program Activities	\$8,640,149	\$5,710,726	\$(2,929,423)	12%
Total	\$48,441,312	\$47,301,757	\$(1,139,555)	100%

Table 4: Year 26 Annual Plan Funding Highlights

No	Funding	Strategies	Outcomes	Strategic Goal(s)
1	\$17,875,395	Fund WorkSource Center System to provide employment training and placement services to high-barrier adults and dislocated workers and employers.	TBD	Strengthen connections with major economic drivers in the region. Target vulnerable populations with a geographic focus.
2	\$13,947,024	Fund 14 YouthSource Centers to support youth in obtaining employment OR education/credential. (includes LAUSD PSA Counselors).	Serve 7,000	Focus on disconnected youth.
3	\$15,585,000	Year-Round Youth Work Experience/ Employment Program	Serve 20,000	Focus on disconnected youth.
4	\$3,000,000	LA:RISE	Serve 400	Address homelessness with more employment opportunities.
5	\$908,000	LA County- INVEST	Serve 240	Focus on reentry population.
6	\$500,000	Layoff Aversion	TBD	Strengthen connections with major economic drivers in the region.
7	\$1,000,000	WDB Innovation Fund	TBD	TBD
8	\$1,026,000	InsideSafe Job Connectors Program	Serve 200	Address homelessness with more employment opportunities.

Funding Highlights

1. Includes 100% cut to LA:RISE County Measure H Program
1. Assumes Level Funding for all other revenue sources



Changes to Annual Plan Policies

The Year 26 Annual Plan contains 71 policies:

- 20 revised policies
- 2 new policies

Note: New or revised policies were updated to be in conformance with CA Employment Development Department (EDD) Workforce Services Directives (WSD), U.S. Department of Labor (DOL) Training and Employment Guidance Letters (TEGL), and other federal guidance from the U.S. Office of Management and Budget (OMB) and U.S. Office of Personnel Management (OPM).

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Timeline



PROPOSED TIMELINE	
Annual Plan Development Kick Off:	
Initiate Internal EWDD Yr 26 Plan Development Meetings	01/23/25
Public Comment:	
30-Day Public Comment Period (Plan posted)	04/07/25
30-Day Public Comment Period Ends	05/07/25
Public Meetings:	
WD Board Presentation: Youth Council	03/25/25
WD Board Presentation: Policy & Oversight Committee	04/17/25
Community Forums	04/23/25
Approvals:	
Mayor's Office Briefing Meetings	TBD April 2025
CAO/CLA Briefing Meetings	TBD April 2025
Council Committee Economic & Jobs Committee Initial Presentation	TBD April 2025
Council Committee Presentation	04/30/25
WD Board Report - Present Final Draft Plan to WDB Committees	05/15/25
Approval of Plan by WDB Executive Comm./ WDB Quarterly Meeting	05/22/25
Transmit Final Draft Plan to City Council Committees for Approval	05/29/25
Transmit WDB Approved Plan to the Mayor	05/29/25
Council Committees Approval	06/13/25
City Council and Mayor Approval	06/30/25
Program Start Up/ Year 26 AP Implementation	07/01/25

Questions?

The draft plan will be available for public comment on the Workforce Development Board and EWDD websites:
<https://ewdd.lacity.gov/index.php/about-ewdd/plans-reports>