



#### CITY OF LOS ANGELES WORKFORCE DEVELOPMENT BOARD (WDB) POLICY & OVERSIGHT COMMITTEE MEETING

Thursday, June 26, 2025

#### Goodwill So California - Auditorium

#### 342 North San Fernando Road, Los Angeles, CA 90031

10:00 a.m. - 12:00 p.m.

#### AGENDA

- 1. Call to Order/Roll Call
- 2. Declaration of Conflict of Interest
- 3. Public Comment on Non-Agenda Items

#### ACTION ITEMS:

- 4. Consideration of the Minutes of April 17, 2025
- Approval of a Report from the Economic and Workforce Development Department on the Workforce Innovation and Opportunity Act Performance of WorkSource Centers / America's Job Centers of California and YouthSource Centers for Program Year 2023-24
- 6. Approval of Recommendations for Year 1 Policy & Oversight Hannah Lee Committee Objectives

#### ADVISORIES/DISCUSSIONS/PRESENTATIONS/REPORT-BACKS/UPDATES

- Verbal Update on the Strategic Plan Dashboard
   Financial report back for the current fiscal year, including contracts and payments
   Update on WDB Meeting Notification System (Novus) transition
   Hannah Lee
   Next Meeting: Thursday, September 18, 2025
- 11. Adjourn

#### **Oversight Committee:**

Nancy Hoffman Vanyek

### Chair Nancy Hoffman Vanyek, Jesse Cuevas, Sean Fleming, Ben Garcia, LaShondra Mercurius, Casey O'Neill, Ben Torres, Saba Waheed

#### PUBLIC INPUT AT WORKFORCE DEVELOPMENT BOARD MEETINGS

The public will have an opportunity to address the Board on any agenda item at the time the item is considered. Members of the public who wish to speak on any item are requested to complete a speaker card for each item they wish to address, and present the completed card(s) to the designated personnel of the Board. Speaker cards are available at the sign-in table at the back of the meeting room. Documents/reports on agenda items are available on the Board's website and may be distributed at the meeting. For updated meeting schedules please visit www.wiblacity.org. For more information call 213-744-7164.

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**DATE:** June 26, 2025

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: Consideration of the Minutes of April 17, 2025

#### **REQUESTED ACTION:**

#### BACKGROUND:

#### ADDITIONAL BACKGROUND:

#### ATTACHMENTS:

Description

Item 4 - DRAFT\_Minutes\_WDB Policy\_and\_Oversight\_Comm\_ Mtg.\_4.17.2025

CITY OF LOS ANGELES WORKFORCE DEVELOPMENT BOARD POLICY & OVERSIGHT COMMITTEE MEETING Thursday, April 17, 2025 10:00 A.M. – 12:00 P.M. Friendship Auditorium 3201 Riverside Drive, Los Angeles, CA 90027

4

**MEMBERS PRESENT:** Nancy Hoffman Vanyek, Jesse Cuevas, Ben Garcia, Sean Fleming Jr., Saba Waheed

- 1. Call to Order: Chair Nancy Hoffman Vanyek called the meeting to order after the Commission Executive Assistant confirmed the presence of a quorum.
- Welcome and Committee Member Introductions
   Chair Nancy Hoffman Vanyek, provided an opportunity for Board members to give brief self-introductions.
- 3. Declarations of Conflict of Interest None
- 4. Public Comments on Non-Agenda Items None

ADVISORIES/DISCUSSIONS/PRESENTATIONS/REPORT-BACKS/UPDATES

5. Overview of the Policy and Oversight Committee

WDB Executive Director Hannah Lee gave an overview of the Policy and Oversight Committees mission, and vision. She presented a PowerPoint presentation that outlined board members roles and objectives. The focus for the committee is to keep the system accountable, to drive data informed decision-making and to make policy proposals.

6. 5-Year Workforce Strategic Plan Overall Progress

WDB Executive Director Hannah Lee reported on the 5-Year Workforce Strategic Plan Overall Progress. The following are the proposed Plan outcomes: Year One – Foundation and Mobilization, Year Two – Scaling and Integration, and Years 3 -5 – Innovation and Sustainability. The following Year One outcomes were reported: the Policy & Oversight Committee has identified 9 objectives, and 18 initiatives, the Business Services Committee has reported 8 objectives and 25 initiatives, and the Regional Collaborative/ Strategic Plans has identified 16 objectives and 31 initiatives. Hannah said that 8% of the objectives have been completed and 18% are in progress. Of the Initiatives, 5% have been completed and 12% are in progress.

7. Discussion on Tracking Progress of the 5-Year Strategic Plan and Developing a Dashboard

Tammy Ortuno, Director of Workforce Development, Mayor's, provided a brief history and background of the 5-Year Strategic Plan.

Hannah Lee and Elizabeth Macias co-presented on tracking progress of the 5-Year Strategic Plan. Everything in the 5-Year Strategic Plan is meant to align with the goals and objectives of the Annual Plan. The Strategic Plan dashboard is important because it will track all the vision and outcomes, and promote transparency, and accountability. It will also help guide data informed decisions and enable visibility of the city's workforce impact. What they need to build it is an agreement on metrics, data sources, an equity lens, and a reporting cadence.

Elizabeth Macias said that the Department currently has access to four data platforms. Cesar Villanueva, EWDD staff identified CalJobs, Future Works, Hire LA Platform, and the County Web Portal as the four platforms the Department uses, but stated that there is no integration.

Elizabeth identified the Management Information System (MIS) data limitations and challenges across the four current data platforms available to the Department.

Gerardo Ruvalcaba, Assistant General Manager, EWDD stated that the contractors' chief complaint is that the data is not shared across platforms, creating more work for them in inputting data.

Jesse Cuevas MOVED that this matter go to the Executive Committee or whatever committee meets next to start the procurement process for the dashboard as soon as Gerardo Ruvalcaba and EWDD are ready. The Department will do the background work to be ready to do the procurement./SECOND by Saba Waheed

Vote: Unanimous Ayes.

DRAFT Minutes WDB Policy & Oversight Committee April 17, 2025

8. Financial report back for the current fiscal year including contracts and payments

Item 8 was tabled at the request of the Department.

9. Annual Plan presentation

Elizabeth Macias – presented a PowerPoint on the Annual Plan 25-26. The work supports the vision of the Department. She outlined the background and purpose, the five-year plan overview, strategic initiatives, funding for PY 25-26, changes to policies, and a timeline. The plan is posted on the EWDD and the WDB websites.

Chris Lee, Deputy City Attorney stated the Department needs to do the background work and confer with the Board to see when they are ready to move forward with the procurement process.

- 10. Next Meeting: June 26, 2025
- 11. Adjourn Chair Nancy Hoffman Vanyek adjourned the meeting at 11:40 a.m.



**DATE:** June 26, 2025

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: Approval of a Report from the Economic and Workforce Development Department on the Workforce Innovation and Opportunity Act Performance of WorkSource Centers / America's Job Centers of California and YouthSource Centers for Program Year 2023-24

#### **REQUESTED ACTION:**

#### BACKGROUND:

#### ADDITIONAL BACKGROUND:

#### ATTACHMENTS:

Description

- Litem 5 PY 2023-24 WIOA Annual Performance Evaluation
- Item 5 Attachment PY 2023-24 Annual Performance Evaluation-Adult & Youth Performance Outcomes
- Item 5 PY 2023-24 Annual Performance Evaluation PowerPoint Slides

#### **CITY OF LOS ANGELES**

CALIFORNIA

CAROLYN M. HULL GENERAL MANAGER



444 S. FLOWER STREET LOS ANGELES, CA 90071



KAREN BASS MAYOR

**DATE**: June 26, 2025

- TO:Nancy Hoffman Vanyek, Chair<br/>Workforce Development Board, Policy and Oversight Committee
- FROM: Carolyn M. Hull, General Manager Carolyn M. Hull, General M. Hull, General Manager Carolyn M. Hull, General M.
- SUBJECT: APPROVAL OF A REPORT FROM THE ECONOMIC AND WORKFORCE DEVELOPMENT DEPARTMENT ON THE WORKFORCE INNOVATION AND OPPORTUNITY ACT PERFORMANCE OF WORKSOURCE CENTERS / AMERICA'S JOB CENTERS OF CALIFORNIA AND YOUTHSOURCE CENTERS FOR PROGRAM YEAR 2023-24

#### WORKFORCE DEVELOPMENT BOARD ACTION

The General Manager of the Economic and Workforce Development Department (EWDD) respectfully requests that the Workforce Development Board (WDB):

1. ACCEPT the results of the attached Program Year (PY) 2023-24 Annual Performance Evaluation.

#### BACKGROUND

#### Workforce Development System

In PY 2023-24 (July 1, 2023 – June 30, 2024), the City of Los Angeles (City) funded fifteen (15) WorkSource Center (WSC), America's Job Center of California (AJCC) sites to provide job search assistance and training to adults and dislocated workers, ages 18 years or older. The City also funded fourteen (14) YouthSource Centers (YSC) to connect youth, ages 14 years old and up to 24 for those out of school, to ongoing education and/or employment. These WSCs and YSCs were funded through the Workforce Innovation and Opportunity Act (WIOA).

#### Performance Evaluation

The WIOA establishes a framework under which Local Workforce Development Boards are responsible for maintaining a network of high-quality, effective AJCCs that align a wide variety of publicly or privately funded education, employment, and training programs.

Contractors are to be evaluated by the WDB on an annual basis through a formal performance evaluation. Evaluations are to be conducted annually at the completion of the program year, evaluating results for the entire 12 months.

Contractors are evaluated along four categories:

- Customer Satisfaction
- Performance Outcomes
- Customer Flow
- Administrative Capability (Financial, Human Resources & Organizational Effectiveness)

Success rates for performance measures compare actual performance with performance goals. Generally, success rates are expressed as a percentage and are computed by dividing actual performance by the performance goal.

The EWDD may develop criteria to recognize outstanding performance. Evaluation results, including any outstanding performance and administrative issues related to WSC/YSC operators, and certification recommendations, are to be compiled by the EWDD and presented to the appropriate WDB Committee(s) following the end of the program year.

#### Annual Performance Evaluation Measures

Measures may include, but are not limited to, the following:

#### 1. Satisfaction

| Measure  | WorkSource | YouthSource |
|--|------------|-------------|
| a. Customer Satisfaction (intercept/telephone) | Х          | Х           |
| b. Program Exit Satisfaction (telephone)       | Х          |             |

#### 2. Outcomes (Products & Services)

| Measure   | WorkSource | YouthSource |
|---|------------|-------------|
| All customers served with WIOA funds are subject to the established under WIOA. These performance indicators long-term results of the WIOA programs as follows: |            |             |
| a. Employment Rate (WSC)/ Employment/Education<br>Rate (YSC) 2 <sup>nd</sup> Quarter after exit   | Х          | Х           |
| b. Employment Rate (WSC)/ Employment/Education<br>Rate (YSC) 4th Quarter after exit   |            |             |
| For youth, the Employment Rates include Education (secondary, postsecondary, or occupational skills training).  | Х          | Х           |
| c. Median Earnings 2 <sup>nd</sup> Quarter after exit   | Х          |             |
| d. Attainment of a Postsecondary Credential, or secondary school diploma (or equivalent) if employed/in education or training for a postsecondary credential.   | х          | Х           |

| e. Measurable Skills Gains            | Х | Х |
|---------------------------------------|---|---|
| f. Effectiveness in Serving Employers | Х |   |

#### 3. Flow (Customers Served)

| Measure   | WorkSource | YouthSource |
|---|------------|-------------|
| a. Number of Enrolled and/or Exited Customers   | Х          | Х           |
| <ul> <li>b. Challenge Populations (Individuals with<br/>Disabilities, Reentry enrollments, Veterans,<br/>Individuals Experiencing Homelessness, etc)</li> </ul> | х          |             |
| c. Percentage of Youth Served   |            | Х           |
| d. Number of Employer Customers   | Х          |             |
| e. Minimum number of enrollments by December 31.  | Х          | Х           |

#### 4. Administrative Capability/Annual Plan Priorities

| Measure  | WorkSource | YouthSource |
|--|------------|-------------|
| a. Assessment of contractor administrative practices related to work performance, timeliness, and financial processes.                       | Х          | Х           |
| b. Assessment of fiscal capability, including any audit issues.  | Х          | Х           |
| c. Expenditure of a minimum 44% of funding on training (may include up to an amount equal to 14% of funding in approved leveraged resources) | Х          |             |
| d. Expenditure of a minimum of 34% of funding on Work Experience   |            | Х           |

Each performance indicator is associated with a set reporting period. Participants whose exit date falls within that reporting period, with limited exceptions are included in the measure.

#### DISCUSSION

The attached report represents the PY 2023-24 performance evaluation for the Workforce Development System (WDS).

As with every Performance Evaluation, the EWDD requires any contractor who fails to attain at least eighty percent (80%) of the goal for any measure to submit to the EWDD a corrective action plan for that measure. Progress towards these measures' goals is to be monitored, at a minimum, quarterly. Operators who exceed one hundred percent (100%) of a goal are awarded a Star designation in that category in recognition of their achievement.

Some items to note for PY 2023-24 include the following:

- The System continued to recover from the impacts of the coronavirus pandemic.
- PY 2023-24 marked the first time total leveraged resources were incorporated into the YSC scoring system. In addition, in previous years, operators were held harmless while expected to leverage \$200,000, this year, the target was increased to \$400,000 and factored into the total administrative score.
- Customer satisfaction scores were waived for this program year. A neutral thirdparty evaluator was not procured in time to complete a timely assessment of this category. For reference, in the last program year, 28 out of 29 centers earned either a Qualified or Star score in this category.
- WSCs continued to struggle to secure veteran referrals and enrollment. For this evaluation, it was decided EWDD will once again hold WSCs harmless for this measure.
- Due to the YSC system still being procured during that calendar year, all current system operator contracts were extended for three additional months. The existing operators began service delivery under those contract amendments and subsequently under new nine-month contracts. WIOA outcome measures were not impacted.
- The WDS experienced office relocations and some providers exited the system. This transition impacted service delivery and the ability to meet contractual obligations. New agencies that became replacement operators include:
  - Both the Central Los Angeles YSC, operated by UCLA, and Harbor/San Pedro YSC, operated by Managed Career Solutions, Inc. (MCS), were new replacement operators that operated on nine-month contracts. Various federal outcome metrics pertained to the previous, not the current, operator. Therefore, these measures were waived for these two (2) operators. These centers either met or exceeded customer flow for the program year, despite these difficulties.
  - The South Valley WSC, operated by Equus Workforce Services, relocated and did not have a physical location for half the program year.
- The UCLA-operated YSC experienced operating restrictions imposed on them by the University, prohibiting the ability to meet administrative operating measures assessed by the EWDD.

#### Summary of the Evaluation Results

#### WorkSource System

The WSC System garnered 20 Stars total, with 6 Stars for Federal Performance Outcomes, 4 Stars for Customer Flow, and 10 Stars for Administrative Capability.

#### YouthSource System

The YSC System garnered 28 Stars total, 9 Stars for Federal Performance Outcomes, 12 Stars for Customer Flow, and 7 Stars for Administrative Capability.

The EWDD commends all WSCs and YSCs that achieved "Qualified" and/or "Star" designations in any performance indicator. The EWDD typically recognizes operators for those who achieved three (3) or four (4) Stars across all four (4) performance indicators. With this evaluation, the customer satisfaction performance indicator was waived.

The EWDD will recognize the following operators who achieved at least two (2) out of three (3) Stars across the three (3) performance indicators:

#### WorkSource System

- 1. Asian American Drug Abuse Program, Inc. (AADAP), operator of the West Adams WSC (3 out of 3 stars)
- 2. Equus Workforce Solutions, operator of the South Valley WSC (2 out of 3 stars)
- 3. El Proyecto del Barrio, operator of the San Fernando Valley YSC (three Stars) and the Sun Valley YSC (3 out of 3 stars)
- 4. Managed Career Solutions, operator of the North Valley WSC (2 out of 3 stars)
- 5. Managed Career Solutions, operator of the Harbor Gateway WSC (2 out of 3 stars)
- 6. Managed Career Solutions, operator of the Hollywood WSC (2 out of 3 stars)

#### YouthSource System

- 1. Brotherhood Crusade, operator of the Crenshaw YSC (2 out of 3 stars)
- 2. Coalition for Responsible Community Development, operator of the South Los Angeles YSC (3 out of 3 stars)
- 3. El Proyecto del Barrio, operator of the San Fernando Valley YSC (3 out of 3 stars) and the Sun Valley YSC (3 out of 3 stars)
- 4. Managed Career Solutions, operator of the Harbor/San Pedro YSC (3 out of 3 stars)
- 5. Para Los Niños, operator of the Northeast Los Angeles YSC (3 out of 3 stars) and Westlake YSC (3 out of 3 stars)
- 6. Watts Labor Community Action Committee, operator of the Watts Los Angeles YSC (2 out of 3 stars)

#### CMH:GR:DB:EM:AN:cg

Attachments: PY 2023-24 Annual Performance Evaluation: Adult and Youth Performance Outcomes

#### PY 23-24 Annual Performance Evaluation: Adult STAR Tally

|  |  | Federal     | L            | .ocal Measur | es             | Total Stars |
|--|--|-------------|--------------|--------------|----------------|-------------|
| WSC/Service Area                       | Operator name  | Performance | Customer     | Customer     | Administrative |             |
|  |  | Outcomes    | Satisfaction | Flow         | Capability     | Earned      |
| South Valley WSC, Canoga Park          | Equus/Arbor Workforce Services                         | STAR        | Waived       | No           | STAR           | 2           |
| West Adams WSC                         | Asian American Drug Abuse Program, Inc. (AADAP)        | STAR        | Waived       | STAR         | STAR           | 3           |
| Harbor Gateway WSC, Wilmington         | City of Long Beach/Pacific Gateway WIN                 | STAR        | Waived       | No           | STAR           | 2           |
| Vernon Central/LATTC WSC, S. Central   | Coalition for Responsible Community Development (CRCD) | No          | Waived       | Qualified    | STAR           | 1           |
| El Proyecto WSC, Sun Valley/N. Valley  | El Proyecto del Barrio, Inc. (EPDB)                    | No          | Waived       | STAR         | STAR           | 2           |
| Northeast LA WSC, Lincoln Hts.         | Goodwill Industries of Southern California             | No          | Waived       | No           | STAR           | 1           |
| Northeast SFV WSC, Pacoima/N. Valley   | Goodwill Industries of Southern California             | No          | Waived       | No           | No             | 0           |
| Watts/Los Angeles WSC, Imperial Courts | Housing Authority of the City of Los Angeles (HACLA)   | No          | Waived       | No           | STAR           | 1           |
| West LA WSC, Culver City               | JVS SoCal  | No          | Waived       | STAR         | Qualified      | 1           |
| Boyle Heights WSC, East LA             | Managed Career Solutions, Inc.                         | STAR        | Waived       | No           | STAR           | 2           |
| Hollywood WSC, East Hollywood          | Managed Career Solutions, Inc.                         | No          | Waived       | STAR         | STAR           | 2           |
| Downtown - Pico Union WSC, City West   | Pacific Asian Consortium in Employment (PACE)          | STAR        | Waived       | No           | No             | 1           |
| South LA WSC, Harvard Park             | UAW – Labor Employment Training Corporation            | No          | Waived       | No           | STAR           | 1           |
| Southeast LA WSC, Watts                | Watts Labor Community Action Committee (WLCAC)         | STAR        | Waived       | No           | Qualified      | 1           |
|  | Total Stars:   | 6           | 0            | 4            | 10             | 20          |

#### PY 23-24 WIOA WSC Annual Performance Evaluation: Results Summary

Qualified No =All outcomes ≥ 80% but overall not STAR level = One or more outcomes < 80% of goal

#### PY 23-24 Annual Performance Evaluation: Adult Performance Outcomes

|  |                                      |              |       |      |              |               |      |               |              |              |                            |               |      |         |         | Re          | quired                    | Perfor  | mance | e Out | come  | s                       |       |         |              |        |       |                       |        |        |             |                          |                             |                         |
|--|--------------------------------------|--------------|-------|------|--------------|---------------|------|---------------|--------------|--------------|----------------------------|---------------|------|---------|---------|-------------|---------------------------|---------|-------|-------|-------|-------------------------|-------|---------|--------------|--------|-------|-----------------------|--------|--------|-------------|--------------------------|-----------------------------|-------------------------|
| WSC/Service Area                       | Operator Name                        |              |       |      | d Quarte     |               |      |               |              |              | 1 Quarter<br>/1/22 - 12/31 |               |      | I       |         |             | s (2nd Qu<br>7/1/22 - 6/3 |         |       |       |       | ential At<br>on Exiters |       |         |              |        |       | surable<br>7/1/23 - 6 |        | Gain   |             |                          |                             |                         |
| wSC/Service Area                       | Operator Name                        |              | Adult |      | Disloca      | ted Wo        | rker | Ac            | iult         |              | Dislocat                   | ed Worl       | ker  |         | Adult   |             | Disloc                    | ated Wo | orker |       | Adult |                         | Dislo | cated V | Vorker       |        | Adult |                       | Disloc | ated W | /orker      | Eligible?                | Success                     | STAR                    |
|  |                                      |              |       | % of |              |               | % of |               |              | % of         |                            | (             | % of |         |         | % of        |                           |         | % of  |       |       | % of                    |       |         | % of         |        |       | % of                  |        |        | % of        |                          | Rate Avg                    |                         |
|  |                                      | Plan A       | ctual | Goal | Plan A       | tual          | Goal | Plan Act      | tual (       | Goal         | Plan Ac                    | tual C        | Goal | Plan    | Actual  | Goal        | Plan                      | Actual  | Goal  | Plan  | Actua | l Goal                  | Plan  | Actua   | l Goal       | Plan A | ctual | Goal                  | Plan / | Actual | Goal        |                          |                             |                         |
| South Valley WSC, Canoga Park          | Equus/Arbor Workforce Services       | 64% 5        | 56.8% | 89%  | 68% 5        | 8.3%          | 86%  | 61% 66        | .5% 1        | <b>09%</b> 6 | 6.5% 64                    | 4.9%          | 98%  | \$7,000 | \$9,753 | 140%        | \$8,508                   | \$6,820 | 81%   | 65.5% | 75.4% | 115%                    | 68.6% | 84.0%   | 122%         | 55%    | 65.3% | 119%                  | 55%    | 73.0%  | 133%        | Yes                      | 107%                        | STAR                    |
|  | Asian American Drug Abuse            |              |       |      |              |               |      |               |              |              |                            |               |      |         |         |             |                           |         |       |       |       |                         |       |         |              |        |       |                       |        |        |             |                          |                             |                         |
| West Adams WSC                         | Program, Inc. (AADAP)                | 64% 6        | 63.0% | 98%  | 68% <b>6</b> | 8.3% 1        | 00%  | 61% <b>61</b> | .2% 1        | <b>00%</b> 6 | 6.5% 69                    | 9.2% 1        | 04%  | \$7,000 | \$8,283 | 119%        | \$8,508                   | \$8,066 | 95%   | 65.5% | 85.2% | 130%                    | 68.6% | 61.9%   | 90%          | 55%    | 44.3% | 80%                   | 55%    | 47.9%  | <b>87</b> % | Yes                      | 100%                        | STAR                    |
|  | City of Long Beach/Pacific Gateway   |              |       |      |              |               |      |               |              |              |                            |               |      |         |         |             |                           |         |       |       |       |                         |       |         |              |        |       |                       |        |        |             |                          |                             |                         |
| Harbor Gateway WSC, Wilmington         | WIN                                  | 64% 6        | 65.6% | 103% | 68% 5        | 6.1%          | 82%  | 61% 65        | .8% 1        | <b>08%</b> 6 | 6.5% 77                    | 7.8% 1        | 17%  | \$7,000 | \$7,433 | 107%        | \$8,508                   | \$6,820 | 81%   | 65.5% | 59.1% | 90%                     | 68.6% | 61.8%   | 90%          | 55%    | 32.1% | 149%                  | 55%    | 76.9%  | 140%        | Yes                      | 103%                        | STAR                    |
|  |                                      |              |       |      |              |               |      |               |              |              |                            |               |      |         |         |             |                           |         |       |       |       |                         |       |         |              |        |       |                       |        |        |             |                          |                             |                         |
|  | Coalition for Responsible            |              |       |      |              |               |      |               |              |              |                            |               |      |         |         |             |                           |         |       |       |       |                         |       |         |              |        |       |                       |        |        |             |                          |                             |                         |
| Vernon Central/LATTC WSC, S. Central   | Community Development (CRCD)         | 64% <b>6</b> | 65.0% | 101% | 68% <b>7</b> | 5.0% 1        | 10%  | 61% 64        | .2% 1        | 05%          | 6.5% <b>70</b>             | 0.9% 1        | 07%  | \$7,000 | \$6,813 | 98%         | \$8,508                   | \$7,383 | 87%   | 65.5% | 12.1% | 19%                     | 68.6% | 11.1%   | 16%          | 55%    | 45.3% | 82%                   | 55%    | 57.1%  | 104%        | No                       | n/a                         | No                      |
|  |                                      |              |       |      |              |               |      |               |              |              |                            |               |      |         |         |             |                           |         |       |       |       |                         |       |         |              |        |       |                       |        |        |             |                          |                             |                         |
| El Proyecto WSC, Sun Valley/N. Valley  | El Proyecto del Barrio, Inc. (EPDB)  | 64% 7        | 71.8% | 112% | 68% <b>6</b> | 0.0%          | 88%  | 61% 66        | .3% 1        | <b>09%</b> 6 | 6.5% 59                    | 9.2%          | 89%  | \$7,000 | \$9,285 | 133%        | \$8,508                   | \$6,992 | 83%   | 65.5% | 79.4% | 121%                    | 68.6% | 75.5%   | 110%         | 55%    | 33.8% | 61%                   | 55%    | 52.0%  | 95%         | No                       | n/a                         | No                      |
|  | Goodwill Industries of Southern      |              |       |      |              |               |      |               |              |              |                            |               |      |         |         |             |                           |         |       |       |       |                         |       |         |              |        |       |                       |        |        |             |                          |                             |                         |
| Northeast LA WSC, Lincoln Hts.         | California                           | 64% <b>6</b> | 53.2% | 99%  | 68% <b>6</b> | 9.8% 1        | 03%  | 61% <b>57</b> | .9% 9        | <b>95%</b> e | 6.5% 64                    | 4.3%          | 97%  | \$7,000 | \$6,222 | 89%         | \$8,508                   | \$6,414 | 76%   | 65.5% | 69.8% | 107%                    | 68.6% | 84.2%   | 123%         | 55%    | 74.1% | 135%                  | 55%    | 91.7%  | 167%        | No                       | n/a                         | No                      |
|  | Goodwill Industries of Southern      |              |       |      |              |               |      |               |              |              |                            |               |      |         |         |             |                           |         |       |       |       |                         |       |         |              |        |       |                       |        |        |             |                          |                             |                         |
| Northeast SFV WSC, Pacoima/N. Valley   | California                           | 64% <b>6</b> | 52.0% | 97%  | 68% <b>5</b> | 4.7%          | 80%  | 61% 52        | .8% 4        | <b>87%</b> e | 6.5% <b>7</b> 6            | 5.4% <b>1</b> | 15%  | \$7,000 | \$5,758 | 83%         | \$8,508                   | \$3,687 | 44%   | 65.5% | 62.4% | 95%                     | 68.6% | 41.7%   | 61%          | 55%    | 30.8% | 147%                  | 55%    | 81.5%  | 148%        | No                       | n/a                         | No                      |
|  | Housing Authority of the City of Los |              |       |      |              |               |      |               |              |              |                            |               |      |         |         |             |                           |         |       |       |       |                         |       |         |              |        |       |                       |        |        |             |                          |                             |                         |
| Watts/Los Angeles WSC, Imperial Courts | Angeles (HACLA)                      | 64% 5        | 58.1% | 91%  | 68% <b>6</b> | 5.1%          | 96%  | 61% 56        | .5%          | <b>93%</b> e | 6.5% <b>6</b> 1            | 1.1%          | 92%  | \$7,000 | \$4,972 | 72%         | \$8,508                   | \$6,213 | 74%   | 65.5% | 70.0% | 107%                    | 68.6% | 75.4%   | 110%         | 55%    | 62.2% | 113%                  | 55%    | 71.7%  | 130%        | No                       | n/a                         | No                      |
| West LA WSC, Culver City               | JVS SoCal                            | 64% <b>6</b> | 63.2% | 99%  | 68% <b>7</b> | 1.2% <b>1</b> | 05%  | 61% <b>59</b> | .0%          | <b>97%</b> e | 6.5% <b>68</b>             | 3.5% <b>1</b> | 03%  | \$7,000 | \$6,053 | <b>87</b> % | \$8,508                   | \$7,393 | 87%   | 65.5% | 21.7% | 33%                     | 68.6% | 30.8%   | 45%          | 55%    | 71.2% | 129%                  | 55%    | 72.5%  | 132%        | No                       | n/a                         | No                      |
| Boyle Heights WSC, East LA             | Managed Career Solutions, Inc.       | 64% <b>6</b> | 67.9% | 106% | 68% <b>5</b> | 5.2%          | 81%  | 61% <b>72</b> | .1% <b>1</b> | <b>18%</b> 6 | 6.5% <b>6</b>              | 5.7% <b>1</b> | 00%  | \$7,000 | \$6,407 | 92%         | \$8,508                   | \$7,607 | 90%   | 65.5% | 86.0% | 131%                    | 68.6% | 80.0%   | 117%         | 55%    | 76.7% | 139%                  | 55%    | 62.9%  | 114%        | Yes                      | 107%                        | STAR                    |
| Hollywood WSC, East Hollywood          | Managed Career Solutions, Inc.       | 64% <b>6</b> | 53.6% | 99%  | 68% <b>5</b> | 7.5%          | 85%  | 61% <b>57</b> | .3% 9        | <b>94%</b> 6 | 6.5% 57                    | 7.6% 4        | 87%  | \$7,000 | \$7,863 | 113%        | \$8,508                   | \$6,567 | 78%   | 65.5% | 91.9% | 140%                    | 68.6% | 85.5%   | 125%         | 55%    | 58.2% | 124%                  | 55%    | 47.6%  | <b>87</b> % | No                       | n/a                         | No                      |
|  | Pacific Asian Consortium in          |              |       |      |              |               |      |               |              |              |                            |               |      |         |         |             |                           |         |       |       |       |                         |       |         |              |        |       |                       |        |        |             |                          |                             |                         |
| Downtown - Pico Union WSC, City West   | Employment (PACE)                    | 64% <b>6</b> | 65.9% | 103% | 68% <b>6</b> | 3.9%          | 94%  | 61% <b>66</b> | .6% 1        | <b>09%</b> 6 | 6.5% <b>6</b> 5            | 5.5%          | 99%  | \$7,000 | \$7,809 | 112%        | \$8,508                   | \$7,679 | 91%   | 65.5% | 76.1% | 116%                    | 68.6% | 79.5%   | 116%         | 55%    | 65.3% | 119%                  | 55%    | 63.9%  | 116%        | Yes                      | 108%                        | STAR                    |
|  | UAW – Labor Employment Training      |              |       |      |              |               |      |               |              |              |                            |               |      |         |         |             |                           |         |       |       |       |                         |       |         |              |        |       |                       |        |        |             |                          |                             |                         |
| South LA WSC, Harvard Park             | Corporation                          | 64% <b>6</b> | 6.9%  | 105% | 68% <b>5</b> | 9.0%          | 87%  | 61% <b>73</b> | .3% 1        | <b>20%</b> 6 | 6.5% <b>7</b> 2            | 2.7% 1        | 09%  | \$7,000 | \$7,346 | 105%        | \$8,508                   | \$1,097 | 13%   | 65.5% | 78.9% | 120%                    | 68.6% | 55.3%   | 81%          | 55%    | 74.7% | 136%                  | 55%    | 83.3%  | 152%        | No                       | n/a                         | No                      |
|  | Watts Labor Community Action         |              |       |      |              |               |      |               |              |              |                            |               |      |         |         |             |                           |         |       |       |       |                         |       |         |              |        |       |                       |        |        |             |                          |                             |                         |
| Southeast LA WSC, Watts                | Committee (WLCAC)                    | 64% <b>6</b> | 6.1%  | 103% | 68% <b>8</b> | 1.3% 1        | 20%  | 61% <b>62</b> | .8% 1        | <b>03%</b> 6 | 6.5% <b>7</b> 5            | 5.5% 1        | 13%  | \$7,000 | \$7,815 | 112%        | \$8,508                   | \$7,186 | 85%   | 65.5% | 73.9% | 113%                    | 68.6% | 85.7%   | 125%         | 55%    | 67.3% | 122%                  | 55%    | 84.6%  | 154%        | Yes                      | 112%                        | STAR                    |
|  |                                      |              |       |      |              |               |      |               |              |              |                            |               |      |         |         |             |                           |         |       |       |       |                         |       |         |              |        |       |                       |        |        |             |                          | For purpose of              |                         |
|  | WorkSource Centers Total             | 64% <b>6</b> | 64.8% | 102% | 68% <b>6</b> | 2.3%          | 92%  | 61% <b>62</b> | .9% 1        | <b>04%</b> e | 6.5% 65                    | 5.3%          | 99%  | \$7,000 | \$7,116 | 102%        | \$8,508                   | \$7,452 | 88%   | 65.5% | 70.0% | 107%                    | 68.6% | 69.8%   | <b>102</b> % | 55%    | 64.2% | 117%                  | 55%    | 66.5%  | 121%        | minimum<br>benchmarks ir | averaging,<br>success rates | Success Ra<br>must meet |
|  | Minimum Benchmarks                   |              |       | 80%  |              |               | 80%  |               |              | 80%          |                            |               | 80%  |         |         | 80%         |                           |         | 80%   |       |       | 80%                     |       |         | 80%          |        |       | 80%                   |        |        |             |                          | limited to 125%             | exceed 100              |

| A                                       | В                                    | С     | D      | E            | F      | G        | н            |       | J       | K            | L         | М      |              | 0      | Р                    | Q            | R      | 5                 | 1            | U       | V              | VV           | Ā      | Ŷ                | 2            | AA   | AB                  | AC           | AD                       | AE                          | AF                          |
|---|--------------------------------------|-------|--------|--------------|--------|----------|--------------|-------|---------|--------------|-----------|--------|--------------|--------|----------------------|--------------|--------|-------------------|--------------|---------|----------------|--------------|--------|------------------|--------------|------|---------------------|--------------|--------------------------|-----------------------------|-----------------------------|
|   |                                      |       |        |              |        |          |              | _     |         |              |           |        | Le           | ocal M | easur                | es           |        |                   |              |         |                |              |        |                  |              |      |                     |              |                          |                             |                             |
| WorkSource Center                       | Operator Name                        |       | Tot    | al En        | rollme | nts      |              |       | Enrolli | nents b      | y 12/31/: | 2023   |              |        | ollments             |              |        |                   |              |         |                |              | Ind    | llmen<br>ividua  | ls           |      |                     |              | Р                        | Performanc                  | ce                          |
| WorkSource Genter                       | Operator Name                        |       | Adult  |              | D      | islocate | d            |       | Adult   |              | Di        | locate | ł            |        | viduals<br>sabilitie |              |        | leentry<br>ollmen |              |         | ments<br>erans | от           |        | erienc<br>elessr | 0            |      | umber o<br>esses So |              |                          |                             |                             |
|   |                                      | Plan  | Actual | % of<br>Goal |        | Actual   | % of<br>Goal | Plan  | Actual  | % of<br>Goal | Plan      | Actual | % of<br>Goal | Plan   | Actual               | % of<br>Goal | Plan A | Actual            | % of<br>Goal | Plan Ad |                | % of<br>Goal | Plan A | Actual           | % of<br>Goal | Plan | Actual              | % of<br>Goal | Eligible?                | Success<br>Rate Avg         | STAR                        |
| South Valley WSC, Canoga Park           | Equus/Arbor Workforce Services       | 525   | 361    | 69%          |        |          | 57%          |       | 165     | 63%          | 112       | 77     | 69%          | 90     | 25                   | 28%          | 125    | 27                | 22%          | 90      | 6              | 7%           | 125    | 44               | 36%          | 70   | 65                  | 93%          | No                       | n/a                         |                             |
|   | Asian American Drug Abuse            |       |        |              |        |          |              |       |         |              |           |        |              |        |                      |              |        |                   |              |         |                |              |        |                  |              |      |                     |              |                          |                             |                             |
| West Adams WSC                          | Program, Inc. (AADAP)                | 525   | 1,141  | 218%         | 225    | 226      | 101%         | 263   | 658     | 251%         | 112       | 99     | 89%          | 90     | 135                  | 150%         | 125    | 153               | 122%         | 90      | 125 1          | 39%          | 125    | 152              | 122%         | 70   | 71                  | 101%         | Yes                      | 115%                        | STAR                        |
|   | City of Long Beach/Pacific Gateway   |       |        |              |        |          |              |       |         |              |           |        |              |        |                      |              |        |                   |              |         |                |              |        |                  |              |      |                     |              |                          |                             |                             |
| Harbor Gateway WSC, Wilmington          | WIN                                  | 525   | 540    | 103%         | 225    | 234      | 104%         | 263   | 369     | 141%         | 112       | 70     | 63%          | 90     | 126                  | 140%         | 125    | 113               | 90%          | 90      | 128 1          | 43%          | 125    | 228              | 183%         | 70   | 86                  | 123%         | No                       | n/a                         | No                          |
|   | Coalition for Responsible            |       |        |              |        |          |              |       |         |              |           |        |              |        |                      |              |        |                   |              |         |                |              |        |                  |              |      |                     |              |                          |                             |                             |
| Vernon Central/LATTC WSC, S, Central    | Community Development (CRCD)         | 525   | 935    | 179%         | 225    | 90       | 40%          | 263   | 551     | 210%         | 112       | 13     | 12%          | 90     | 125                  | 139%         | 125    | 236               | 189%         | 90      | 77             | 86%          | 125    | 203              | 235%         | 70   | 34                  | 49%          | Vee                      | 90%                         | Qualifie                    |
| Vention Central Extric Wood, S. Central | Community Development (ChOD)         | 020   | 000    | 17570        |        | 00       | 4070         | 200   | 001     | 210/0        | 112       | 10     | 12/0         | 50     | 125                  | 10070        | 120    | 200               | 10570        | 00      |                | 00/0         | 120    | 200              | 20070        | 70   | 04                  | 4370         | 103                      |                             | Quanto                      |
| Sun Valley WSC                          | El Proyecto del Barrio, Inc. (EPDB)  | 525   | 648    | 124%         | 225    | 398      | 177%         | 263   | 418     | 159%         | 112       | 227    | 203%         | 90     | 120                  | 133%         | 125    | 130               | 104%         | 90      | 91 1           | 02%          | 125    | 135              | 108%         | 70   | 98                  | 140%         | Yes                      | 118%                        | STAR                        |
|   | Goodwill Industries of Southern      |       |        |              |        |          |              |       |         |              |           |        |              |        |                      |              |        |                   |              |         |                |              |        |                  |              |      |                     |              |                          |                             |                             |
| Northeast LA WSC, Lincoln Hts.          | California                           | 525   | 586    | 112%         | 225    | 84       | 38%          | 263   | 296     | 113%         | 112       | 45     | 41%          | 90     | 100                  | 111%         | 125    | 101               | 81%          | 90      | 21             | 24%          | 125    | 380              | 304%         | 70   | 110                 | 157%         | No                       | n/a                         | No                          |
|   | Goodwill Industries of Southern      |       |        |              |        |          |              |       |         |              |           |        |              |        |                      |              |        |                   |              |         |                |              |        |                  |              |      |                     |              |                          |                             |                             |
| Northeast SFV WSC, Pacoima/N. Valley    | California                           | 525   | 334    | 64%          | 225    | 84       | 38%          | 263   | 162     | 62%          | 112       | 37     | 34%          | 90     | 26                   | 29%          | 125    | 17                | 14%          | 90      | 7              | 8%           | 125    | 52               | 42%          | 70   | 127                 | 181%         | No                       | n/a                         | No                          |
| Watts/Los Angeles WSC, Imperial         | Housing Authority of the City of Los |       |        |              |        |          |              |       |         |              |           |        |              |        |                      |              |        |                   |              |         |                |              |        |                  |              |      |                     |              |                          |                             |                             |
| Courts                                  | Angeles (HACLA)                      | 525   | 551    | 105%         | 225    | 126      | 56%          | 263   | 360     | 137%         | 112       | 80     | 72%          | 90     | 48                   | 53%          | 125    | 127               | 102%         | 90      | 13             | 15%          | 125    | 127              | 102%         | 70   | 65                  | 93%          | No                       | n/a                         | No                          |
| West LA WSC, Culver City                | JVS SoCal                            | 525   | 560    | 107%         | 225    | 187      | 84%          | 263   | 338     | 129%         | 112       | 92     | 83%          | 90     | 101                  | 112%         | 125    | 130               | 104%         | 90      | 92 1           | 03%          | 125    | 190              | 152%         | 70   | 82                  | 117%         | Yes                      | 107%                        | STAR                        |
| Boyle Heights WSC, East LA              | Managed Career Solutions, Inc.       | 525   | 765    | 146%         | 225    | 119      | 53%          | 263   | 460     | 175%         | 112       | 52     | 47%          | 90     | 126                  | 140%         | 125    | 276               | 221%         | 90      | 22             | 25%          | 125    | 281              | 225%         | 70   | 70                  | 100%         | No                       | n/a                         | No                          |
| Hollywood WSC, East Hollywood           | Managed Career Solutions, Inc.       | 525   | 730    | 140%         | 225    | 312      | 139%         | 263   | 449     | 171%         | 112       | 155    | 139%         | 90     | 152                  | 169%         | 125    | 126               | 101%         | 90      | 47             | 53%          | 125    | 193              | 155%         | 70   | 71                  | 101%         | Yes                      | 112%                        | STAR                        |
|   | Pacific Asian Consortium in          |       |        |              |        |          |              |       |         |              |           |        |              |        |                      |              |        |                   |              |         |                |              |        |                  |              |      |                     |              |                          |                             |                             |
| Downtown - Pico Union WSC, City West    | Employment (PACE)                    | 525   | 733    | 140%         | 225    | 221      | 99%          | 263   | 395     | 151%         | 112       | 144    | 129%         | 90     | 135                  | 150%         | 125    | 52                | 42%          | 90      | 40             | 45%          | 125    | 197              | 158%         | 70   | 95                  | 136%         | No                       | n/a                         | No                          |
|   | UAW – Labor Employment Training      |       |        |              |        |          |              |       |         |              |           |        |              |        |                      |              |        |                   |              |         |                |              |        |                  |              |      |                     |              |                          |                             |                             |
| South LA WSC, Harvard Park              | Corporation                          | 525   | 608    | 116%         | 225    | 152      | 68%          | 263   | 330     | 126%         | 112       | 46     | 42%          | 90     | 180                  | 200%         | 125    | 74                | 59%          | 90      | 16             | 18%          | 125    | 117              | 94%          | 70   | 69                  | <b>99</b> %  | No                       | n/a                         | No                          |
|   | Watts Labor Community Action         |       |        |              |        |          |              |       |         |              |           |        |              |        |                      |              |        |                   |              |         |                |              |        |                  |              |      |                     |              |                          |                             |                             |
| Southeast LA WSC, Watts                 | Committee (WLCAC)                    | 525   | 527    | 101%         | 225    | 81       | 36%          | 263   | 256     | 98%          | 112       | 35     | 32%          | 90     | 151                  | 168%         | 125    | 70                | 56%          | 90      | 35             | 39%          | 125    | 132              | 106%         | 70   | 70                  | 100%         | No                       | n/a                         | No                          |
|   |                                      |       |        |              |        |          |              |       |         |              |           |        |              |        |                      |              |        |                   |              |         |                |              |        |                  |              |      |                     |              |                          |                             | Success Rate                |
|   | WorkSource Centers Total             | 7,350 | 9,019  | 123%         | 3,150  | 2,441    | 78%          | 3,682 | 5,207   | 142%         | 1,568     | 1,172  | 75%          | 1,260  | 1,550                | 124%         | 1,750  | 1,632             | 94%          | 1,260   | 720            | 58%          | 1,750  | 2,521            | 145%         | 980  | 1,113               | 114%         | Minimum<br>Benchmarks in | averaging,<br>success rates | Average mus<br>meet or exce |
|   | Minimum Benchmarks                   |       |        | 80%          |        |          | 80%          |       |         | 80%          |           |        | 80%          |        |                      | 80%          |        |                   | 80%          |         |                | 80%          |        |                  | 80%          |      |                     | 80%          | this category            | limited to 125%             |                             |

#### PY 23-24 Annual Performance Evaluation: Adult Customer Flow

#### PY 23-24 Annual Performance Evaluation: Adult Administrative Capability

| A   | В  | С          | D          | E            | F                          | G   | Н                                | 1                              | J                                      | К   | L  | М   | Ν   | 0                        | Р                          | Q                            |
|---|--|------------|------------|--------------|----------------------------|---|----------------------------------|--------------------------------|--|---|--|---|---|--------------------------|----------------------------|------------------------------|
|   |  | Monito     | ring Me    | asures       |                            |   |                                  | Expendi                        | ture of Trair                          | ning Funds                                  |  |   |   | F                        | Performanc                 | e                            |
| WorkSource Center   | Operator Name  | Plan       | Actual     | % of<br>Goal | Total WIOA<br>Expenditures | Total Min<br>WIOA Set-<br>Aside Goal<br>(30%) | WIOA<br>Training<br>Expenditures | Percent of<br>Min WIOA<br>Goal | Leveraged<br>Resources<br>Expenditures | Max<br>Leverage<br>Resources<br>Limit (14%) | Total<br>Training<br>(WIOA +<br>Leveraged) | Total Training<br>(WIOA +<br>Leveraged)<br>Goal (44%) | % of Total<br>Training<br>Expenditure<br>Goal | Eligible?                | Success<br>Rate<br>Average | STAR                         |
| South Valley WSC, Canoga Park   | Equus/Arbor Workforce Services   | 90%        | 97%        | 108%         | \$1,186,865                | \$356,059                                     | \$404,951                        | 114%                           | \$547,568                              | \$166,161                                   | \$571,112                                  | \$522,220   | 110%  | Yes                      | 111%                       | STAR                         |
| West Adams WSC  | Asian American Drug Abuse<br>Program, Inc. (AADAP)                     | 90%        | 91%        | 102%         | \$1,331,027                | \$399,308                                     | \$508,637                        | 128%                           | \$1,640,510                            | \$186,344                                   | \$694,981                                  | \$585,652   | 119%  | Yes                      | 115%                       | STAR                         |
| Harbor Gateway WSC, Wilmington  | City of Long Beach/Pacific Gateway<br>WIN                              | 90%        | 88%        | 98%          | \$1,279,543                | \$383,863                                     | \$491,970                        | 129%                           | \$313,085                              | \$179,136                                   | \$671,106                                  | \$562,999   | 120%  | Yes                      | 114%                       | STAR                         |
| Vernon Central/LATTC WSC, S. Central  | Coalition for Responsible<br>Community Development (CRCD)              | 90%        | 84%        | 94%          | \$1,035,853                | \$310,756                                     | \$404,400                        |                                | \$0                                    | \$145,019                                   | \$404,400                                  | \$455,775   | 89%   |                          | 103%                       | STAR                         |
| El Proyecto WSC, Sun Valley/N. Valley   | El Proyecto del Barrio, Inc. (EPDB)<br>Goodwill Industries of Southern | 90%        | 100%       | 112%         | \$1,192,031                | \$357,609                                     | \$387,548                        | 109%                           | \$386,596                              | \$166,884                                   | \$554,432                                  | \$524,494   | 106%  |                          | 109%                       | STAR                         |
| Northeast LA WSC, Lincoln Hts.  | California<br>Goodwill Industries of Southern                          | 90%        | 94%        | 105%         | \$1,175,136                | \$352,541                                     | \$358,017                        | 102%                           | \$156,087                              | \$164,519                                   | \$514,104                                  | \$517,060   | 100%  |                          | 102%                       | STAR                         |
| Northeast SFV WSC, Pacoima/N. Valley<br>Watts/Los Angeles WSC, Imperial<br>Courts | California<br>Housing Authority of the City of Los<br>Angeles (HACLA)  | 90%        | 97%<br>94% | 108%         | \$1,065,787                | \$319,736                                     | \$297,526                        |                                | \$0                                    | \$149,210                                   | \$297,526                                  | \$468,946   | 64%   |                          | n/a                        | No                           |
| West LA WSC, Culver City  | JVS SoCal  | 90%        | 73%        | 82%          | \$943,547                  | \$283,064                                     | \$296,680                        | 105%                           | \$156,597                              | \$132,097                                   | \$428,777                                  | \$415,161   | 104%  | Yes                      | 97%                        | Qualified                    |
| Boyle Heights WSC, East LA<br>Hollywood WSC, East Hollywood                       | Managed Career Solutions, Inc.<br>Managed Career Solutions, Inc.       | 90%<br>90% | 97%<br>97% | 108%<br>108% | \$1,279,907<br>\$1,538,000 | \$383,972<br>\$384,500                        | \$390,292<br>\$391,373           | 102%<br>102%                   | \$300,001<br>\$393,238                 | \$179,187<br>\$215,320                      | \$569,479<br>\$606,693                     | \$563,159<br>\$676,720                                | 102%<br>90%                                   |                          | 104%<br>100%               | STAR<br>STAR                 |
| Downtown - Pico Union WSC, City West  | Pacific Asian Consortium in<br>Employment (PACE)                       | 90%        | 100%       | 112%         | \$1,339,089                | \$401,727                                     | \$306,649                        | 77%                            | \$237,546                              | \$187,472                                   | \$494,121                                  | \$589,199   | 84%   | No                       | n/a                        | No                           |
| South LA WSC, Harvard Park  | UAW – Labor Employment Training<br>Corporation                         | 90%        | 94%        | 105%         | \$1,286,004                | \$385,801                                     | \$403,396                        | 105%                           | \$334,400                              | \$180,041                                   | \$583,437                                  | \$565,842   | 104%  | Yes                      | 105%                       | STAR                         |
| Southeast LA WSC, Watts   | Watts Labor Community Action<br>Committee (WLCAC)                      | 90%        | 82%        | 92%          | \$1,120,736                | \$336,221                                     | \$346,231                        | 103%                           | \$958,676                              | \$156,903                                   | \$503,134                                  | \$493,124   | 102%  | Yes<br>Must meet all     |                            |                              |
|   | Minimum Benchmarks   |            |            | 80%          |                            |   |                                  | 80%                            |  |   |  |   | 80%   | Must meet all<br>Minimum | averaging,                 | Success Rate<br>Average must |

Benchmarks in success rates meet or exceed this category limited to 125% 100%

#### PY 23-24 Annual Performance Evaluation: Adult Customer Satisfaction

|  |  |      | Measu                  | ire                      | Perfor                                    | mance  |
|--|--|------|------------------------|--------------------------|---|--|
| WorkSource Center                      | Operator Name  |      | Exiter<br>Satisfaction | Success Rate<br>(Percent |   |  |
|  |  | Goal | (Telephone)            | Achieved)                | Eligible?                                 | STAR   |
| South Valley WSC, Canoga Park          | Equus/Arbor Workforce Services                         | 8.6  | n/a                    | n/a                      | n/a                                       | Waived   |
| West Adams WSC                         | Asian American Drug Abuse Program, Inc. (AADAP)        | 8.6  | n/a                    | n/a                      | n/a                                       | Waived   |
| Harbor Gateway WSC, Wilmington         | City of Long Beach/Pacific Gateway WIN                 | 8.6  | n/a                    | n/a                      | n/a                                       | Waived   |
| Vernon Central/LATTC WSC, S. Central   | Coalition for Responsible Community Development (CRCD) | 8.6  | n/a                    | n/a                      | n/a                                       | Waived   |
| El Proyecto WSC, Sun Valley/N. Valley  | El Proyecto del Barrio, Inc. (EPDB)                    | 8.6  | n/a                    | n/a                      | n/a                                       | Waived   |
| Northeast LA WSC, Lincoln Hts.         | Goodwill Industries of Southern California             | 8.6  | n/a                    | n/a                      | n/a                                       | Waived   |
| Northeast SFV WSC, Pacoima/N. Valley   | Goodwill Industries of Southern California             | 8.6  | n/a                    | n/a                      | n/a                                       | Waived   |
| Watts/Los Angeles WSC, Imperial Courts | Housing Authority of the City of Los Angeles (HACLA)   | 8.6  | n/a                    | n/a                      | n/a                                       | Waived   |
| West LA WSC, Culver City               | JVS SoCal  | 8.6  | n/a                    | n/a                      | n/a                                       | Waived   |
| Boyle Heights WSC, East LA             | Managed Career Solutions, Inc.                         | 8.6  | n/a                    | n/a                      | n/a                                       | Waived   |
| Hollywood WSC, East Hollywood          | Managed Career Solutions, Inc.                         | 8.6  | n/a                    | n/a                      | n/a                                       | Waived   |
| Downtown - Pico Union WSC, City West   | Pacific Asian Consortium in Employment (PACE)          | 8.6  | n/a                    | n/a                      | n/a                                       | Waived   |
| South LA WSC, Harvard Park             | UAW – Labor Employment Training Corporation            | 8.6  | n/a                    | n/a                      | n/a                                       | Waived   |
| Southeast LA WSC, Watts                | Watts Labor Community Action Committee (WLCAC)         | 8.6  | n/a                    | n/a                      | n/a                                       | Waived   |
|  | Minimum Benchmarks                                     |      |                        | 80%                      | Must meet all<br>Minimum<br>Benchmarks in | Success Rate<br>Average must<br>meet or exceed |

this category 100%

#### PY 23-24 Annual Performance Evaluation: Youth STAR Tally

| Planning Area       | YouthSource Center   | Federal<br>Requirements | L                        | .ocal Measur     | es                           | Total Stars |
|---------------------|--|-------------------------|--------------------------|------------------|------------------------------|-------------|
|                     |  | Performance<br>Outcomes | Customer<br>Satisfaction | Customer<br>Flow | Administrative<br>Capability | Earned      |
| South Valley        | Goodwill Industries of Southern California (Panorama)  | No                      | Waived                   | STAR             | No                           | 1           |
| North Valley        | El Proyecto del Barrio South/East/Sun Valley   | STAR                    | Waived                   | STAR             | STAR                         | 3           |
|                     | El Proyecto del Barrio North   | STAR                    | Waived                   | STAR             | STAR                         | 3           |
| East Los Angeles    | Para Los Ninos   | STAR                    | Waived                   | STAR             | STAR                         | 3           |
|                     | Youth Opportunity Movement (YOM) - Boyle Heights   | No                      | Waived                   | STAR             | Qualified                    | 1           |
| Central Los Angeles | Regents of the University of CA (UCLA)   | STAR                    | Waived                   | Qualified        | No                           | 1           |
|                     | Para Los Ninos (Westlake)  | STAR                    | Waived                   | STAR             | STAR                         | 3           |
| South Los Angeles   | Archdiocesan Youth Employment Services Catholic<br>Charities of Los Angeles (Exposition Park) @ Southwest<br>College | STAR                    | Waived                   | No               | No                           | 1           |
|                     | Brotherhood Crusade  | STAR                    | Waived                   | STAR             | No                           | 2           |
|                     | Coalition for Responsible Community Development (CRCD)   | STAR                    | Waived                   | STAR             | STAR                         | 3           |
|                     | Watts Labor Community Action Center (WLCAC)  | No                      | Waived                   | STAR             | STAR                         | 2           |
|                     | Youth Opportunity Movement (YOM)   | No                      | Waived                   | STAR             | No                           | 1           |
| Harbor              | San Pedro, Managed Career Solutions, Inc. (MCS)  | STAR                    | Waived                   | STAR             | STAR                         | 3           |
| West Los Angeles    | Regents of the University of CA (UCLA)   | No                      | Waived                   | STAR             | No                           | 1           |
|                     | Total Stars:   | 9                       | 0                        | 12               | 7                            | 28          |

#### PY 23-24 WIOA YSC Annual Performance Evaluation: Results Summary

Qualified No =All outcomes  $\geq$  80% but overall not STAR level

= One or more outcomes < 80% of goal

#### PY 23-24 Annual Performance Evaluation: Youth Performance Outcomes

|                     |  | 1           | ient or Edu<br>Jarter Pos |            | Employm<br>4th Qu | ient or Ed<br>iarter Pos |             | Creder      | ntial Attaiı  | nment       | Measur | able Skills    | Gains |               |                             |                         |
|---------------------|--|-------------|---------------------------|------------|-------------------|--------------------------|-------------|-------------|---------------|-------------|--------|----------------|-------|---------------|-----------------------------|-------------------------|
| Planning Area       | Service Provider                                       | (Based on E | xiters 7/1/22             | - 6/30/23) | (Based on E       | kiters 1/1/22            | - 12/31/22) | (Based on E | xiters 1/1/22 | - 12/31/22) | 7/     | /1/23 - 6/30/2 | 4     | F             | Performanc                  | e                       |
|                     |  |             |                           | % of       |                   |                          | % of        |             |               | % of        |        |                | % of  |               | Success                     |                         |
|                     |  | Plan        | Actual                    | Goal       | Plan              | Actual                   | Goal        | Plan        | Actual        | Goal        | Plan   | Actual         | Goal  | Eligible?     | Rate Avg                    | STAR                    |
| South Valley        |  |             |                           |            |                   |                          |             |             |               |             |        |                |       |               |                             |                         |
|                     | Goodwill Industries of Southern California (Panorama)  | 72%         | 61.9%                     | 86%        | 72%               | 76.4%                    | 107%        | 61%         | 46.7%         | 77%         | 62%    | 32.1%          | 52%   |               | n/a                         | No                      |
| North Valley        | El Proyecto del Barrio South/East/Sun Valley           | 72%         | 96.6%                     | 135%       | 72%               | 104.4%                   | 146%        | 61%         | 81.4%         | 134%        | 62%    | 86.2%          | 140%  |               | 125%                        |                         |
|                     | El Proyecto del Barrio North                           | 72%         | 97.1%                     | 135%       | 72%               | 100.0%                   | 139%        | 61%         | 92.4%         | 152%        | 62%    | 100.0%         | 162%  | Yes           | 125%                        | STAR                    |
| East Los Angeles    | Para Los Ninos   | 72%         | 111.8%                    | 156%       | 72%               | 88.7%                    | 124%        | 61%         | 62.3%         | 103%        | 62%    | 94.9%          | 154%  | Yes           | 119%                        | STAR                    |
|                     | Youth Opportunity Movement (YOM) - Boyle Heights       | 72%         | 71.4%                     | 100%       | 72%               | 62.9%                    | 88%         | 61%         | 34.4%         | 57%         | 62%    | 32.8%          | 53%   | No            | n/a                         | No                      |
| Central Los Angeles | Regents of the University of CA (UCLA)                 | 72%         | Waived                    | n/a        | 72%               | Waived                   | n/a         | 61%         | Waived        | n/a         | 62%    | 74.0%          | 120%  | Yes           | 118%                        | STAR                    |
|                     | Para Los Ninos (Westlake)                              | 72%         | 104.5%                    | 146%       | 72%               | 85.4%                    | 119%        | 61%         | 69.6%         | 115%        | 62%    | 83.3%          | 135%  | Yes           | 121%                        | STAR                    |
|                     | Archdiocesan Youth Employment Services Catholic        |             |                           |            |                   |                          |             |             |               |             |        |                |       |               |                             |                         |
| South Los Angeles   | Charities of Los Angeles (Exposition Park) @ Southwest |             |                           |            |                   |                          |             |             |               |             |        |                |       |               |                             |                         |
|                     | College  | 72%         | 71.8%                     | 100%       | 72%               | 61.9%                    | 86%         | 61%         | 59.1%         | 97%         | 62%    | 81.4%          | 132%  | Yes           | 102%                        | STAR                    |
|                     | Brotherhood Crusade                                    | 72%         | 102.6%                    | 143%       | 72%               | 74.8%                    | 104%        | 61%         | 60.0%         | 99%         | 62%    | 80.0%          | 130%  | Yes           | 113%                        | STAR                    |
|                     | Coalition for Responsible Community Development        |             |                           |            |                   |                          |             |             |               |             |        |                |       |               |                             |                         |
|                     | (CRCD)   | 72%         | 150.3%                    | 209%       | 72%               | 57.5%                    | 80%         | 61%         | 52.5%         | 86%         | 62%    | 81.3%          | 132%  | Yes           | 104%                        | STAR                    |
|                     | Watts Labor Community Action Center (WLCAC)            | 72%         | 64.6%                     | 90%        | 72%               | 69.2%                    | 97%         | 61%         | 50.0%         | 82%         | 62%    | 28.3%          | 46%   | No            | n/a                         | No                      |
|                     | Youth Opportunity Movement (YOM)                       | 72%         | 131.4%                    | 183%       | 72%               | 78.7%                    | 110%        | 61%         | 14.9%         | 25%         | 62%    | 50.0%          | 81%   | No            | n/a                         | No                      |
| Harbor              | San Pedro, Managed Career Solutions, Inc. (MCS)        | 72%         | Waived                    | n/a        | 72%               | Waived                   | n/a         | 61%         | Waived        | n/a         | 62%    | 100.0%         | 162%  | Yes           | 125%                        | STAR                    |
| West Los Angeles    | Regents of the University of CA (UCLA)                 | 72%         | 50.0%                     | 70%        | 72%               | 63.8%                    | 89%         | 61%         | 54.2%         | 89%         | 62%    | 65.7%          | 106%  | No            | n/a                         | No                      |
|                     | YouthSource Centers Total                              | 72%         | 69.7%                     | 97%        | 72%               | 74.6%                    | 104%        | 61%         | 56.2%         | 92%         | 62%    | 68.3%          | 110%  |               | For purpose of              | Success Rate            |
|                     |  |             |                           |            |                   |                          |             |             |               |             |        |                |       | Minimum       | averaging,<br>success rates | Average must<br>meet or |
|                     | Minimum Benchmarks                                     |             |                           | 0.8        |                   |                          | 80%         |             |               | 80%         |        |                | 80%   | this category | limited to 125%             | exceed 100%             |

=Meets or Exceeds Goal

=Below Minimum Benchmark

|                     |  |                   |        | Mea          | sure                      |        |      |                          |                             |                                |
|---------------------|--|-------------------|--------|--------------|---------------------------|--------|------|--------------------------|-----------------------------|--------------------------------|
| Planning Area       | Service Provider                                       | Total Enrollments |        |              | Enrollments by 12/31/2023 |        |      | Performance              |                             |                                |
|                     |  |                   |        | % of         |                           |        | % of |                          | Success                     |                                |
|                     |  | Plan              | Actual | Goal         | Plan                      | Actual | Goal | Eligible?                | Rate Avg                    | STAR                           |
| South Valley        | Goodwill Industries of Southern California (Panorama)  | 135               | 143    | 106%         | 101                       | 100    | 99%  | Yes                      | 103%                        | STAR                           |
| North Valley        | El Proyecto del Barrio South/East/Sun Valley           | 135               | 172    | 128%         | 101                       | 138    | 137% | Yes                      | 125%                        | STAR                           |
|                     | El Proyecto del Barrio North                           | 135               | 158    | 118%         | 101                       | 120    | 119% | Yes                      | 118%                        | STAR                           |
| East Los Angeles    | Para Los Ninos   | 135               | 137    | <b>102</b> % | 101                       | 111    | 110% | Yes                      | 106%                        | STAR                           |
|                     | Youth Opportunity Movement (YOM) - Boyle Heights       | 135               | 131    | <b>98</b> %  | 101                       | 122    | 121% | Yes                      | 109%                        | STAR                           |
| Central Los Angeles | Regents of the University of CA (UCLA)                 | 135               | 137    | <b>102</b> % | 101                       | 97     | 96%  | Yes                      | 99%                         | Qualified                      |
|                     | Para Los Ninos (Westlake)                              | 135               | 143    | 106%         | 101                       | 107    | 106% | Yes                      | 106%                        | STAR                           |
|                     | Archdiocesan Youth Employment Services Catholic        |                   |        |              |                           |        |      |                          |                             |                                |
| South Los Angeles   | Charities of Los Angeles (Exposition Park) @ Southwest |                   |        |              |                           |        |      |                          |                             |                                |
|                     | College  | 135               | 143    | 106%         | 101                       | 66     | 65%  | No                       | n/a                         | No                             |
|                     | Brotherhood Crusade                                    | 135               | 145    | 108%         | 101                       | 141    | 140% | Yes                      | 117%                        | STAR                           |
|                     | Coalition for Responsible Community Development (CRCD) | 135               | 135    | 100%         | 101                       | 135    | 134% | Yes                      | 113%                        | STAR                           |
|                     | Watts Labor Community Action Center (WLCAC)            | 135               | 146    | 109%         | 101                       | 98     | 97%  | Yes                      | 103%                        | STAR                           |
|                     | Youth Opportunity Movement (YOM)                       | 135               | 149    | 111%         | 101                       | 149    | 148% | Yes                      | 118%                        | STAR                           |
| Harbor              | San Pedro, Managed Career Solutions, Inc. (MCS)        | 135               | 138    | 103%         | 101                       | 118    | 117% | Yes                      | 110%                        | STAR                           |
| West Los Angeles    | Regents of the University of CA (UCLA)                 | 135               | 136    | 101%         | 101                       | 101    | 100% | Yes                      | 101%                        | STAR                           |
|                     | YouthSource Centers Total                              | 1,890             | 2,013  | 107%         | 1,414                     | 1,603  | 113% |                          | For purpose of              | Success Rate                   |
|                     |  |                   |        |              |                           |        |      | Minimum<br>Benchmarks in | averaging,<br>success rates | Average must<br>meet or exceed |
|                     | Minimum Benchmarks                                     |                   |        | 0.8          |                           |        | 80%  | this category            | limited to 125%             | 100%                           |

#### PY 23-24 Annual Performance Evaluation: Youth Customer Flow

#### PY 23-24 Annual Performance Evaluation: Youth Administrative Capability

|                     |  | Measures |  |      |              |            |           | Performance |           |           |      |               |            |              |
|---------------------|--|----------|--|------|--------------|------------|-----------|-------------|-----------|-----------|------|---------------|------------|--------------|
|                     |  | Monito   | Monitoring Measures Work Experience Expenditures Leveraged Resources |      |              |            |           | Success     |           |           |      |               |            |              |
| Planning Area       | Service Provider                                       |          |  | % of | Total        |            |           | % of        |           |           | % of |               | Rate       |              |
|                     |  | Plan     | Actual   | Goal | Expenditures | Plan (34%) | Actual    | Goal        | Plan      | Actual    | Goal | Eligible?     | Average    | STAR         |
| South Valley        | Goodwill Industries of Southern California (Panorama)  | 90%      | 94%  | 104% | \$733,633    | \$249,435  | \$242,955 | <b>97</b> % | \$400,000 | \$9,931   | 2%   | No            | n/a        | No           |
| North Valley        | El Proyecto del Barrio South/East/Sun Valley           | 90%      | 97%  | 108% | \$761,935    | \$259,057  | \$273,426 | 106%        | \$400,000 | \$402,001 | 101% | Yes           | 107%       | STAR         |
|                     | El Proyecto del Barrio North                           | 90%      | 97%  | 108% | \$709,304    | \$241,163  | \$257,341 | 107%        | \$400,000 | \$402,009 | 101% | Yes           | 107%       | STAR         |
| East Los Angeles    | Para Los Ninos   | 90%      | 97%  | 108% | \$718,934    | \$244,437  | \$343,168 | 140%        | \$400,000 | \$595,009 | 149% | Yes           | 116%       | STAR         |
|                     | Youth Opportunity Movement (YOM) - Boyle Heights       | 90%      | 94%  | 104% | \$790,000    | \$268,600  | \$226,000 | 84%         | \$400,000 | \$449,298 | 112% | Yes           | 94%        | Qualified    |
| Central Los Angeles | Regents of the University of CA (UCLA)                 | 90%      | 83%  | 92%  | \$707,002    | \$240,380  | \$365,244 | 152%        | \$400,000 | \$0       | 0%   | No            | n/a        | No           |
|                     | Para Los Ninos (Westlake)                              | 90%      | 97%  | 108% | \$662,161    | \$225,134  | \$262,531 | 117%        | \$400,000 | \$575,743 | 144% | Yes           | 112%       | STAR         |
|                     | Archdiocesan Youth Employment Services Catholic        |          |  |      |              |            |           |             |           |           |      |               |            |              |
| South Los Angeles   | Charities of Los Angeles (Exposition Park) @ Southwest |          |  |      |              |            |           |             |           |           |      |               |            |              |
|                     | College  | 90%      | 82%  | 91%  | \$737,080    | \$250,607  | \$290,553 | 116%        | \$400,000 | \$37,274  | 9%   | No            | n/a        | No           |
|                     | Brotherhood Crusade                                    | 90%      | 97%  | 108% | \$602,717    | \$204,923  | \$159,384 | 78%         | \$400,000 | \$457,560 | 114% | No            | n/a        | No           |
|                     | Coalition for Responsible Community Development        |          |  |      |              |            |           |             |           |           |      |               |            |              |
|                     | (CRCD)   | 90%      | 94%  | 108% | \$773,909    | \$263,129  | \$389,228 | 148%        | \$400,000 | \$424,816 | 106% | Yes           | 116%       | STAR         |
|                     | Watts Labor Community Action Center (WLCAC)            | 90%      | 82%  | 91%  | \$730,098    | \$248,233  | \$325,419 | 131%        | \$400,000 | \$320,524 | 80%  | Yes           | 108%       | STAR         |
|                     | Youth Opportunity Movement (YOM)                       | 90%      | 94%  | 104% | \$790,000    | \$268,600  | \$169,671 | 63%         | \$400,000 | \$431,536 | 108% | No            | n/a        | No           |
| Harbor              | San Pedro, Managed Career Solutions, Inc. (MCS)        | 90%      | 97%  | 108% | \$757,012    | \$257,383  | \$565,136 | 220%        | \$400,000 | \$446,466 | 112% | Yes           | 116%       | STAR         |
| West Los Angeles    | Regents of the University of CA (UCLA)                 | 90%      | 83%  | 92%  | \$723,637    | \$246,036  | \$328,218 | 133%        | \$400,000 | \$0       | 0%   | No            | n/a        | No           |
|                     | Minimum Benchmarks                                     |          |  | 80%  |              |            |           | 80%         |           |           | 80%  | Must meet all |            | Success Rate |
|                     |  |          |  |      |              |            |           |             |           |           |      | Minimum       | averaging, | Average must |

 
 Benchmarks in this category
 success rates limited to 125%
 meet or exceed 100%

|                     |  | Measures |                       |                          |                          |                             |  |  |  |
|---------------------|--|----------|-----------------------|--------------------------|--------------------------|-----------------------------|--|--|--|
| Planning Area       | Service Provider                                       |          | Youth<br>Satisfaction | Success Rate<br>(Percent |                          |                             |  |  |  |
|                     |  | Goal     | (Intercept)           | Achieved)                | Eligible?                | STAR                        |  |  |  |
| South Valley        | Goodwill Industries of Southern California (Panorama)  | 8.5      | n/a                   | n/a                      | n/a                      | Waived                      |  |  |  |
| North Valley        | El Proyecto del Barrio South/East/Sun Valley           | 8.5      | n/a                   | n/a                      | n/a                      | Waived                      |  |  |  |
|                     | El Proyecto del Barrio North                           | 8.5      | n/a                   | n/a                      | n/a                      | Waived                      |  |  |  |
| East Los Angeles    | Para Los Ninos   | 8.5      | n/a                   | n/a                      | n/a                      | Waived                      |  |  |  |
|                     | Youth Opportunity Movement (YOM) - Boyle Heights       | 8.5      | n/a                   | n/a                      | n/a                      | Waived                      |  |  |  |
| Central Los Angeles | Regents of the University of CA (UCLA)                 | 8.5      | n/a                   | n/a                      | n/a                      | Waived                      |  |  |  |
|                     | Para Los Ninos (Westlake)                              | 8.5      | n/a                   | n/a                      | n/a                      | Waived                      |  |  |  |
|                     | Archdiocesan Youth Employment Services Catholic        |          |                       |                          |                          |                             |  |  |  |
| South Los Angeles   | Charities of Los Angeles (Exposition Park) @ Southwest |          |                       |                          |                          |                             |  |  |  |
|                     | College  | 8.5      | n/a                   | n/a                      | n/a                      | Waived                      |  |  |  |
|                     | Brotherhood Crusade                                    | 8.5      | n/a                   | n/a                      | n/a                      | Waived                      |  |  |  |
|                     | Coalition for Responsible Community Development        |          |                       |                          |                          |                             |  |  |  |
|                     | (CRCD)   | 8.5      | n/a                   | n/a                      | n/a                      | Waived                      |  |  |  |
|                     | Watts Labor Community Action Center (WLCAC)            | 8.5      | n/a                   | n/a                      | n/a                      | Waived                      |  |  |  |
|                     | Youth Opportunity Movement (YOM)                       | 8.5      | n/a                   | n/a                      | n/a                      | Waived                      |  |  |  |
| Harbor              | San Pedro, Managed Career Solutions, Inc. (MCS)        | 8.5      | n/a                   | n/a                      | n/a                      | Waived                      |  |  |  |
| West Los Angeles    | Regents of the University of CA (UCLA)                 | 8.5      | n/a                   | n/a                      | n/a                      | Waived                      |  |  |  |
|                     | Minimum Benchmarks                                     |          |                       | 80%                      |                          | Success Rate                |  |  |  |
|                     |  |          |                       |                          | Minimum<br>Benchmarks in | Average must meet or exceed |  |  |  |
|                     |  |          |                       |                          | this category            | 100%                        |  |  |  |
|                     |  |          |                       |                          | 2,                       |                             |  |  |  |

#### PY 23-24 Annual Performance Evaluation: Youth Customer Satisfaction

# WIOA Annual Performance Evaluations

City of Los Angeles Workforce Development Board Policy and Oversight Committee Meeting June 26, 2025









### Background

Local Workforce Development Boards (WDB) are responsible for maintaining a network of effective and high-quality America's Job Centers of California (AJCCs) under a framework established by WIOA. These AJCCs are responsible for coordinating a wide variety of publicly or privately funded programs in in education, employment, and job training.

Upon completion of the program year, WDBs must evaluate contractors through a formal performance evaluation, based on their performance over the full 12 months.

### LA's Workforce Development System

In Program Year (PY) 2023-24 (July 1, 2023 – June 30, 2024), the City funded:

- 14 WorkSource Centers (WSCs) / AJCCs to provide job search assistance and training to adults and dislocated workers, ages 18 years or older.
- 14 YouthSource centers (YSCs) to connect youth, ages 14 to 21 (24 if "out-ofschool"), to ongoing education and/or employment.

These centers are funded through WIOA.

### Performance Evaluation Measures

Contractors are evaluated in four categories:

**1.**Customer Satisfaction

2.Performance Outcomes

3.Customer Flow

4.Administrative Capability (Financial, Human Resources & Organizational Effectiveness)

Any contractor that does not meet at least 80% of the annual goal for a given measure must submit a corrective action plan for that measure to the Department.



### **Customer Satisfaction**

| Measure   | WorkSource | YouthSource |
|---|------------|-------------|
| a. <b>Customer Satisfaction</b> (intercept/telephone) | Χ          | X           |
| b. Exiter Satisfaction (telephone)                    | X          |             |

Note: Customer satisfaction scores were waived this program year because a third-party evaluator was unable to be procured in time.

## WIOA Performance Outcomes

### Measure

a. Employment Rate (WSC)

Employment/Education Rate (YSC) 2nd Quarter after exit

b. Employment Rate (WSC)

**Employment/Education Rate (YSC) 4th Quarte**r after exit (For youth, the Employment Rates include Education (secondary, postsecondary, or occupational skills training).

c. Median Earnings 2nd Quarter after exit

d. Attainment of a Postsecondary Credential, or secondary school diploma (or equivalent) if employed/in education or training for postsecondary credential.

### e. Measurable Skills Gains

f. Effectiveness in Serving Employers

| WorkSource | YouthSource |
|------------|-------------|
| Х          | Х           |
| Х          | Х           |
| X          |             |
| Х          | Х           |
| X          | Х           |
| Х          |             |

## Flow (Customers Served)

### Measure

a. Number of Enrolled and/or Exited Customers

**b. Challenge Populations** (Individuals with Disabilities, Reentry enrollments, Veterans, Individua Experiencing Homelessness, etc)

c. Percentage of Youth Served

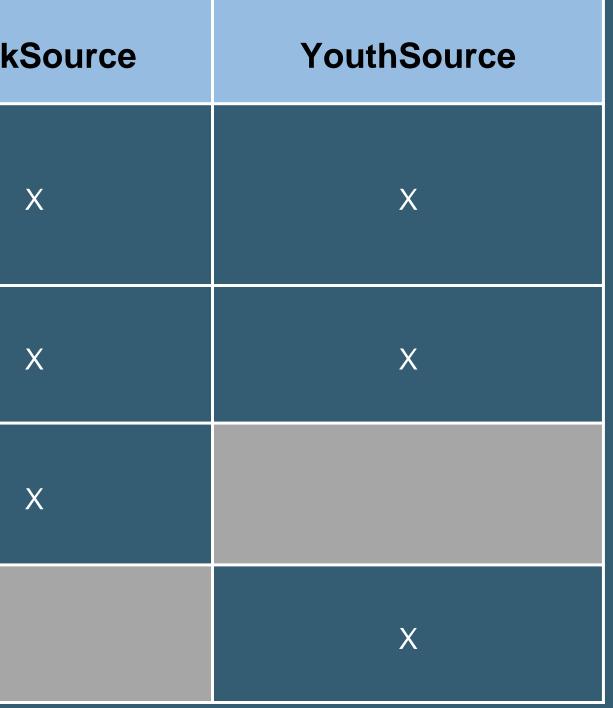
d. Number of Employer Customers

e. Minimum number of enrollments by December 31.

|     | WorkSource | YouthSource |
|-----|------------|-------------|
|     | X          | X           |
| als | Х          |             |
|     |            | Х           |
|     | X          |             |
|     | X          | Х           |

### Administrative Capability

| Measure   | Work |
|---|------|
| a. Administrative practices related to work performance, timeliness, and financial processes. |      |
| b. Fiscal capability, including any audit issues.   |      |
| c. Expenditure of funding mandated for training set aside and leveraged resources             |      |
| d. Expenditure of funding mandated for Work Experience  |      |



# WIOA Annual Performance Evaluation Results



# Evaluation Insights (1/2)

Some items to note for PY 23-24 include the following:

- Customer satisfaction scores were waived for this program year. A neutral third-party evaluator was not procured in time to complete a timely assessment of this category. For reference, last program year 28 out of 29 centers earned either a Qualified or Star score in this category.
- PY 23-24 marked the first time total leveraged resources were incorporated into the YouthSource scoring system. In addition, in previous years operators were held harmless while expected to leverage \$200,000; this year the target was increased to \$400,000 and factored into the total administrative score.
- WSCs continued to struggle to secure veteran referrals and enrollment. For this evaluation, it was decided EWDD will once again hold WSCs harmless for this measure.

# Evaluation Insights (2/2)

Continued:

- The System experienced office relocations and some providers exited the system. This transition impacted service delivery and the ability to meet contractual obligations. New agencies that became replacement operators include:
  - Both the **Central Los Angeles YSC**, operated by UCLA, and Harbor/San Pedro YSC, operated by Managed Career Solutions, Inc, were new replacement operators that operated on nine-month contracts. Various federal outcome metrics pertained to the previous, not the current, operator. Therefore, these measures were waived for these two operators. These centers either met or exceeded customer flow for the program year, despite these difficulties.
  - The South Valley WorkSource, operated by Equus Workforce Services, relocated and did not have a physical location for half the program year.
- The UCLA-operated YouthSource Centers experienced operating restrictions imposed on them by the University, which prohibited them from meeting some administrative measures used by the Department.

### WorkSource Center System

### PY 23-24 WIOA WSC Annual Performance Evaluation: Results Summary

|  |  | Federal     | L            | .ocal Measur | es             | Total Stars |
|--|--|-------------|--------------|--------------|----------------|-------------|
| WSC/Service Area                       | Operator name  | Performance | Customer     | Customer     | Administrative |             |
|  |  | Outcomes    | Satisfaction | Flow         | Capability     | Earned      |
| South Valley WSC, Canoga Park          | Equus/Arbor Workforce Services                         | STAR        | Waived       | No           | STAR           | 2           |
| West Adams WSC                         | Asian American Drug Abuse Program, Inc. (AADAP)        | STAR        | Waived       | STAR         | STAR           | 3           |
| Harbor Gateway WSC, Wilmington         | City of Long Beach/Pacific Gateway WIN                 | STAR        | Waived       | No           | STAR           | 2           |
| Vernon Central/LATTC WSC, S. Central   | Coalition for Responsible Community Development (CRCD) | No          | Waived       | Qualified    | STAR           | 1           |
| El Proyecto WSC, Sun Valley/N. Valley  | El Proyecto del Barrio, Inc. (EPDB)                    | No          | Waived       | STAR         | STAR           | 2           |
| Northeast LA WSC, Lincoln Hts.         | Goodwill Industries of Southern California             | No          | Waived       | No           | STAR           | 1           |
| Northeast SFV WSC, Pacoima/N. Valley   | Goodwill Industries of Southern California             | No          | Waived       | No           | No             | 0           |
| Watts/Los Angeles WSC, Imperial Courts | Housing Authority of the City of Los Angeles (HACLA)   | No          | Waived       | No           | STAR           | 1           |
| West LA WSC, Culver City               | JVS SoCal  | No          | Waived       | STAR         | Qualified      | 1           |
| Boyle Heights WSC, East LA             | Managed Career Solutions, Inc.                         | STAR        | Waived       | No           | STAR           | 2           |
| Hollywood WSC, East Hollywood          | Managed Career Solutions, Inc.                         | No          | Waived       | STAR         | STAR           | 2           |
| Downtown - Pico Union WSC, City West   | Pacific Asian Consortium in Employment (PACE)          | STAR        | Waived       | No           | No             | 1           |
| South LA WSC, Harvard Park             | UAW – Labor Employment Training Corporation            | No          | Waived       | No           | STAR           | 1           |
| Southeast LA WSC, Watts                | Watts Labor Community Action Committee (WLCAC)         | STAR        | Waived       | No           | Qualified      | 1           |
|  | Total Stars:   | 6           | 0            | 4            | 10             | 20          |

### STAR Recognition for PY 23-24

The Department typically recognizes operators for who achieved three or four Stars across all four performance indicators.

Because the Customer Satisfaction performance indicator was waived this program year, the Department will recognize the operators that achieved at least two out of three Stars across performance indicators.

# Notable WorkSource Centers



- 1. Asian American Drug Abuse Program, Inc. (AADAP), operator of the West
  - Adams WSC (three Stars)
- 2. Equus Workforce Solutions, operator of the South Valley WSC (two Stars)
- 3. El Proyecto del Barrio, operator of the Sun Valley YSC (two stars)
- 4. Managed Career Solutions, operator of the North Valley WSC (two Stars),
  - Harbor Gateway WSC, (two Stars), and the Hollywood WSC, (two Stars)

## YouthSource Center System

## PY 23-24 WIOA YSC Annual Performance Evaluation: Results Summary

| Planning Area       | YouthSource Center   | Federal<br>Requirements | L                        | .ocal Measur     | es                           | Total Stars |
|---------------------|--|-------------------------|--------------------------|------------------|------------------------------|-------------|
| Flaming Alea        | Touthoource Center   | Performance<br>Outcomes | Customer<br>Satisfaction | Customer<br>Flow | Administrative<br>Capability | Earned      |
| South Valley        | Goodwill Industries of Southern California (Panorama)  | No                      | Waived                   | STAR             | No                           | 1           |
| North Valley        | El Proyecto del Barrio South/East/Sun Valley   | STAR                    | Waived                   | STAR             | STAR                         | 3           |
|                     | El Proyecto del Barrio North   | STAR                    | Waived                   | STAR             | STAR                         | 3           |
| East Los Angeles    | Para Los Ninos   | STAR                    | Waived                   | STAR             | STAR                         | 3           |
|                     | Youth Opportunity Movement (YOM) - Boyle Heights   | No                      | Waived                   | STAR             | Qualified                    | 1           |
| Central Los Angeles | Regents of the University of CA (UCLA)   | STAR                    | Waived                   | Qualified        | No                           | 1           |
|                     | Para Los Ninos (Westlake)  | STAR                    | Waived                   | STAR             | STAR                         | 3           |
| South Los Angeles   | Archdiocesan Youth Employment Services Catholic<br>Charities of Los Angeles (Exposition Park) @ Southwest<br>College | STAR                    | Waived                   | No               | Νο                           | 1           |
|                     | Brotherhood Crusade  | STAR                    | Waived                   | STAR             | No                           | 2           |
|                     | Coalition for Responsible Community Development (CRCD)   | STAR                    | Waived                   | STAR             | STAR                         | 3           |
|                     | Watts Labor Community Action Center (WLCAC)  | No                      | Waived                   | STAR             | STAR                         | 2           |
|                     | Youth Opportunity Movement (YOM)   | No                      | Waived                   | STAR             | No                           | 1           |
| Harbor              | San Pedro, Managed Career Solutions, Inc. (MCS)  | STAR                    | Waived                   | STAR             | STAR                         | 3           |
| West Los Angeles    | Regents of the University of CA (UCLA)   | No                      | Waived                   | STAR             | No                           | 1           |
|                     | Total Stars:   | 9                       | 0                        | 12               | 7                            | 28          |

## Notable YouthSource Centers

- 1. Brotherhood Crusade, operator of the Crenshaw YSC (two Stars)
- 2. Coalition for Responsible Community Development, operator of the South Los Angeles YSC (three Stars)
- 3. El Proyecto del Barrio, operator of the San Fernando Valley YSC (three Stars) and the Sun Valley YSC (three stars)
- 4. Managed Career Solutions, operator of the Harbor/San Pedro YSC (three Stars) 5. Para Los Niños, operator of the Northeast Los Angeles YSC (three Stars) and Westlake YSC
- (three Stars)
- 6. Watts Labor Community Action Committee, operator of the Watts Los Angeles YSC (two Stars)



# Discussion/Q&As





**DATE:** June 26, 2025

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: Approval of Recommendations for Year 1 Policy & Oversight Committee Objectives

#### **REQUESTED ACTION:**

### BACKGROUND:

### ADDITIONAL BACKGROUND:

#### ATTACHMENTS:

Description

Item 6 - Recommendations for Year 1 Policy & Oversight Committee Objectives



## **MEMORANDUM**

**DATE:** June 26, 2025

**TO:** Policy and Oversight Committee, Workforce Development Board

- FROM: Hannah Lee, Executive Director Workforce Development Board
- SUBJECT: Approval of Recommendations for Year 1 Policy & Oversight Committee Objectives

#### WORKFORCE DEVELOPMENT BOARD REQUESTED ACTION:

#### **REQUESTED ACTION:**

1. That the Policy and Oversight Committee approve the proposed updates to the strategies and initiatives assigned to the Committee under the City's 5-Year Workforce Strategic Plan.

#### BACKGROUND:

In 2024 the City of Los Angeles Workforce Development Board (WDB), in partnership with the Mayor's Office, released *A Path Forward: A Citywide 5-Year Workforce Strategic Plan.* The plan aims to connect 50,000 individuals to employment by 2030. As part of this effort, specific strategies and goals have been outlined and assigned to various WDB committees.

The outcomes listed below represent key initiatives specifically delegated to the Policy and Oversight Committee, including recommendations to adjust those strategies based on current progress and priorities.

#### **RECOMMENDATIONS:**

#### **Outcome: Create a Dashboard to Manage Regional Plans**

| Objectives  | Initiatives   | Recommendation                                | Start Date | End Date   |
|---|---|---|------------|------------|
| OBJECTIVE 18.<br>Procure and create<br>a dashboard                              | 18.A. Identify required features for a project tracking tool.   | Continue                                      | 4/1/2025   | 7/31/2025  |
| OBJECTIVE 18.<br>Procure and create<br>a dashboard                              | 18.B. Procure a project<br>tracking tool that can be<br>maintained by the Regional<br>Collaborative, and updated<br>by relevant project teams.  | Continue                                      | 4/1/2025   | TBD        |
| OBJECTIVE 18.<br>Procure and create<br>a dashboard                              | 18.C. Set-up the dashboard,<br>testing functionality and<br>permissions before rolling<br>out.  | Prioritize once<br>procurement is<br>complete | TBD        | TBD        |
| OBJECTIVE 18.<br>Procure and create<br>a dashboard                              | 18.D. Populate the<br>dashboard to track progress<br>on active workforce<br>projects/strategies.<br>(Include any additional<br>plans—such as LAX and Port<br>of LA workforce strategies, or<br>the LA Basin Regional Plan—<br>as desired) | Prioritize once<br>procurement is<br>complete | TBD        | TBD        |
| OBJECTIVE 19.<br>Initiate a cadence<br>of project updates &<br>reprioritization | 19.A. Conduct quarterly<br>check-ins with each<br>monitored project to identify<br>relevant project insights,<br>successes, or challenges that<br>need system-level support.  | Move to Q1 2026                               | 1/1/2026   | 12/31/2029 |

### Outcome: Recommend a Sequence for Launching Sector Coalitions

| Objectives  | Initiatives | Recommendation                   | Start Date | End Date  |
|---|-------------|----------------------------------|------------|-----------|
| OBJECTIVE 9.<br>Research each<br>prioritized Industry<br>to identify which<br>sectors to launch<br>between 2025-<br>2030. |             | Prioritize as next<br>initiative | 7/1/2025   | 9/18/2025 |

| Objectives  | Initiatives   | Recommendation                          | Start Date | End Date   |
|---|---|---|------------|------------|
| OBJECTIVE 3.<br>Standardize the<br>sector strategy<br>approach and<br>evaluation      | 3.A. Standardize a Career<br>Pathway framework for each<br>sector strategy to map job<br>opportunities, workforce and<br>education programs for each<br>'experience level.' | Refer to Business<br>Services Committee | 10/1/2025  | 12/31/2025 |
| OBJECTIVE 3.<br>Standardize the<br>sector strategy<br>approach and<br>evaluation      | 3.B. Define metrics that will<br>tie sector strategies to the<br>North Star goal of<br>placements in high-quality,<br>living-wage jobs.                                     | Refer to Business<br>Services Committee | 10/1/2025  | 12/31/2025 |
| OBJECTIVE 4.<br>Draft an MOU<br>agreement that will<br>formalize Sector<br>Coalitions | 4.A. Develop a template<br>MOU agreement that will be<br>used to formally convene<br>organizations within a Sector<br>Coalition.  | Prioritize as next<br>initiative        | 7/1/2025   | 9/18/2025  |

### Outcome: Finalize a Template Approach to Form Sector Coalitions

### Outcome: Centralize Workforce Data & Release Insights

| Objectives   | Initiatives   | Support                 | Recommendation                               | Start Date | End Date   |
|--|---|-------------------------|--|------------|------------|
| OBJECTIVE 5.<br>Centralize and<br>make data<br>accessible through<br>partnerships and<br>existing City<br>communications<br>infrastructure | 5.A. Formalize a<br>partnership with Mayor<br>Karen Bass' Data Team to<br>host workforce system<br>data in an official<br>Workforce Data Catalog.                     | LA Mayor's<br>Data Team | Prioritize as next<br>initiative             | 7/1/2025   | 9/18/2025  |
| OBJECTIVE 5.<br>Centralize and<br>make data<br>accessible through<br>partnerships and<br>existing City<br>communications<br>infrastructure | 5.B. Draft an initial list of<br>data to be maintained<br>within the catalog,<br>including: Economic data;<br>Labor market trends;<br>WIOA reported data; GIS<br>data | LA Mayor's<br>Data Team | Prioritize once<br>partnership<br>formalized | 10/1/2025  | 12/31/2025 |

| OBJECTIVE 6.<br>Compile existing<br>data sets within<br>the Workforce<br>Data Catalog | 6.A. Compile key<br>workforce, labor market,<br>and socioeconomic data<br>sets. Reach out to partners<br>to share and/or gather<br>relevant data. Publish on<br>DataLA's Workforce Data<br>Catalog. | LA Mayor's<br>Data Team | Prioritize once<br>partnership<br>formalized | 10/1/2025 | 12/31/2025 |
|---|---|-------------------------|--|-----------|------------|
| OBJECTIVE 6.<br>Compile existing<br>data sets within<br>the Workforce<br>Data Catalog | 6.B. Compile and publish<br>geospatial data on the Los<br>Angeles GeoHub.   | LA Mayor's<br>Data Team | Prioritize once<br>partnership<br>formalized | 10/1/2025 | 12/31/2025 |
| OBJECTIVE 7.<br>Identify roles &<br>responsibilities for<br>data management           | 7.A. Regular Updates:<br>Refresh traditional labor<br>market information<br>quarterly as new data<br>becomes available.   | LA Mayor's<br>Data Team | Move to Q1 2026                              | 1/1/2026  | 12/31/2029 |
| OBJECTIVE 7.<br>Identify roles &<br>responsibilities for<br>data management           | 7.B. Annual Release of<br>Detailed Information:<br>Share detailed, validated<br>information after<br>incorporating feedback<br>from industry leaders to<br>ensure accuracy and<br>relevance.        |                         | Move to Q1 2026                              | 1/1/2026  | 12/31/2029 |
| OBJECTIVE 7.<br>Identify roles &<br>responsibilities for<br>data management           | 7.C. Review and respond<br>to data requests from the<br>WDS (e.g. data to help<br>ecosystem partners<br>develop outreach materials<br>such as handouts,<br>brochures, and<br>presentations).        | LA Mayor's<br>Data Team | Ongoing task<br>starting in Q1 2026          | 1/1/2026  | 12/31/2029 |

| Objectives   | Initiatives  | Recommendation                         | Start Date | End Date |
|--|--|--|------------|----------|
| OBJECTIVE 8.<br>Establish baseline<br>metrics for high<br>barrier populations<br>across LA | 8.A. Compile a list of<br>population-specific partners<br>that can advise on needs and<br>best practices for supporting<br>high barrier populations (e.g.<br>LA Department of Aging, LA<br>Youth Development<br>Department, Youth Council,<br>LA Department on Disability,<br>and local CBOs or advocacy<br>groups). | Defer to later date                    |            |          |
| OBJECTIVE 8.<br>Establish baseline<br>metrics for high<br>barrier populations<br>across LA | 8.B. Establish goals for new<br>high-barrier populations,<br>including survivors of<br>domestic violence, individuals<br>with disabilities, English<br>Language Learners, single<br>parents, and LGBTQ+<br>individuals.  | Established as part of<br>annual plans |            |          |

### **Outcome: Establish Baseline Metrics for High Barrier Populations**

### Attachment: Projected Timeline

|   | Q3 - 3 | 2025     |         | Q4 -   | 2025   |                 | Q1 -      | 2026      |         | Q2 -    | 2026 |     |
|---|--------|----------|---------|--------|--|-----------------|-----------|-----------|---------|---------|------|-----|
|   | Jul    | Aug      | Sept    | Oct    | Nov  | Dec             | Jan       | Feb       | Mar     | Apr     | Мау  | Jun |
| Questo a Darable and  | 18A    |          |         |        |  |                 | Obj       | jective 1 | 19A (en | ds 2029 | )    |     |
| Create a Dashboard<br>to Manage Regional<br>Plans             | Object | ive 18B  | - TBD   | Objec  | tive 18  | с твр           |           |           |         |         |      |     |
| Flans   |        |          |         | Objec  | tive 18  | D TBD           |           |           |         |         |      |     |
| Recommend a<br>Sequence for<br>Launching Sector<br>Coalitions | Objec  | ctive 9A |         |        |  |                 |           |           |         |         |      |     |
| Finalize a Template<br>Approach to Form<br>Sector Coalitions  |        |          |         | Busine | ive 3A - F<br>ss Servic<br>ive 3B - F<br>ss Servic | ces<br>tefer to |           |           |         |         |      |     |
|   | Objec  | tive 4A  |         |        |  |                 |           |           |         |         |      |     |
|   | Obje   | ctive 5A |         |        |  |                 |           |           |         |         |      |     |
| Centralize  |        |          |         | Obje   | ctive 5E   |                 |           |           |         |         |      |     |
| Workforce Data &<br>Release Insights                          |        |          |         | Obje   | ctive 6A   |                 |           |           |         |         |      |     |
| with support from   |        |          |         | Obje   | ctive 6B   |                 |           |           |         |         |      |     |
| LA Mayor's Data<br>Team                                       |        |          |         |        |  |                 | Obj       | jective 7 | 7A (end | s 2029) |      |     |
|   |        |          |         |        |  | Obj             | jective 7 | 7B (end   | s 2029) |         |      |     |
|   |        |          |         |        |  |                 | Obj       | jective 7 | 7C (end | s 2029) |      |     |
| Establish Baseline  | Obje   | ctive 8A | - Defer | •      |  |                 |           |           |         |         |      |     |
| Metrics for High<br>Barrier Populations                       | Obje   | ctive 8B | - Estat | olish  |  |                 |           |           |         |         |      |     |



**DATE:** June 26, 2025

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: Verbal Update on the Strategic Plan Dashboard

### **REQUESTED ACTION:**

BACKGROUND:

#### ADDITIONAL BACKGROUND:

ATTACHMENTS: Description No Attachments Available 7.



**DATE:** June 26, 2025

**TO:** Workforce Development Board (WDB)

FROM:

SUBJECT: Financial report back for the current fiscal year, including contracts and payments

#### **REQUESTED ACTION:**

BACKGROUND:

### ADDITIONAL BACKGROUND:

#### ATTACHMENTS:

Description

Item 8 - Financial report back for the current fiscal year, including contracts and payments

# EWDD Plan Year 2024-2025 Update Finance & Administration Overview

Presented to: CITY OF LA WORKFORCE DEVELOPMENT BOARD Policy & Oversight Meeting

June 26, 2025

Presented By:

Dr. Fernando Campos, Asst. General Manager Finance, Administration, & Technology









## **Overview Objective**

## 1. EWDD, Workforce Development Division Grants Portfolio • Plan Year 2025 Annual Plan @ \$118.6 Million (CF 24-0643; 6/24) • Plan Year 2025 AP Carry-In @ \$112.4 Million (CF 24-0643-S1; 4/25)

## 2. PY 2024/2025 Grant Expenses/Obligations

- **Unliquidated Obligations**
- **Uncommitted Amounts**
- 3. Invoice Payment Processes, Improvements, and Challenges
  - Process Time Improvements
  - Aging, Current FIFO, and Not Rec'd.
- 4. PY 25 Contracts Status

5. Contract and Grants Management Technology Improvement

Introduction to Launchpad GMS.

Page 50 of 66

| PY 25 Sum                 | PY 25 Summary of Expenditures (One Year Only)<br>By Source of Funds |                                 |                       |              |  |  |  |  |
|---------------------------|---|---------------------------------|-----------------------|--------------|--|--|--|--|
| REVENUES<br>(in Millions) | Revised<br>Adopted PY 25  | Expended<br>and/or<br>Obligated | Pending<br>Obligation | Unobligated  |  |  |  |  |
| WIOA Formula              | \$ 48.2   | \$ 43.7                         | _                     | \$ 4.5       |  |  |  |  |
| WIOA Discretionary        | \$ 4.4  | \$ 3.9                          | \$.5                  | _            |  |  |  |  |
| CFAY                      | \$ 23.6   | \$ 16.3                         | \$ 1.0                | \$ 6.3       |  |  |  |  |
| LA City Programs          | \$ 16.5   | \$ 9.9                          | \$ 2.6                | \$ 4.0       |  |  |  |  |
| LA County                 | \$ 14.8   | \$ 12.3                         | \$ 1.8                | \$.7         |  |  |  |  |
| Other Grants              | \$ 4.9  | \$ 1.7                          | \$.6                  | \$ 2.6       |  |  |  |  |
| TOTAL                     | \$112.4   | \$87.8 (78%)                    | \$6.5 (6%)            | \$18.1 (16%) |  |  |  |  |

## **Cumulative PY 25 Financial Summary** As Revised March 2025 (Updated Award Amts)

| Source of Funds<br>(in Millions)               | Revised Adopted<br>PY 25 Expended |         | Unliquidated<br>Obligation | Unobligated |
|--|-----------------------------------|---------|----------------------------|-------------|
| WIOA Formula<br>(excludes WIOA Yr. 2 @\$42.9M) | \$ 48.2                           | \$ 24.4 | \$19.3                     | \$ 4.5      |
| WIAO Discretionary                             | \$ 19.7                           | \$ 7.1  | \$ 5.0                     | \$ 7.6      |
| CFAY 1.0                                       | \$ 53.9                           | \$52.6  | \$ 3.3                     | (\$ 2.0)    |
| YSC 2.0 (formerly CFAY)                        | \$ 20.9                           | \$.2    | \$ 14.7                    | \$ 5.9      |
| LA City Programs                               | \$ 39.9                           | \$ 28.1 | \$ 6.3                     | \$ 5.4      |
| LA County                                      | \$ 31.3                           | \$ 16.9 | \$ 10.3                    | \$ 4.1      |
| Other Grants                                   | \$ 7.3                            | \$ 2.0  | \$ 1.8                     | \$ 3.5      |
| TOTAL<br>(excludes CDBG @ \$2.1M)              | <b>\$221.3</b><br>Page 52 of 66   | \$131.2 | \$60.8                     | \$29.3      |



## WIOA Formula FY 25 - Year 1 (as of March 2025)

| Group             | Budget     | Total Expenditures | % to<br>Budget | Unliquidated<br>Obligations | Total Obligations | % to<br>Budget | Unobligated<br>Balance |
|-------------------|------------|--------------------|----------------|-----------------------------|-------------------|----------------|------------------------|
| Adult             | 17,521,350 | 9,283,371          | <b>53.0</b> %  | 6,251,462                   | 15,534,833        | <b>88.7</b> %  | 1,986,517              |
| Dislocated Worker | 11,814,153 | 5,650,847          | 47.8%          | 3,816,972                   | 9,467,819         | <b>80</b> .1%  | 2,346,334              |
| Youth             | 18,038,236 | 8,951,525          | <b>49.6</b> %  | 8,890,961                   | 17,842,486        | <b>98.9</b> %  | 195,750                |
| Rapid Response    | 875,467    | 495,954            | <b>56.7%</b>   | 309,286                     | 805,240           | <b>92.0</b> %  | 70,227                 |
| TOTAL             | 48,249,206 | 24,381,697         | <b>50.5</b> %  | 19,268,681                  | 43,650,378        | <b>90.5</b> %  | 4,598,828              |



## WIOA Discretionary Grants (as of March 2025)

| Group   | Budget     | Total Expenditures       | % to<br>Budget | Unliquidated<br>Obligations | Total Obligations | % to<br>Budget | Unobligated<br>Balance |
|---|------------|--------------------------|----------------|-----------------------------|-------------------|----------------|------------------------|
| Farmer John AA - 25% Dislocated Worker/RR     | 1,650,000  | 479,580                  | <b>29</b> .1%  | 728,723                     | 1,208,303         | <b>73.2</b> %  | 441,697                |
| Quest Disaster Recovery NDWG                  | 500,000    | 318,890                  | <b>63.8</b> %  | 143,009                     | 461,899           | <b>92.4</b> %  | 38,101                 |
| September Wildfires Disaster Recovery NDWG    | 4,100,000  | 3,998, <mark>41</mark> 5 | <b>97.5</b> %  | 2,500                       | 4,000,915         | <b>97.6</b> %  | 99,085                 |
| 2023 Severe Winter Storms NDWG                | 3,100,000  | 2,301,095                | 74.2%          | 194,993                     | 2,496,088         | <b>80.5</b> %  | 603,912                |
| 2024 Severe Winter Storms NDWG                | 2,100,000  | -                        | 0.0%           | 562,500                     | 562,500           | <b>26.8</b> %  | 1,537,500              |
| 2025 January Wildfires Disaster Recovery NDWG | 4,500,000  | -                        | 0.0%           | 3,402,000                   | 3,402,000         | <b>75.6</b> %  | 1,098,000              |
| LA County Fire WIOA DW AAG                    | 3,779,530  | -                        | 0.0%           | -                           | -                 | 0.0%           | 3,779,530              |
| TOTAL   | 19,729,530 | 7,097,980                | <b>36.0</b> %  | 5,033,724                   | 12,131,704        | <b>61.5</b> %  | 7,597,826              |



## LA City Programs (as of March 2025)

| Group   | Budget     | Total Expenditures | % to<br>Budget | Unliquidated<br>Obligations | Total Obligations      | % to<br>Budget | Unobligated<br>Balance |
|---|------------|--------------------|----------------|-----------------------------|------------------------|----------------|------------------------|
| Angeleno Corps Program - UB                           | 5,000,000  | 5,028,457          | 100.6%         | 174,474                     | <mark>5,202,930</mark> | <b>104</b> .1% | (202,930)              |
| ARPA - Digital Inclusion                              | 1,000,000  | 733,983            | <b>73.4</b> %  | 266,017                     | 1,000,000              | <b>100.0</b> % | -                      |
| ARPA Vision Lab                                       | 685,031    | 152,226            | 22.2%          | 301,783                     | 454,009                | <b>66.3</b> %  | 231,022                |
| Cash for College                                      | 49,000     | _                  | <b>0.0</b> %   | -                           | -                      | <b>0.0</b> %   | 49,000                 |
| Day Laborer Program                                   | 1,187,108  | 380,649            | 32.1%          | 791,473                     | 1,172,122              | <b>98.7%</b>   | 14,986                 |
| GIC (LARCA 2.0)                                       | 16,858,127 | 13,467,960         | <b>79.9</b> %  | 1,924,079                   | 15,392,039             | <b>91.3%</b>   | 1,466,088              |
| Hire LA   | 288,891    | 116,966            | <b>40.5</b> %  | 127,500                     | 244,466                | <b>84.6</b> %  | 44,425                 |
| LA:RISE   | 3,521,674  | 2,090,558          | <b>59.4</b> %  | <mark>939,836</mark>        | 3,030,394              | <b>86.0</b> %  | 491,280                |
| LA RISE - ABH/Tiny Home Participants CD 2             | 750,000    | 483,690            | <b>64.5</b> %  | 171,527                     | 655,217                | 87.4%          | 94,783                 |
| LA RISE Expansion - CD 10                             | 359,792    | 239,161            | <b>66.5</b> %  | 114,622                     | 353,783                | <b>98.3</b> %  | 6,009                  |
| LA RISE - Homeless Housing Assistance & Prevention Pr | 2,000,000  | 1,682,990          | <b>84</b> .1%  | 454,473                     | 2,137,463              | <b>106.9</b> % | (137,463)              |
| Non-Profit Apprenticeship - CD 8 and 9 SLANA          | 1,266,000  | 1,266,000          | 100.0%         | -                           | 1,266,000              | 100.0%         | -                      |
| Prison to Employment Re-Entry Program - CD 5 & 8      | 300,000    | 172,803            | <b>57.6</b> %  | 77,197                      | 250,000                | 83.3%          | 50,000                 |
| Summer Youth Employment Program                       | 3,275,204  | 1,725,684          | <b>52.7%</b>   | <mark>983,688</mark>        | 2,709,372              | 82.7%          | 565,832                |
| Youth Jobs Training Program - CD 7                    | 2,636,689  | -                  | 0.0%           | -                           | -                      | 0.0%           | 2,636,689              |
| YouthSource Center                                    | 678,529    | 508,255            | <b>74.9</b> %  | -                           | 508,255                | 74. <b>9</b> % | 170,274                |
| TOTAL   | 39,856,045 | 28,049,382         | <b>70.4</b> %  | 6,326,668                   | 34,376,050             | <b>86.3</b> %  | 5,479,994              |

## LA County Programs (as of March 2025)

| Group   | Budget     | Total Expenditures     | % to<br>Budget | Unliquidated<br>Obligations | Total Obligations | % to<br>Budget | Unobligated<br>Balance   |
|---|------------|------------------------|----------------|-----------------------------|-------------------|----------------|--------------------------|
| JJCPA Probation                                   | 298,300    | 189,234                | <b>63.4</b> %  | <mark>5</mark> 9,529        | 248,763           | 83.4%          | 49,537                   |
| JJCPA Probation (FY25)                            | 133,500    | 41,402                 | 31.0%          | 53,163                      | 94,565            | <b>70.8</b> %  | 38,935                   |
| Juvenile Day Reporting Center                     | 432,295    | 3, <mark>14</mark> 5   | <b>0.7</b> %   | -                           | 3,145             | 0.7%           | <b>4</b> 29, <b>1</b> 50 |
| Juvenile Day Reporting Center (FY25)              | 428,176    | -                      | 0.0%           | -                           | -                 | 0.0%           | 428,176                  |
| LA RISE Measure H                                 | 3,000,000  | 2,693,486              | <b>89.8</b> %  | 297, <mark>1</mark> 78      | 2,990,664         | <b>99.7</b> %  | 9,336                    |
| LA RISE Measure H (FY25)                          | 3,960,000  | 1,729,430              | <b>43.7</b> %  | 1,037,440                   | 2,766,870         | <b>69.9</b> %  | 1,193,130                |
| Performance Partnership Pilot                     | 228,200    | 148,006                | <b>64.9</b> %  | -                           | 148,006           | <b>64.9</b> %  | 80,194                   |
| Project Invest                                    | 693,200    | 596,807                | <b>86.1%</b>   | 117,074                     | 713,881           | 103.0%         | (20,681)                 |
| Project Invest (FY25)                             | 558,000    | 328,545                | <b>58.9</b> %  | 272,322                     | 600,867           | 107.7%         | (42,867)                 |
| Regional Equity Recovery Partnership              | 1,663,254  | 31,841                 | <b>1.9</b> %   | 1,060,000                   | 1,091,841         | 65.6%          | 571,413                  |
| Regional Equity Recovery Partnership (FY25)       | 168,159    | 589                    | 0.4%           | -                           | 589               | 0.4%           | 167,570                  |
| Relay Institute                                   | 50,000     | 50,000                 | 100.0%         | -                           | 50,000            | 100.0%         | -                        |
| Systems Involved Youth                            | 1,967,400  | 1,559,921              | <b>79.3</b> %  | 229,861                     | 1,789,781         | <b>91.0%</b>   | 177,618                  |
| WIOA Formula                                      | 343,800    | 164,3 <mark>1</mark> 1 | 47.8%          | 43,940                      | 208,250           | <b>60.6</b> %  | 135,550                  |
| WIOA Formula (FY25)                               | 343,600    | 123,854                | 36.0%          | 175,557                     | 299,411           | 87.1%          | 44,189                   |
| Youth at Work (CalWorks/OUY/Foster)               | 7,866,801  | 6,196,216              | 78.8%          | 1,475,401                   | 7,671,617         | <b>97.5</b> %  | 195,184                  |
| Youth at Work (CalWorks/OUY/Foster) (FY25)        | 9,170,000  | 3,013,229              | <b>32.9</b> %  | 5,509,329                   | 8,522,558         | <b>92.9%</b>   | 647,442                  |
| TAY WOW Curriculum (22Y877) PY23 CF<br>23-0602-S1 | 50,000     | -                      | <b>0.0</b> %   | -                           | -                 | 0.0%           | 50,000                   |
| TOTAL   | 31,354,684 | 16,870,016             | <b>53.8</b> %  | 10,330,793                  | 27,200,809        | <b>86.8</b> %  | 4,153,875                |

## Preliminary CFAY 1.0 Final Closeout (97.6% Spent)

| Group   | Budget               | Total<br>Expenditures | % to<br>Budget | Remaining<br>(UnClaimed) |
|---|----------------------|-----------------------|----------------|--------------------------|
| Administration                                | 5,396,637            | 5,396,636             | 100.0%         | 1                        |
| Angeleno Corps                                | 9,576,952            | 9,629,773             | 100.6%         | (52,821)                 |
| Clean L.A.                                    | 5,985,600            | 5,528,503             | <b>92.4</b> %  | 457,097                  |
| Early Childhood Education Student Advancement | 1,698,724            | 1,537,278             | <b>90.5</b> %  | 161,446                  |
| Edible Food Waste Recovery                    | 475,440              | 541,822               | <b>114.0%</b>  | (66,382)                 |
| Digital Ambassador (Hospitality Training)     | 403,400              | 541,071               | 134.1%         | (137,671)                |
| LA Community College City Pathways            | 5,719,045            | 5,568,865             | <b>97.4</b> %  | 150,180                  |
| LA Community Composting                       | 560,000              | 709,695               | <b>126.7%</b>  | (149,695)                |
| LA RISE - Youth Academy                       | 3,882,261            | 3,415,462             | 88.0%          | 466,799                  |
| LA River Rangers                              | 4,872,000            | 4,027,926             | <b>82.7</b> %  | 844,074                  |
| Non-Profit Apprenticeship                     | 1,320,000            | 1,320,000             | 100.0%         | -                        |
| Northeast Trees/Firefighter (Pre) Training    | 612,533              | 1,050,318             | 171.5%         | (437,785)                |
| Student to Student Success                    | 5,610,005            | 4,848,868             | <b>86.4</b> %  | 761,137                  |
| Summer Night Lights Expansion                 | 1,171,796            | 2,449,289             | 209.0%         | (1,277,493)              |
| Teen Parent Prosper                           | 496,721              | 338,781               | <b>68.2</b> %  | 157,940                  |
| Youth and Community Harvest Internship        | 473,650              | 326,662               | <b>69.0</b> %  | 146,988                  |
| Hire LA's Youth Platform Expansion - CSS      | 726,620              | 730,010               | 100.5%         | (3,390)                  |
| Hire LA Youth Work Experience                 | 4,028,204            | 4,111,199             | <b>102.1%</b>  | (82,995)                 |
| Program Evaluation and Project Planning       | <mark>539,460</mark> | 576,127               | <b>106.8</b> % | (36,667)                 |
| Auto & WHTW Internship (GSD)                  | 37,467               | 3,449                 | <b>9.2</b> %   | 34,018                   |
| Pathway to Childcare (RAP)                    | 379,779              | -                     | 0.0%           | 379,779                  |
| TOTAL   | 53,966,294           | 52,651,734            | <b>97.6</b> %  | 1,314,560                |

## Swift Action to Reduce Amount Unclaimed

## **Status of Reimbursements (Unaudited)**

 Claimed to/Owed from State: \$52.6M/\$32.9M • Amount Owed by State: \$19.7 Million • Other Outstanding Items (i.e., Audits, Repayments, Collection, Disallowances)

1. Collaboration, Cooperation, & Communication 2. WDB Reprogramming \$5.9M

3. Burn Rate Acceleration – Low to High

4. New Srvc. – McArthur Park & Slauson Corridor

5. Hired New Finance & Leadership Staff

## Youth Service Corps (Formerly CFAY)

| Group  | Budget                   | Total<br>Expenditures | % to<br>Budget | Unliquidated<br>Obligations | Total Obligations | % to<br>Budget | Unobligated<br>Balance |
|--|--------------------------|-----------------------|----------------|-----------------------------|-------------------|----------------|------------------------|
| Administration   | 4,170,152                | <b>1</b> 84,569       | 4.4%           | -                           | 184,569           | 4.4%           | 3,985,583              |
| Angeleno Corps   | 4,154,308                | -                     | 0.0%           | 3,619,979                   | 3,619,979         | 87.1%          | 534,329                |
| Automotive & WHTW Internship (GSD)                           | 30,773                   | -                     | 0.0%           | -                           | -                 | 0.0%           | 30,773                 |
| Clean L.A.   | 2,130,360                | -                     | 0.0%           | 2,130,360                   | 2,130,360         | 100.0%         | -                      |
| Digital Ambassador - Hospitality Training                    | 455,900                  | -                     | 0.0%           | 455,900                     | 455,900           | 100.0%         | -                      |
| Early Childhood Education Student Advancement                | 1,179,893                | -                     | 0.0%           | 966,759                     | 966,759           | 81.9%          | 213,134                |
| LA Community Composting & Edible Food Waste Recovery         | 248,580                  | -                     | 0.0%           | 248,580                     | 248,580           | 100.0%         | -                      |
| LA City Pathways (aka: LA Community College - City Pathways) | 928,831                  | -                     | 0.0%           | 928,832                     | 928,832           | 100.0%         | (1)                    |
| LA City Pathways for Youth (RAP) (NEW)                       | 1,055,785                | -                     | 0.0%           | 1,035,785                   | 1,035,785         | <b>98.1%</b>   | 20,000                 |
| LA City Pathways to Childcare Program (RAP)                  | 252,181                  | -                     | <b>0.0</b> %   | 252,181                     | 252,181           | 100.0%         | 0                      |
| LA RISE - Youth Academy                                      | 776,816                  | -                     | <b>0.0</b> %   | 612,998                     | 612,998           | <b>78.9</b> %  | 163,818                |
| LA River Rangers   | 1,832, <mark>1</mark> 10 | -                     | 0.0%           | 1,832,110                   | 1,832,110         | <b>100.0%</b>  | (0)                    |
| Northeast Trees/Firefighter (Pre) Training                   | 337,242                  | -                     | 0.0%           | 337,242                     | 337,242           | 100.0%         | -                      |
| Outreach and Recruitment (NEW)                               | 231,361                  | -                     | 0.0%           | -                           | -                 | 0.0%           | 231,361                |
| Senior Hospitality Internship for LA Youth (NEW)             | 180,572                  | -                     | 0.0%           | -                           | -                 | 0.0%           | 180,572                |
| Student to Student Success                                   | 1,515,129                | -                     | 0.0%           | 1,035,482                   | 1,035,482         | <b>68.3</b> %  | 479,647                |
| Summer Night Lights Expansion (RAP)                          | 935,232                  | -                     | <b>0.0</b> %   | 935,232                     | 935,232           | 100.0%         | 0                      |
| Teen Parent Prosper  | 300,226                  | -                     | 0.0%           | 216,162                     | 216,162           | 72.0%          | 84,064                 |
| Youth and Community Harvest Internship                       | 176,527                  | -                     | 0.0%           | 147,105                     | 147,105           | <b>83.3</b> %  | 29,422                 |
| TOTAL  | 20,891,978               | 184,569               | <b>0.9</b> %   | 14,754,707                  | 14,939,276        | <b>71.5</b> %  | 5,952,702              |

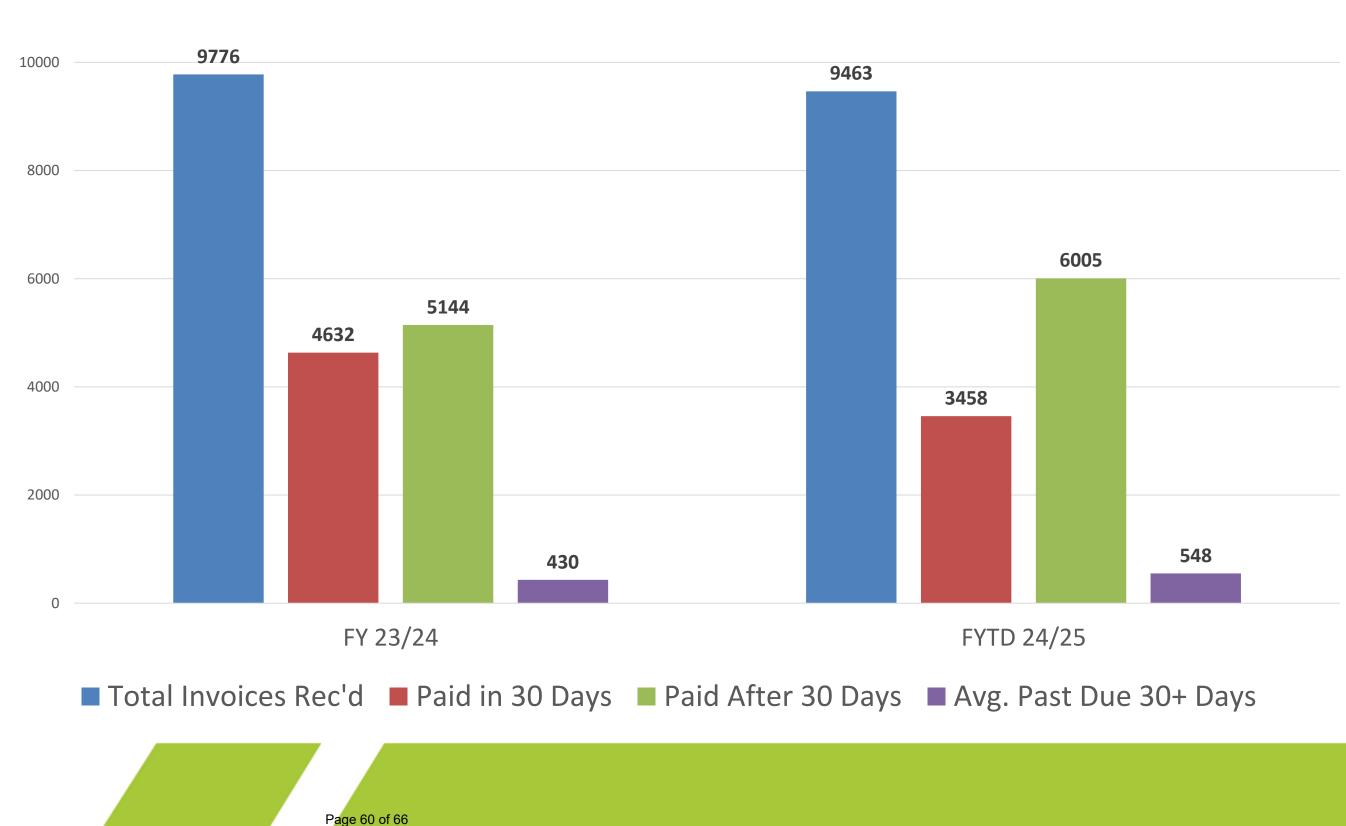
## Other Workforce Grants (as of March 2025)

| Group  | Budget    | Total Expenditures | % to<br>Budget | Unliquidated<br>Obligations | Total Obligations | % to<br>Budget | Unobligated<br>Balance |
|--|-----------|--------------------|----------------|-----------------------------|-------------------|----------------|------------------------|
| Audit Repayment Fund   | 562,837   | _                  | 0.0%           | -                           | -                 | 0.0%           | 562,837                |
| Bank of America  | 240,000   | 124,788            | <b>52.0%</b>   | 16,952                      | 141,740           | <b>59</b> .1%  | 98,260                 |
| Bank of America Rd 2 (FY 2025)   | 315,212   | _                  | 0.0%           | -                           | -                 | 0.0%           | 315,212                |
| EWDD SYEP - Other Sources  | 197,400   | -                  | 0.0%           | <b>11</b> ,000              | 11,000            | 5.6%           | 186,400                |
| EWDD SYEP - Other Sources (FY 2025)  | 296,400   | -                  | 0.0%           | -                           | _                 | 0.0%           | 296,400                |
| Prison to Employment   | 2,412,661 | 1,646,301          | 68.2%          | 278,873                     | 1,925,174         | <b>79.8</b> %  | 487,487                |
| Prison to Employment (FY 25)   | 129,014   | 30,165             | 23.4%          | -                           | 30,165            | 23.4%          | 98,849                 |
| DOJ: Returning Citizens Housing Stability Pilot                            | 1,000,000 | -                  | 0.0%           | 899,9 <b>1</b> 6            | 899,916           | <b>90.0</b> %  | 100,084                |
| US Conf. of Mayors Digital Equity State of CA: OPR -<br>Movin On Up (FY25) | 250,000   | 57,180             | <b>22.9</b> %  | 192,820                     | 250,000           | 100.0%         | _                      |
| WDB Workforce Development (FY 25)  | 300,000   | -                  | 0.0%           | -                           | -                 | 0.0%           | 300,000                |
| Hilton Foundation Apprenticeship Program (FY25)                            | 100,000   | -                  | 0.0%           | -                           | -                 | 0.0%           | 100,000                |
| James Irvine Foundation Workforce Capacity (FY25)                          | 500,000   | -                  | 0.0%           | -                           | -                 | 0.0%           | 500,000                |
| Vision Lab - DOL Community Projects Earmark (FY25)                         | 1,000,000 | 120,000            | <b>12.0</b> %  | 39 <b>1</b> ,460            | 511,460           | 51.1%          | 488,540                |
| TOTAL  | 7,303,524 | 1,978,433          | <b>27.1</b> %  | 1,791,022                   | 3,769,455         | <b>51.6%</b>   | 3,534,069              |

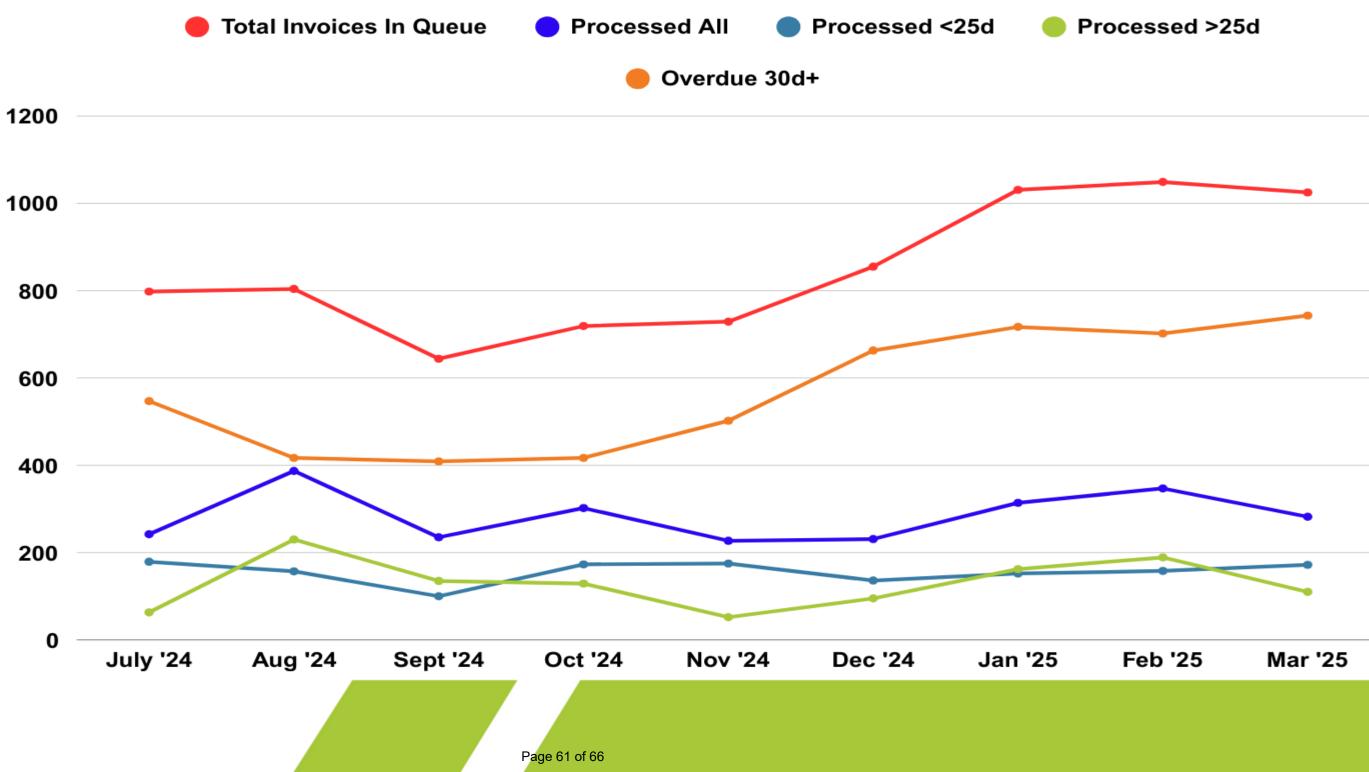


## FY 24 to FY 25 Comparison - Invoice Metrics (as of May 2025)

12000



## Invoice Metrics and Status (as of March 2025)



## 30 Days+ by Program

- •WIOA \$4M; 61
- •CFAY \$1.6M; 66
- •LA County \$1.6M; 72
- •LA City \$1.4M; 63
- •CDBG \$467K; 18
- •WIOA Disc. \$300K; 22

## Invoice Aging (Total 290 as of May 31, 2025)



## Increase Decrease Total



## Aging Amount = \$5.7 Million

## Increase Decrease Total

## **Workforce Development Contracts PY 25** (as of March 2025)

| TOTAL CONTRACT ACTIVITY                        | NEW  | AMENDED | TIMELINE   | PENDING STEPS/NOTES  |
|--|------|---------|------------|--|
| New and Amendment - Total 344 at \$87.8M       | 192  | 152     |            | Target \$95 Million (Revised Adopted \$112.4 Million - Est. \$17.4 Million Carry-In) |
| In Signature Circulation                       | 23   | 13      | 1-2 Weeks  | \$5.2 Million  |
| In Progress                                    | 12   | 5       | 6-10 Weeks | \$4.88 Million<br>EWDD (1- 2 Wks), City Attorney (2-3 Wks),<br>CAO Risk (4 Wks)      |
| Estimated: Not Yet Received (No CA-1 Form)     | ~ 62 |         | 7+ Weeks   |  |
| <b>TOTAL</b><br>Avg. 280-300 New Contracts/Yr. | ~290 | 175     |            | \$18.1M Outstanding  |
|  |      |         |            |  |



## LaunchPad - Grants Process Improvement

| TASK                                      | Status       |     |
|---|--------------|-----|
| 1. Develop Contract                       | Complete     |     |
| 2. Gather Requirements for Contracts Mod  | ule Complete |     |
| 3. Develop Workflow for Contracts Module  | Complete     |     |
| 4. LaunchPad Phase 1 Kick-Off Meeting     | Complete     |     |
| 5. Phase 1 - Develop Contracts Module     | Complete     |     |
| 6. Test Contracts Module                  | Complete     |     |
| 7. Develop Training Guide                 | In Progress  |     |
| 8. Gather Requirements for Invoice Module | e Complete   |     |
| 9. Phase 2 - Develop Invoice Module       | In Progress  |     |
| 10. Test Invoice Module                   | In Progress  |     |
| 11. Train Staff                           | To Do        |     |
| 12. Launch                                | To Do        |     |
| March A                                   | pril         | May |
|   |              |     |
|   |              |     |
|   |              |     |
|   |              |     |

Phase 2 - Invoice

Phase 2 Cont.

**Train Staff** 

The development and testing of the Invoice Module has been underway since October 15th, 2024 Phase 2 - Invoice is estimated to conclude by the end of April

Page 64 of 66



# Phase I Soft Launch July 1, 2025

June 30th

## Launch

Proposed Launch date is June 30th, 2025 Note: Grants Mgmt. Module Being Re-Imagined and Self-Service Portal Anticipated

# **THANK YOU!**

# **QUESTIONS?**







**DATE:** June 26, 2025

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: Update on WDB Meeting Notification System (Novus) transition

#### **REQUESTED ACTION:**

BACKGROUND:

#### ADDITIONAL BACKGROUND:

ATTACHMENTS: Description No Attachments Available