



**CITY OF LOS ANGELES  
WORKFORCE DEVELOPMENT DEPARTMENT  
YOUTH COUNCIL MEETING**

**Thursday, April 25, 2024  
10:00 AM - 12:00 PM**

**Goodwill Southern California - Auditorium  
342 N. San Fernando Road, Los Angeles, CA 90031**

**AGENDA**

1. Call to Order/Roll Call
2. Public Comment on Non-Agenda Items

**ACTION ITEMS:**

3. Consideration of the Minutes of February 22, 2024 David Crippens
4. Approval of the Los Angeles Performance Partnership Pilot (P3) Strategic Plan, as Presented and Recommended by the Economic and Workforce Development Department (EWDD) Gerardo Ruvalcaba
5. Approval of the Economic and Workforce Development Department's (EWDD) Recommendations to Execute an Agreement/Contract with FHI-360 to Formulate a YouthSource Center (YSC) System Professional Development Plan and Youth Development Practitioner Apprenticeship Program Gerardo Ruvalcaba

**ADVISORIES/DISCUSSIONS/PRESENTATIONS/REPORT-BACKS/UPDATES**

6. Presentation by the Economic and Workforce Development Department (EWDD) and Public Hearing to Solicit Input on the Draft Year 25/Program Year (PY) 2024-25 (July 1, 2024 – June 30, 2025) Workforce Development Annual Plan David Crippens/Gerardo Ruvalcaba/Donny Brooks
7. Presentation by the Economic and Workforce Development Department (EWDD) on a Conceptual Framework and Strategies for a Los Angeles Workforce Infrastructure Network (LAWIN) Gerardo Ruvalcaba
8. Updates on Youth Development Department Activities/Initiatives Lisa Salazar
9. Presentation on the Angeleno Corps, A Program Which Involves Youth Hannah Lee, Program

in Recovery Efforts in Communities Impacted by the COVID-19  
Pandemic Through Paid Work Experience Opportunities and While  
They Are Pursuing Post-Secondary Education Goals

Director, Angeleno Corps,  
Mayor's Office of  
Economic Opportunity

10. Next Meeting

11. Adjourn

**Youth Council Committee:**

David Crippens, Veronica Corona, Dr. Alex Davis, Raul Estrada, Gerald Feeney, Jaleesa  
Hazzard, Hrag Hamalian, John King II, Thomas Lee, Carrie Lemmon, Olivia Mitchell,  
MaryRose Ortega, Hector Perez-Pacheco, Carl Reece, Maria Turrubiarres

**PUBLIC INPUT AT WORKFORCE DEVELOPMENT BOARD MEETINGS**

The public will have an opportunity to address the Board on any agenda item at the time the item is considered. Members of the public who wish to speak on any item are requested to complete a speaker card for each item they wish to address, and present the completed card(s) to the designated personnel of the Board. Speaker cards are available at the sign-in table at the back of the meeting room. Documents/reports on agenda items are available on the Board's website and may be distributed at the meeting. For updated meeting schedules please visit [www.wiblacity.org](http://www.wiblacity.org). For more information call 213-744-7164.

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For more information please contact us at 444 S. Flower Street, 14th Floor, Los Angeles, CA 90071.  
Phone: 213-744-7164 [www.wiblacity.org](http://www.wiblacity.org)



3.

**DATE:** April 25, 2024

**TO:** Workforce Development Board (WDB)

**FROM:**

**SUBJECT:** Consideration of the Minutes of February 22, 2024

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**REQUESTED ACTION:**

**BACKGROUND:**

**ADDITIONAL BACKGROUND:**

**ATTACHMENTS:**

Description

No Attachments Available



4.

**DATE:** April 25, 2024

**TO:** Workforce Development Board (WDB)

**FROM:**

**SUBJECT:** Approval of the Los Angeles Performance Partnership Pilot (P3) Strategic Plan, as Presented and Recommended by the Economic and Workforce Development Department (EWDD)

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**REQUESTED ACTION:**

**BACKGROUND:**

**ADDITIONAL BACKGROUND:**

**ATTACHMENTS:**

Description

- ▣ Item 4 - P3 Collaborative Presentation



**DATE :** April 25, 2024

**TO:** David Crippens, Chair  
Workforce Development Board, Youth Council

**FROM:** Carolyn M. Hull, General Manager   
Economic and Workforce Development Department

**SUBJECT: APPROVAL OF THE LOS ANGELES PERFORMANCE PARTNERSHIP  
PILOT (P3) STRATEGIC PLAN, AS PRESENTED AND RECOMMENDED  
BY THE ECONOMIC AND WORKFORCE DEVELOPMENT  
DEPARTMENT (EWDD)**

## **WORKFORCE DEVELOPMENT BOARD ACTION**

The General Manager of the Economic and Workforce Development Department (EWDD) respectfully requests that the Workforce Development Board (WDB):

1. APPROVE the Los Angeles Performance Partnership Pilot (P3) Strategic Plan

## **BACKGROUND**

### **LA P3 Youth Strategic Plan – Horizons 32,000 Plan**

The Los Angeles Performance Partnership Pilot (P3) Strategic Plan is a regional cross-sector collaboration that seeks to reduce the region's "Opportunity Youth" population, young adults who are out of school and out of work. It highlights current efforts to build a better system of care, and most importantly provides recommendations to our elected public bodies and to our philanthropic partners on action steps that would lower the disconnection rate and improve education, employment, housing and well-being services for Los Angeles disconnected youth. The Strategic Plan, completed in December 2023, will cover the period of 2024-2028.

**Four Year Impact:** This plan will reduce the number of young adults experiencing disconnection from school and work in LA County by 22% (32,000) by 2027.

The Horizons 32K plan establishes five overarching goals, and aligned youth impact metrics, that together will drive our coalition's success in achieving 32,000 brighter horizons for Opportunity Youth. In its first year of implementation, Horizons 32K partners will prioritize this list of metrics, collect baseline data and establish targets.

The overarching Goals are as follows:

- Goal 1: Promote innovation, continuous improvement & collaboration between Los Angeles region EDUCATION and WORKFORCE systems to support Opportunity Youth connection to quality career pathways & employment;
- Goal 2: Increase use of data to track coalition progress and data sharing among coalition partners to drive our common agenda, innovation, and quality of service;
- Goal 3: Increase policy advocacy at local, state and national levels to influence policy and resources impacting Opportunity Youth in the L.A. region;
- Goal 4: Increase cross sector coordination and collaboration between government organizations to meet the holistic needs of OY as they enter and persist in education/training programs—prioritizing homeless OY; and
- Goal 5: Formalize and staff a strong collaborative infrastructure for LA P3 to drive partnerships for implementation of LA P3 strategic plan.

CMH:GR:DB:EM:cg

Attachment: P3 Strategic Plan PowerPoint Presentation



5.

**DATE:** April 25, 2024

**TO:** Workforce Development Board (WDB)

**FROM:**

**SUBJECT:** Approval of the Economic and Workforce Development Department's (EWDD) Recommendations to Execute an Agreement/Contract with FHI-360 to Formulate a YouthSource Center (YSC) System Professional Development Plan and Youth Development Practitioner Apprenticeship Program

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**REQUESTED ACTION:**

**BACKGROUND:**

**ADDITIONAL BACKGROUND:**

**ATTACHMENTS:**

Description

No Attachments Available



6.

**DATE:** April 25, 2024

**TO:** Workforce Development Board (WDB)

**FROM:**

**SUBJECT:** Presentation by the Economic and Workforce Development Department (EWDD) and Public Hearing to Solicit Input on the Draft Year 25/Program Year (PY) 2024-25 (July 1, 2024 – June 30, 2025) Workforce Development Annual Plan

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**REQUESTED ACTION:**

**BACKGROUND:**

**ADDITIONAL BACKGROUND:**

**ATTACHMENTS:**

Description

- ▣ Item 6 - Year 25 AP and Public Hearing
- ▣ Item 6 - Attachment 1 - Year 25 Annual Plan Presentation - DRAFT 04-20-24
- ▣ Item 6 - Attachment 2 - PY 23-24 EWDD Youth Funded Programs and Supporting Activities



# CITY OF LOS ANGELES

CALIFORNIA

CAROLYN M. HULL  
GENERAL MANAGER



KAREN BASS  
MAYOR

# 6

**ECONOMIC AND WORKFORCE  
DEVELOPMENT DEPARTMENT**

444 S. FLOWER STREET  
LOS ANGELES, CA 90071

**DATE :** April 25, 2024

**TO:** David Crippens, Chair  
Workforce Development Board, Youth Council

**FROM:** Carolyn M. Hull, General Manager   
Economic and Workforce Development Department

**SUBJECT: PRESENTATION BY THE ECONOMIC AND WORKFORCE  
DEVELOPMENT DEPARTMENT (EWDD) AND PUBLIC HEARING  
TO SOLICIT INPUT ON THE DRAFT YEAR 25/PROGRAM YEAR  
(PY) 2024-25 (JULY 1, 2024 – JUNE 30, 2025) WORKFORCE  
DEVELOPMENT ANNUAL PLAN**

## BACKGROUND

The Annual Plan establishes the priorities, policies and budget for the City of Los Angeles (City) Workforce Development System (WDS). It also outlines WDS strategies for achieving an equitable labor market that provides opportunities for all Angelenos. It outlines how the City will deliver services and meet the objectives of promoting a trained workforce with access to good jobs and a strong business/employer regional economy.

The Annual Plan takes into consideration the priorities established by the Mayor and the California Workforce Development Board (CWDB), the Workforce Development Board's (WDB) established priorities, the state of the city's economy, the employment needs of its major industry sector employers, the educational situation of its job seekers, and its available resources.

The Annual Plan is developed by the Economic and Workforce Development Department (EWDD) under the oversight of the City's WDB, City Council, and Mayor.

EWDD is releasing the draft Annual Plan for public review and comment on April 12, 2024 and will be available for a 30-day public comment period through Sunday, May 12, 2024.

## TIMELINE

Following is the timeline for the public comment period and anticipated approval of the Year 25/Program Year (PY) 2024-25 (July 1, 2024 to June 30, 2025) Workforce Development Annual Plan.

<b>ANNUAL PLAN PY 2024-25 TIMELINE</b>	
<b>Public Comment</b>	
30-Day Public Comment Period (posted)	April 12, 2024
<b>Public Meetings</b>	
Trade, Travel, and Tourism City Council Committee	April 16, 2024
WD Board Youth Council	April 25, 2024
WD Board Presentation	April 26, 2024
Community Forums (Virtual)	May 1, 2024
Public Comment Period Closes	May 12, 2024
<b>Approvals</b>	
WD Board Approval	May TBD
Council Committees Approval	May TBD
City Council and Mayor Approval	June TBD

## **PUBLIC COMMENT**

In an effort to continually improve upon the strategic priorities and services included in the Annual Plan, members of the public, job seekers, non-profit service organizations, employers, and the business community are strongly encouraged to provide comments on the plan and its proposed strategies.

The Year 25 Plan can be accessed by visiting the EWDD's website <https://ewdd.lacity.gov/> or the Board's website <https://wiblacity.org>.

Comments must be submitted by email to: [EWDD.Planning@lacity.org](mailto:EWDD.Planning@lacity.org) by 5:00pm on **Saturday, May 12, 2024.**

CMH:GR:DB:EM:cg

Attachments: 1. Year 25 Annual Plan Presentation

2. PY 2023-24 EWDD Youth Funded Programs and Supporting Activities

# PY 23-24 EWDD Youth Programming & Year 25 Annual Plan

City of Los Angeles Workforce Development Board

Presented by the Economic and Workforce Development Department

WDB Youth Council Committee Meeting  
April 25, 2024



# Agenda

Topics Covered



- 1 Year 25 Annual Plan Background & Purpose
- 2 Strategic Planning Overview
- 3 Estimated Funding for PY 24-25 & Funding Highlights
- 4 Strategic Initiatives
- 5 EWDD Youth Programs Overview
- 6 Q&As/ Public Comments

# Year 25 Annual Plan

July 1, 2024 - June 30, 2025





# Background

## Purpose of the Annual Plan

“The Los Angeles Workforce Development System is an innovative, diverse, and equitable workforce development and training system that offers economic security and produces and places skilled workers into high-quality jobs in the Los Angeles region.”





# Purpose and Highlights



## Priorities

- Strategies
- Policies
- Budget, and
- Timeline



## Equity

- Equity -focused strategic initiatives



## Good Jobs

- Create and expand living wage jobs
- Remove barriers to employment

# Annual Plan Timeline

## Public Comment Schedule

Comments may be submitted by email to:  
[EWDD.Planning@lacity.org](mailto:EWDD.Planning@lacity.org) by 5:00 pm (PT)  
on Sunday, May 12, 2024.

ANNUAL PLAN PY 24/25 TIMELINE		
Public Comment:		
	30-Day Public Comment Period (posted)	04/12/24
Public Meetings:		
	Trade, Travel, and Tourism City Council Committee	4/16/24
	WD Board Youth Council	4/25/24
	WD Board Presentation	4/26/24
	Community Forums (Virtual)	5/1/24
	Public Comment Period Closes	05/12/24
Approvals:		
	WD Board Approval	May TBD
	Council Committees Approval	May TBD
	City Council and Mayor Approval	June TBD



# Strategic Planning Overview



Rethinking the City's Workforce Development System

# Strategic Initiatives

- 1.Support Regional Efforts to Reduce Homelessness by Providing Pathways to Sustainable Employment, Training and Education, and Connecting Participants to Supportive Services
- 2.Increase Education and/or Employment Outcomes for Disconnected Youth
- 3.Increase Employment Opportunities for All Angelenos Through Partnerships with Major Economic Drivers in the Region
- 4.Facilitate Increased and Equitable Access to Jobs That Provide High Wages/Salaries and Opportunities for Career Advancement/Upward Mobility Through Job Placement Strategies That Focus on High-Growth Sectors
- 5.Increase Gender Equity by Ensuring That Women Are Trained for Positions at All Levels Within Organizations in High-Growth Sectors at Equal Pay Rates as Those Positions Occupied by Men
- 6.Increase Accessibility to Sustainable Employment Opportunities for High-Barrier Populations Through Targeted Workforce Development Strategies
- 7.Increase Employment Outcomes for the Reentry Population to Allow for a Smoother Transition Into Society
- 8.Increase Employment Opportunities for Older Adults - 55 years and Older - by Creating Systems that Promote Training and Employment.

# EWDD Strategic Planning Processes and Timeline

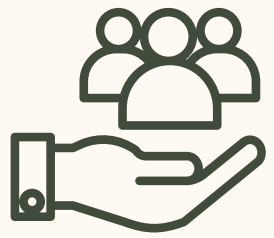




# Five Year Workforce Development Strategic Plan

To address the ramifications of the COVID -19 pandemic, the EWDD procured CivicMakers, a third-party consultant, to support the Workforce Development System (WDS) in developing a comprehensive five-year strategic plan to promote economic recovery, financial stability, and prepare residents and businesses of Los Angeles for jobs of the future. The proposed Plan, slated to be completed by May 31, 2024, will include the following deliverables:

1. A concrete five-year strategy that supports the Mayor's goal to connect every Angeleno with a living-wage job and career pathways;
2. Facilitated meetings with community stakeholders and business leaders to assess the critical need for highly-trained employees in today's workforce and address barriers to employment; and
3. An in-depth analysis of government policies that may be hindering labor growth and wage increases; identify solutions and best practices for increasing employment and reducing labor shortages.



# AJCC/WorkSource System Procurement

- The AJCC Adult and Dislocated Worker system was last redesigned and procured in 2018.
- In September 2023, the WDB convened an AJCC/WorkSource Center System Redesign Ad Hoc Subcommittee to consider priorities for a redesign of the system and for the prioritization of the required services with corresponding performance expectations which the new system operators will be required to implement.
- On January 19, 2024, the EWDD released phase one of the AJCC Procurement, a Request for Qualifications (RFQ), to establish the qualified list of proposers by May 2024 before issuing a full Request for Proposal (RFP).
- The second phase of the procurement, the RFP, will be implemented after the WorkSource System Redesign has been finalized and approved by the WDB.





# AJCC/WorkSource System Redesign Evaluation

- In anticipation of the 2024 AJCC/Adult and Dislocated Worker system procurement, the California State University Northridge (CSUN) was contracted to conduct an evaluation of the City's AJCC/WorkSource Center System to identify ways to redesign and improve its service delivery system to connect program participants to high-wage jobs and reduce inequities among program participants.
- The WorkSource System Redesign evaluation report is expected to be completed by May 31, 2024.



# Older Worker Strategic Plan

- In October 2023, Cause Impacts was contracted to develop an Older Worker Strategic Plan to develop strategies to address the challenges and barriers to the employment, retention, and advancement of older workers in the labor market.
- This effort includes understanding best practices in employing, retaining, and advancing Older Workers, the strengths and challenges of current EWDD programming of Older Workers, developing workforce strategies that EWDD can implement, and identifying objectives and metrics that can measure outcomes, and organizations to partner with to implement the final plan.
- A Work Group was established to collect the experiences, concerns, needs, and feedback of relevant stakeholders and attain buy-in from key stakeholders who can support the Plan from inception through implementation.



# LA P3 Youth Strategic Plan – Horizons 32,000 Plan

- The Los Angeles Performance Partnership Pilot (P3) Strategic Plan is a regional cross-sector collaboration that seeks to reduce the region’s “Opportunity Youth” population, young adults who are out of school and out of work.
- It highlights current efforts to build a better system of care, and most importantly provides recommendations to our elected public bodies and to our philanthropic partners on action steps that would lower the disconnection rate and improve education, employment, housing and well-being services for Los Angeles disconnected youth.
- The Strategic Plan, completed in December 2023, will cover the period of 2024 - 2028.

Four Year Impact: Reduce the number of young adults experiencing disconnection from school and work in LA County by 22% (32,000) by 2027.





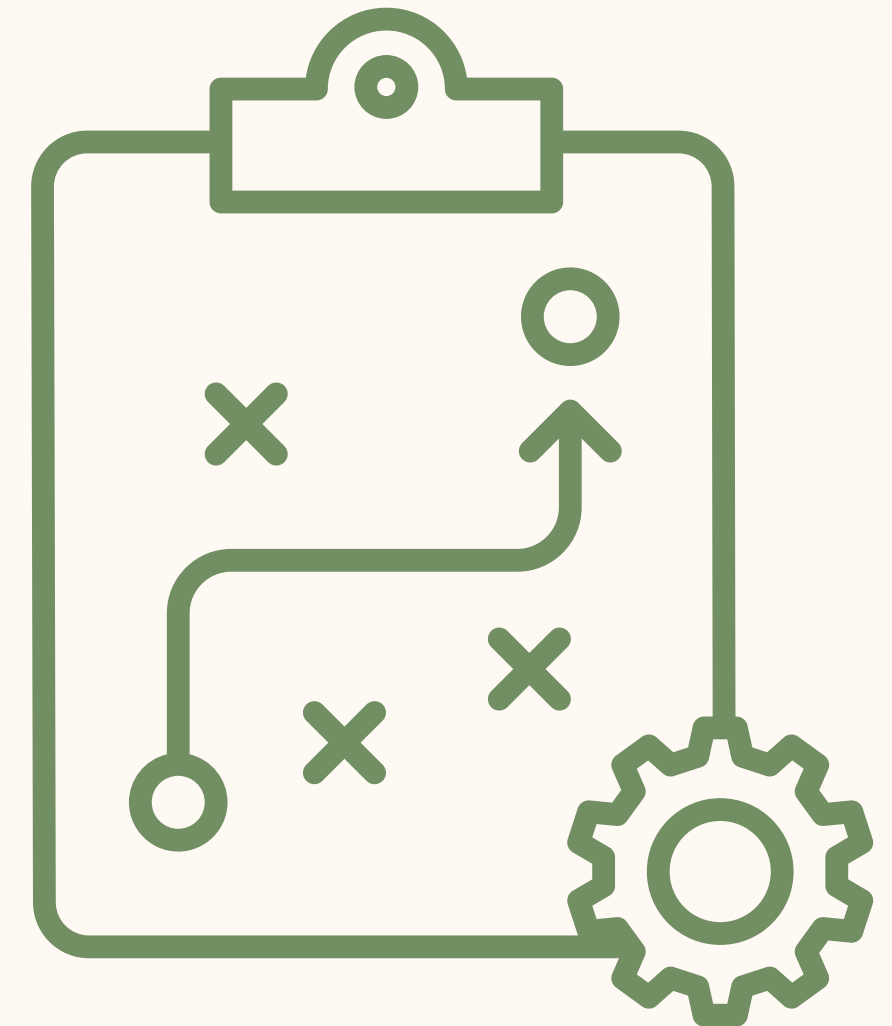
# Infrastructure Strategic Plan

In order to prepare the City's WDS to meet the projected employment demand that is projected as a result of federal investments from President Biden's 2021 Bipartisan Infrastructure Law (BIL), the largest infusion of federal investment made to the state and local infrastructure projects, New Ways to Work was contracted in December 2023 to gather and organize existing data to identify relevant resources and programs that support the development of a Los Angeles Infrastructure Academy and network. EWDD will gain insights into:

- Existing state and national workforce development models.
- Analysis of socio-economic indicators of young adults in Los Angeles including utilization of public assistance programs and educational enrollment and attainment.
- Partnerships with education and training institutions along with trade skilled employers/unions and their current recruitment practices and programs.
- Develop an implementation plan to build LA Infrastructure Academy.

# New for P Y 20 24-25

- Invoice Automation Platform - Launchpad GMS
- Crossroads Policy Conference
- Inside Safe Job Connector expansion
- LA Workforce Infrastructure Network (LAWIN)
- Older Worker Strategy - Implementation
- Program Monitoring Consultant
- Sector Intermediaries
- High Road Training Partnership expansion





# Funding for PY 2024-25

Revenue and Projected Carry -Over

Table 1:  
Year 25  
Estimated  
Annual Plan  
Revenues

Year 25 ANNUAL PLAN REVENUES	New Allocation	Carryover Prior Years	Total Allocation
Adult	\$16,279,373	\$2,000,000	\$18,279,373
Dislocated Worker	\$10,119,363	\$1,750,000	\$11,869,363
Youth	\$16,337,648	\$1,500,000	\$17,837,648
Rapid Response	\$875,467	0	\$875,467
S U B T O T A L - W I O A	\$43,611,851	\$5,250,000	\$48,861,851
WIOA Discretionary	\$1,000,000	\$581,000	\$1,581,000
CDBG COVID	0	\$50,000	\$50,000
California For All	\$20,891,978	\$591,701	\$21,483,679
LA City Programs	\$12,979,372	\$4,121,789	\$17,101,161
LA County Programs	\$14,397,700	\$432,295	\$14,829,995
Other Grant Funds	\$210,000	\$355,400	\$565,400
Anticipated Revenues	\$7,000,000	0	\$7,000,000
G R A N D T O T A L	\$100,090,901	\$11,382,185	\$111,473,086

Table 2:  
Year 25  
WIOA  
Formula  
Funding

Program	PY 2023-24 WIOA Funds	PY 2024-25 WIOA Funds *	Increase (Decrease)
Adult	\$16,279,373	\$16,279,373	0
Dislocated Worker	\$10,119,363	\$10,119,363	0
Youth	\$16,337,648	\$16,337,648	0
Rapid Response	\$875,467	\$875,467	0
Carryover	\$8,100,000	\$5,250,000	(\$2,850,000)
TOTAL	\$51,711,851	\$48,861,851	(\$2,850,000)

\*PY 2024-25 Rapid Response funds are pending announcement by the CA EDD.

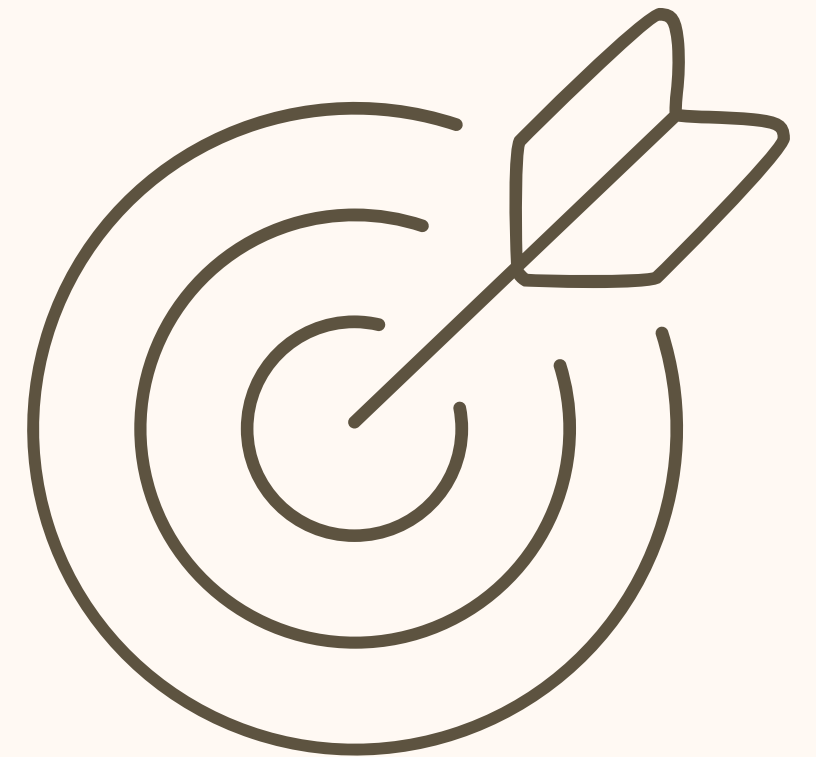
Table 3:  
Proposed  
WIOA  
Funding  
Distribution

Activity	Amount	Percentage
EWDD Oversight	\$9,079,681	18%
EWDD Direct Services	\$1,362,531	3%
Other City Departments	\$375,764	1%
Workforce Development Board	\$2,137,774	4%
WorkSource Centers	\$16,000,000	33%
YouthSource Centers	\$10,250,000	21%
Other Service Providers	\$1,900,239	4%
*Supporting Program Activities	\$7,755,862	16%
TOTAL	\$48,861,851	100%

Table 4:  
Year 25  
Estimated  
Funding  
Highlights

Funding	Strategy	Outcome	Strategic Goal(s)
\$16,000,000	14 WorkSource Centers to provide employment training and placement services to high-barrier adults and dislocated workers and employers.	TBD	Strengthen connections with major economic drivers in the region. Target vulnerable populations with a geographic focus.
\$10,250,000	Fund 14 YouthSource Centers	TBD	Focus on disconnected youth.
\$33,683,687	Year-Round Youth Employment Program	TBD	Focus on disconnected youth.
\$20,000,000	California For All Youth Programs	TBD	Address homelessness and system-involved youth with more employment opportunities.
\$6,000,000	LA:RISE	TBD	Address homelessness with more employment opportunities.
\$693,200	LA County - INVEST	TBD	Focus on the reentry population.
\$400,000	Rapid Response/ Layoff Aversion	TBD	Strengthen connections with major economic drivers in the region
\$1,000,000	WDB Innovation Fund	TBD	TBD
\$1,250,000	High Road Training Partnerships	TBD	Strengthen connections with major economic drivers in the region
\$250,000	LA Workforce Infrastructure Network (LAWIN)	TBD	Strengthen connections with major economic drivers in the region
\$500,000	Sector Intermediaries	TBD	Strengthen connections with major economic drivers in the region
\$200,000	InsideSafe Job Connectors Program	TBD	Address homelessness with more employment opportunities.
\$300,000	Older Worker Strategy Implementation	TBD	Focus on older workers 55+

# Year 25 Annual Plan Strategic Initiatives







# Support Regional Efforts to Reduce Homelessness by Providing Pathways to Sustainable Employment, Training and Education, and Connecting Participants to Supportive Services

## The Need:

- Confronting the homelessness crisis continues to be an urgent priority for the City.
- LAHSA estimates that 46,260 people are experiencing homelessness in the City of Los Angeles, an increase of 10 percent from the prior year.

## Key Programs:

- InsideSafe Job Connectors Program
- Los Angeles Regional Initiative for Social Enterprise (LA:RISE)
- WIOA AJCC System (WorkSource and YouthSource Centers)

## Action Items:

- Continue to expand or strengthen collaborations and partnerships with LAHSA, the Mayor's Office Inside Safe Initiative, and other housing service programs or initiatives to improve coordination between workforce and homeless response systems happening at the Los Angeles City and County level.
- Continue the successful LA:RISE program
- Continue to serve individuals experiencing homelessness through the AJCC System



# Increase Education and/or Employment Outcomes for Disconnected Youth

## The Need:

- Youth (ages 14 -24) disconnected from school or work including youth serviced by our child welfare, justice, and homeless systems are often referred to as Opportunity Youth (OY). Many OY often lack the appropriate resources and support and are likely to face multiple challenges and obstacles through life.
- A 2021 New Ways to Work report found that more than 62,000 youth, or 13.9 percent of the nearly half a million young people in the City, were disconnected youth.

## Key Programs:

- LA Performance Partnership Pilot (LA P3) collaborative
- WIOA AJCC/YouthSource System
- Hire LA's Youth Campaign and funded youth initiatives
- Californians for All funded youth initiatives
- Certified Peer Specialist Demonstration Project (in partnership with Youth Development Department)

## Action Items:

- The City will continue the implementation of the Youth System Redesign, with the goal of fully implementing all program elements.
- Continue to provide leadership to regional efforts to improve educational and employment outcomes for young adults, with a particular emphasis on opportunity youth through the Los Angeles P3 Collaborative.
- Regional Partnerships: Expand efforts to increase the number of multi -barrier youth served by the YouthSource and Hire LA systems.
- Launch the Career Pathways/LA program to provide alternate pathways into City employment for low -income and high -barrier youth through a new fellowship program.

# EWDD Youth Programs



There are more than 62,000 youth, or 13.9 % of nearly half a million young people in the City, that are disconnected youth. EWDD youth programs seek to support the workforce development needs of disconnected youth and facilitate access to skills attainment and career pathways leading to quality jobs.

# Year 25 Estimated Youth Programs Funding & Highlights

Funding	Strategy	Outcome	Strategic Goal(s)
\$10,250,00	Fund 14 YouthSource Centers	TBD	Focus on disconnected youth.
\$33,683,687	Year-Round Youth Employment Program	TBD	Focus on disconnected youth.
\$20,000,000	California For All Youth Programs	TBD	Address homelessness and system-involved youth with more employment opportunities.

Funding Type	PY 24/25 Funding
City General Fund	\$ 2,601,477
County	\$ 9,083,648
WIOA	\$ 11,060,000
Californians 4 All*	\$53,300,000

\*C4A reflects funding for two program years (PY 22/23 and PY 23/24).

Programs  
by  
Funding  
Type

Funding Type	Program
City General Fund	Hire LA, SEEDS, EVOLVE, Certified Peer Specialist Demonstration Project
County	Youth @ Work
WIOA	WIOA - YouthSource Centers
Californians 4 All	Angeleno Corps, Student 2 Student, LA:RISE Youth Academy, LA Community College – City Pathways, City Pathways for Youth – Rec and Parks, LA River Rangers - BPW, Clean LA - BPW, Summer Night Lights, Youth & Community Harvest Internship Program, Early Childhood Education – Student Advancement Project, Teen Parent Prosper Project, LA Community Composting – BPW, Edible Food Waste Recovery - BPW, Small Business Corp, Digital Ambassadors, South LA Non-Profit Apprenticeship Program, Wildland Firefighting Training Academy
Special Grants	LAUSD Division of Adult Education (DACE), People Service and Attendance Counselor (PSA)

# People Served

## Priority Populations being Served:

- Probation
- Homeless
- Foster Youth
- Individuals with disabilities
- Out-of-School Youth



# System-wide Partnerships

City Funded	Other System Partners
<ul style="list-style-type: none"><li>• LAUSD Dropout Prevention and Recovery Counselors Systems' Support</li><li>• Division of Adult and Career Education (DACE)</li><li>• Youth Education and Career Inventory—InnerSight</li></ul>	<ul style="list-style-type: none"><li>• Los Angeles Community College District</li><li>• Los Angeles County Department of Public Social Services (DPSS)</li><li>• Los Angeles County Department of Children and Family Services (DCFS)</li><li>• Los Angeles County Department of Mental Health (DMH)</li><li>• Los Angeles County Probation Department (Probation)</li><li>• City of Los Angeles WorkSource System</li><li>• City of Los Angeles BusinessSource System</li><li>• City of Los Angeles FamilySource System</li><li>• Mayor's Office of Gang Reduction and Youth Development</li><li>• Youth Development Department</li><li>• Department of Rehabilitation (DOR)</li><li>• LAUSD (PSA + DACE)</li><li>• Cal State University</li><li>• Los Angeles County Department of Economic Opportunity</li></ul>





# Increase Employment Opportunities for All Angelenos Through Partnerships with Major Economic Drivers in the Region

## The Need:

- The Port of Los Angeles and the Los Angeles World Airport, Department of Water and Power, and Department of Public Works are major economic drivers at the local, regional, and national levels and key generator of jobs.
- Local residents struggle to connect to employment opportunities with key economic drivers in the region.
- There is a need for continued alignment of regional economic development and to ensure that Angelenos from disadvantaged communities benefit from City investments.

## Key Programs:

- Hire LAX Pre -Apprenticeship Program Partnership
- Targeted Local Hire (TLH) Program
- Regional Sporting Events Strategy Development
- Small Business Corp - Youth Small Business Corp

## Action Items:

- Increase coordination with City Departments
- Continue to align the Workforce Development System with the Jobs Economic Development Initiative (JEDI) Zones.
- Continue efforts to align Workforce Development with Economic Development Strategies
- Hire LAX Pre -Apprenticeship
- Workforce Strategy for regional sporting events
- Continue Small Business Corp





# Facilitate Increased and Equitable Access to Jobs That Provide High Wages and Opportunities for Career Advancement Through Job Placement Strategies That Focus on High-Growth Sectors

## The Need:

- Income inequality continues to widen in Los Angeles County. Majority of Angelenos in low income areas struggle to access high wage jobs in high -growth sectors.
- A high-wage job refers to a job that provides a wage that is greater than the median wage for the applicable region. As of March 23, 2023, the average annual salary in California was \$61,026.

## Key Programs:

- High Road Training Partnership Program
- Registered Apprenticeship Programs Pilot
- Business Engagement Program
- WIOA AJCC WorkSource System Business Services Representatives (BSR)
- Quarterly Regional Connect LA Job Fairs

## Action Items:

- Redesign the AJCC/WorkSource Center System.
- Continue to provide services and expand employer engagement under the High Road Training Partnership Program to place over 200 participants in jobs that provide high wage and career opportunities with upward mobility.
- Work regionally across the seven WDBs to develop Registered Apprenticeship Programs in identified sectors in partnership with Los Angeles County and develop a regional apprenticeship portal to provide job seekers updated information on registered apprenticeship programs within the County.



# Increase Gender Equity by Ensuring That Women Are Trained for Positions at All Levels Within Organizations in High-Growth Sectors at Equal Pay Rates as Those Positions Occupied by Men

## The Need:

Women continue to experience lower earnings as compared with their male counterparts, despite their steadily growing participation in the labor force. Men outearn women within every age group.

- Ages 16–24, women’s median usual weekly earnings are about 8 percent lower than men’s.
- Ages 25–54, with women earning 16 % less than men.
- Aged 55–64, with women earning 22 % less than men at the median.
- Aged 65 and older, women earn 27 % less than men of the same age.

## Key Programs:

- WorkSource and YouthSource System
- CDBG- Childcare Initiative
- Domestic Violence and Human Trafficking Pilot

## Action Items:

- Contract with LAEDC to update the People, Industry, and Jobs report and develop a plan to establish baseline data related to gender equity that includes goals and objectives to achieve the intended gender equity goals.
- Continue to provide childcare support, and employment training, through the CDBG Childcare Initiative Grant Program.
- Continue to develop gender equity performance metrics and report to the WDB.
- Develop programming and outreach strategies to increase women’s training and placement in non-traditional employment high-growth sectors.



# Increase Accessibility to Sustainable Employment Opportunities for High-Barrier Populations Through Targeted Workforce Development Strategies

## The Need:

The following high barrier populations have historically lacked access to economic opportunities: persons with disabilities, individuals experiencing homelessness, justice involved, disconnected youth, single parents, veterans, immigrants, English language learners, foster youth, and other system involved youth, Lesbian, Gay, Bisexual, Transgender, Queer, (LGBTQ+), Non-Binary, Indigenous Peoples, victims of violence and human trafficking.

## Key Programs:

- WorkSource and YouthSource System
- Los Angeles Reconnecting Career Academy (LARCA 2.0)
- Domestic Violence Partnership Program

## Action Items

- Assess how WDS service providers manage services for Indigenous Peoples, LGBTQ+ and TGI (Transgender, Gender Fluid, and Intersex) populations, and English Language Learners in terms of the following: a.) Conduct Outreach, b.) Establish Partnerships, and c.) Document Progress
- Establish and continue goals for new high-barrier populations, including survivors of domestic violence, individuals with disabilities, English Language Learners, single parents, transgender women, and other LGBTQ individuals.



# Increase Employment Outcomes for the Reentry Population to Allow for a Smoother Transition Into Society

## The Need:

- In California, it is estimated that about one in four adults now has a criminal history record which often consists of an arrest that did not lead to conviction, a conviction without incarceration, or a conviction for a non-violent crime. This increase has also led to racial and ethnic disparities which may be reflected by higher incarceration rates and by other criminal history records.
- In Los Angeles County, the need for robust supportive services is particularly acute given that the county maintains the largest probation system in the country.

## Key Programs:

- Prison to Employment (P2E)
- INVEST
- Substance Abuse Drug Abuse Disorder Counselor Training program
- WIOA AJCC/WorkSource and YouthSource System

## Action Items:

- The City will continue to partner with the Los Angeles County DEO to continue to prepare individuals currently on Adult Probation for permanent employment along a career pathway through the INVEST program.
- During the 18-month Substance Abuse Drug Abuse Disorder Counselor Training program the City will continue to work towards increasing the number of certified Substance Abuse Counselors in the region.
- P2E 2.0 will serve 350 formerly incarcerated or justice involved individuals to be provided with WIOA services such as Work Experience, Individual Training Agreements, On the Job Training and support services.





# Increase Employment Opportunities for Older Adults - 55 years and Older - by Creating Systems that Promote Training and Employment.

## The Need:

- 1 in 3 adults in Los Angeles today is 55+. Close to 1 million Older Adults live in the City of Los Angeles, accounting for 24.9% of the City's total population and 31.0% of the City's adult population.
- 46.1% of Older Adults are under the age of 65, while 77.4% are under the age of 75.
- 1 in 5 workers in Los Angeles today is 55+. Older Adults already represent a significant part of the local labor force. These workers are highly capable and able to meet the demands of modern work.

## Key Programs:

TBD based on Older Worker Strategic plan implementation

## Action Items:

- Continue to host the Older Worker Strategy Working Group Meeting to support the implementation of the completed strategic plan and its recommendations.
- Support the City's efforts to recognize the economic and social value of Older Workers to the workforce, businesses, and communities, and leverage their talent to advance economic vitality in the region.
- Pilot programming and workforce services that are responsive to the unique needs of Older Workers.

# Thank you!

Q&As/Public Comments



Comments may be submitted by email to:  
[EWDD.Planning@lacity.org](mailto:EWDD.Planning@lacity.org) by 5:00pm  
(PT) on Sunday, May 12, 2024.

The draft Annual Plan can be found at the WDB's  
website at [www.wiblacity.org](http://www.wiblacity.org) /  
or EWDD's website at :  
[ewdd.lacity.gov /index.php /annualplan25](http://ewdd.lacity.gov/index.php/annualplan25)



PY 23-24 (July 1, 2023- June 30, 2024) EWDD Youth Funded Programs and Supporting Activities							
Program Name	Description/Design	Service Goal	Funding Source	Funding Amount	Eligibility	Contracted Service Providers or Partners	Term
YouthSource System	EWDD administers funding for 14 YouthSource Centers with a focus on high school dropout recovery. All centers offer a full range of education and career pathway assistance services to low-income in-school youth ages 16-21 and out of school youth ages 16-24 with barriers such as basic skills deficiencies or status as a foster youth, youth offender, pregnant/parenting youth, homeless youth, or youth with a disability.	1890	Workforce Innovation and Opportunity Act (WIOA)	\$11,060,000	General Eligibility Requirements 1. Age 14 - 24 2. Citizenship/Authorized to work in the U.S. 3. Selective Service Registration (Males 18 or older born on or after January 1, 1960) unless an exception is justified (Determining knowing or willful failure to register) 4. City of Los Angeles Residency	Catholic Charities of Los Angeles, Inc. - South Coalition for Responsible Community Development El Proyecto del Barrio, Inc. - NV El Proyecto del Barrio, Inc. - SV Goodwill Industries of Southern California Los Angeles Brotherhood Crusade Managed Career Solutions, Inc. Para Los Niños- Central Para Los Niños-East Regents of the University of California (UCLA) Regents of the University of California (UCLA) Watts Labor Community Action Committee Youth Opportunity Movement - Boyle Heights Youth Opportunity Movement - Watts	July 1, 2023- June 30, 2024
El Centro de Ayuda (Boyle Heights Center Psychosocial Assessments)	Contractor shall administer emotional and mental wellness assessments referred to as "Psychosocial Assessments" (PSAs) to One Hundred (100) WIOA participants enrolled in the Boyle Heights Technology YouthSource Center (BHTYC). A PSA is an evaluation of a person's mental, physical, and emotional health that considers a person's perception of self and his/her/their ability to function in the community. Contractor will connect those participants dealing with hardships and challenges around family dynamics, depression, anxiety, substance abuse, sexual abuse, violence, etc. with emotional supportive services and tracking progress through monthly case management.	100	WIOA Youth	\$75,000	1. City of Los Angeles resident 2. Aged 16 - 24 3. Meets "low-income" threshold 4. Has a legal right to work 5. For makes 18 years of age or older, register with the Selective Service.	El Centro de Ayuda (Boyle Heights Center Psychosocial Assessments)	July 1, 2023- June 30, 2024

PY 23-24 (July 1, 2023- June 30, 2024) EWDD Youth Funded Programs and Supporting Activities							
Youth at Work is composed of an array of career explorations and work experience programs funded through Los Angeles County's Department of Economic Opportunity.							
Program Name	Description/Design	Service Goal	Funding Source	Funding Amount	Eligibility	Contracted Service Providers or Partners	Term
CALWORKs (Y@W)	This funding serves youth ages 14-18. The Cal-LEARN program is available to pregnant and parenting teens who are 19 and encourages participants to obtain their high school diploma. This funding is reserved to participants who are recipients of CalWORKs TANF.	460	County Y@W	\$1,686,960	City of LA resident and one of the following: Youth ages 14-18 from households receiving CalWORKS benefits Youth up to the age of 19, if enrolled in CalLEARN, pregnant/parenting, and directly receiving CalWORKs benefits	Catholic Charities of Los Angeles, Inc. - Central Catholic Charities of Los Angeles, Inc. - South Coalition for Responsible Community Development El Proyecto del Barrio, Inc. - NV El Proyecto del Barrio, Inc. - SV Goodwill Industries of Southern California Los Angeles Brotherhood Crusade Managed Career Solutions, Inc. Para Los Niños- Central Para Los Niños-East Regents of the University of California (UCLA) Regents of the University of California (UCLA) Watts Labor Community Action Committee Youth Opportunity Movement - Boyle Heights Youth Opportunity Movement - Watts All People's Community Center Holman CDC Housing Authority of the City of Los Angeles Inner-City Arts	July 1, 2023- June 30, 2024

PY 23-24 (July 1, 2023- June 30, 2024) EWDD Youth Funded Programs and Supporting Activities							
Program Name	Description/Design	Service Goal	Funding Source	Funding Amount	Eligibility	Contracted Service Providers or Partners	Term
System Involved Youth (Y@W)	Serves youth ages 14-24 with direct or indirect involvement in public systems including but not limited to the justice system (juvenile and adult), the child welfare system, foster, public housing, immigration, and Transitional Aged Youth (TAY). Youth are also eligible if their parents have current or previous involvement with the justice system, immigration system, or public welfare system.	483	County Y@W	\$1,770,660	City of LA resident, and Ages 14-24, and Youth with direct or indirect involvement in public systems including but not limited to: Youth / parent with current or previous connection to the justice system, including probation or incarceration, Parent's involvement in the immigration system, Current or former foster youth, Youth / parent is a current or former recipient of CalWORKs, CalFresh, or other social support benefits.	Catholic Charities of Los Angeles, Inc. - South Coalition for Responsible Community Development El Proyecto del Barrio, Inc. - NV El Proyecto del Barrio, Inc. - SV Goodwill Industries of Southern California Los Angeles Brotherhood Crusade Managed Career Solutions, Inc. Para Los Niños- Central Para Los Niños-East Regents of the University of California (UCLA) Regents of the University of California (UCLA) Watts Labor Community Action Committee Youth Opportunity Movement - Boyle Heights Youth Opportunity Movement - Watts Housing Authority of the City of Los Angeles	July 1, 2023- June 30, 2024
JJCPA Probation (Y@W)	Juvenile Justice Crime Prevention Act (JJCPA) Serves youth ages 14-24 involved in the justice system. Participating youth are referred directly by the Probation Department via County Automated Referral System (ARS).	73	County Y@W	\$268,471	City of LA resident Ages 14-24, juvenile justice involved youth directly referred by Probation Department	Catholic Charities of Los Angeles, Inc. - South Coalition for Responsible Community Development El Proyecto del Barrio, Inc. - SV Goodwill Industries of Southern California Los Angeles Brotherhood Crusade Para Los Niños- Central Youth Opportunity Movement - Boyle Heights Youth Opportunity Movement - Watts Housing Authority of the City of Los Angeles	July 1, 2023- June 30, 2024

PY 23-24 (July 1, 2023- June 30, 2024) EWDD Youth Funded Programs and Supporting Activities							
Program Name	Description/Design	Service Goal	Funding Source	Funding Amount	Eligibility	Contracted Service Providers or Partners	Term
Other Underserved Youth (Y@W)	Serving youth ages 14-24 who are homeless, low-income youth, or youth that reside in a high poverty area. Also serves youth who identify as Lesbian, Gay, Bisexual, Transgender or Queer and/or Questioning (LGBTQ+).	1165	County Y@W	\$4,769,227	City of LA resident and, Ages 14-24, and one of the following: Youth identifying as LGBTQ+ Youth experiencing homelessness Low income youth, or youth that reside in a high poverty area.	Catholic Charities of Los Angeles, Inc. - Central Catholic Charities of Los Angeles, Inc. - South Coalition for Responsible Community Development El Proyecto del Barrio, Inc. - NV El Proyecto del Barrio, Inc. - SV Goodwill Industries of Southern California Los Angeles Brotherhood Crusade Managed Career Solutions, Inc. Pacific Gateway/ City of Long Beach Para Los Niños- Central Para Los Niños-East Regents of the University of California (UCLA) Regents of the University of California (UCLA) Watts Labor Community Action Committee Youth Opportunity Movement - Boyle Heights Youth Opportunity Movement - Watts All People's Community Center Chinatown Service Center Housing Authority of the City of Los Angeles Los Angeles LGBT Center UAW-Labor Employment and Training Corporation Inner-City Arts YMCA	July 1, 2023- June 30, 2024

PY 23-24 (July 1, 2023- June 30, 2024) EWDD Youth Funded Programs and Supporting Activities							
Program Name	Description/Design	Service Goal	Funding Source	Funding Amount	Eligibility	Contracted Service Providers or Partners	Term
Foster (Y@W)	Serves current or former foster care youth ages 14-24.	160	County Y@W	\$588,330	City of LA resident and, Ages 14-24, and one of the following: Current or former foster youth	Catholic Charities of Los Angeles, Inc. Coalition for Responsible Community Development El Proyecto del Barrio, Inc. - NV El Proyecto del Barrio, Inc. - SV Goodwill Industries of Southern California Los Angeles Brotherhood Crusade Managed Career Solutions, Inc. Para Los Niños- Central Para Los Niños-East Regents of the University of California (UCLA) Regents of the University of California (UCLA) Watts Labor Community Action Committee Youth Opportunity Movement - Boyle Heights Youth Opportunity Movement - Watts	July 1, 2023- June 30, 2024

**PY 23-24 (July 1, 2023- June 30, 2024) EWDD Youth Funded Programs and Supporting Activities**

**Californians For All:** In PY 2021-22, the City of Los Angeles was awarded \$53.3 million in funding through the Office of the Governor's California Volunteers to expand youth workforce development programs through the California For All (CFA) initiative. This initiative provides transitional work and additional employment-based social services to youth between the ages of 16 and 30. CA Volunteers is the State Service Commission for California and is responsible for engaging Californians in service, volunteering, and civic action to tackle our State's most pressing challenges and lift-up all communities. The Californians For All Youth Workforce Development Program has brought together youth across the state to help address urgent challenges in their communities, while simultaneously learning key skills and earning money to help prepare them for future careers.

Program Name	Description/Design	Service Goal	Funding Source	Funding Amount	Eligibility	Contracted Service Providers or Partners	Term
Angeleno Corps (CFA)	Angeleno Corps is a 10-month program that provides 18- to 30-year-olds with the opportunity to gain work experience through service learning, pursue their education, and receive a \$1,000 monthly stipend. 350 participants complete their service at a community-based organization in one of six areas: Education and Child Care; Health, Climate, and Environmental Justice; Immigration Assistance; Nutrition and Food Justice; Technology and Digital Assistance; and Housing Rights Advocacy. 50+ community-based organizations will host Corps members and provide direct work experience and supervision at their worksites. Angeleno Corps members must also be enrolled full-time in a post-secondary program. Each participant receives individualized mentorship, professional development training, and wraparound services from the City's YouthSource Centers.	450	Californians for All	\$4,932,967	<p>Age range:18 to 30 years old                      Low-income                      U.S. Citizen, resident, or legal work authorization for non-citizens                      Live in the City of Los Angeles                      Be attending school OR interested in enrolling                      Not have completed Angeleno Corps previously                      NOT a prior AmeriCorps participant</p> <p>MUST meet ONE of the following barriers:                      Foster youth (current &amp; former foster youth)                      Homeless youth                      Justice-involved youth                      Difficulty finding employment</p>	Boyle Heights Technology YouthSource Center Brotherhood Crusade Coalition For Responsible Community Development (CRCDD) YouthSource Center El Proyecto San Fernando YouthSource Center Para Los Ninos Central YouthSource Center UCLA Youth Source Center - Central Watts Labor Community Action Committee (WLCAC) YouthSource Center	July 1, 2023-September 30, 2024



	PY 23-24 (July 1, 2023- June 30, 2024) EWDD Youth Funded Programs and Supporting Activities						
Program Name	Description/Design	Service Goal	Funding Source	Funding Amount	Eligibility	Contracted Service Providers or Partners	Term
Student 2 Student (CFA)	The Student to Student Success program offers compensation, skills training, and career exploration to 400 high school students who provide academic support to younger students in their household or at a nearby elementary school. Developed during the COVID-19 pandemic, S2S aims to support learning and academic achievement in high-need households and underserved communities, while simultaneously connecting youth tutors with paid work experience. The youth tutors can work up to a maximum of 140 hours at \$17.27/hour, entailing 20 hours of job skills and professional development training and up to 120 hours of direct academic support over one semester. Each S2S tutor will work directly with at least one younger student living in the same household after school and/or on weekends, or will work in-person at a nearby elementary school supporting afterschool programs.	507	Californians for All	\$1,978,900	<p>Be a resident of the City of Los Angeles  Age range: 14 to 24  Low-income  U.S. Citizen, resident, or legal work authorization  Vaccination may be required depending on hiring agency  Must attend one of the participating LAUSD Title I high schools</p> <p>MUST meet ONE of the following barriers:  Foster youth (current &amp; former foster youth)  Homeless youth  Justice-involved youth  Difficulty finding employment</p>	<p>Para Los Ninos Central  Managed Career Solutions  Boyle Heights Technology Youth Center  Para Los Ninos East  El Proyecto Sun Valley  El Proyecto San Fernando  Coalition for Responsible Community Development  Brotherhood Crusade  Watts Labor Community Action Committee  Southeast Los Angeles YouthSource Center-Watts!  Goodwill Industries  UCLA West</p>	September 1, 2023 - September 30, 2024

	PY 23-24 (July 1, 2023- June 30, 2024) EWDD Youth Funded Programs and Supporting Activities						
Program Name	Description/Design	Service Goal	Funding Source	Funding Amount	Eligibility	Contracted Service Providers or Partners	Term
LA RISE Youth Academy (CFA)	The Los Angeles Regional Initiative for Social Enterprise (LA:RISE) Youth Academy is a 250- hour work experience program focused on improvising housing, education, and employment outcomes for unhoused or housing-insecure Angelenos between the ages of 18-30. Through the Youth Academy, every participant will be linked to housing, education, employment, and social well-being services to move them into a future of self-sufficiency and economic mobility. One hundred fifty (150) participants will have the opportunity to earn \$17.27 an hour (up to \$4,195 over the six-month program) via transitional employment at participating social enterprises. Placement sites include retail, social services, afterschool programs, facilities maintenance, information technology, education, entertainment, and the culinary field.	526	Californians for All	\$1,179,340	Be a resident of the City of Los Angeles Age range: 18 to 30 Low income U.S. Citizen, resident, or legal work authorization Homeless youth Homeless or temporarily housed OR at-risk of becoming homeless, including couch surfing, OR Fleeing/Attempting to flee domestic violence Not previously enrolled in another LA:RISE Program	Archdiocese Youth Employment (AYE) South Location Coalition For Responsible Community Development (CRCD) ENTERPRISES Coalition For Responsible Community Development (CRCD) YouthSource Center CRCD VERNON CENTRAL/LATTC WORKSOURCE CENTER (WSC Partner for CRCD Enterprises) El Proyecto del Barrio South Valley Location Goodwill Industries GOODWILL NORTHEAST LOS ANGELES WORKSOURCE CENTER (WSC Partner for Goodwill Industries) Los Angeles LGBT Center MANAGED CAREER SOLUTIONS HOLLYWOOD WORKSOURCE CENTER (WSC Partner for LA LGBT Center) UCLA - West YouthSource Center	July 1, 2022- September 30, 2024

PY 23-24 (July 1, 2023- June 30, 2024) EWDD Youth Funded Programs and Supporting Activities							
Program Name	Description/Design	Service Goal	Funding Source	Funding Amount	Eligibility	Contracted Service Providers or Partners	Term
LA Community College City Pathways (CFA)	The L.A. City Pathways program is an internship program designed to provide 50 college students with invaluable exposure to a wide range of career opportunities available in the City of Los Angeles. Participants not only earn a competitive wage of \$17.27 an hours, but also have the privilege of working closely with experienced City employees who serve as their mentors. This immersive program provides students with up to 850 paid work hours to support the operations of various departments through administration, project management, community engagement, and communications. Past placements sites have included the Mayor's Office, Economic and Workforce Development Department, Board of Public Works, Public Library, City Attorney's Office, and Information and Technology Agency.	200	Californians for All	\$1,154,187	Be a resident of the City of Los Angeles Age range: 16 to 25 Low-income U.S. Citizen, resident, or legal work authorization Enrolled in a Local Community College District (LACCD) school/ LA Based California State University interested in exploring public service career within City Departments	Archdiocese Youth Employment (AYE) South Location Coalition For Responsible Community Development (CRCDD) YouthSource Center El Proyecto del Barrio South Valley Location Para Los Ninos (PLN) East Location	July 1, 2022- September 30, 2024

PY 23-24 (July 1, 2023- June 30, 2024) EWDD Youth Funded Programs and Supporting Activities							
Program Name	Description/Design	Service Goal	Funding Source	Funding Amount	Eligibility	Contracted Service Providers or Partners	Term
City Pathways for Youth - Rec and Parks (CFA)	The City Pathways for Youth program provides 75 young people between the ages of 16-30 years old with the opportunity to learn about careers in the City of Los Angeles' Recreation and Parks Department. Interns are placed at recreation centers and park sites across the city, working alongside recreational and maintenance professionals to create a welcoming environment for the local community. They receive hands-on training and supervision to support afterschool programs, sports/recreation programs, and other community engagement activities. Participants earn \$17.27 an hour and can work up to 750 hours under a flexible, part-time schedule. The program also serves as an entryway into City employment for youth interested in public service.	200	Californians for All	Funding amount is based on enrollments and reimbursement to external City Department.	Be a resident of the City of Los Angeles Age range:16 to 30 Low-income U.S. Citizen, resident, or legal work authorization MUST meet ONE of the following barriers: Foster youth (current & former foster youth) Homeless youth Justice-involved youth Difficulty finding employment	Recreation and Parks Department , Various parks across the LA City	July 1, 2022-September 30, 2024

PY 23-24 (July 1, 2023- June 30, 2024) EWDD Youth Funded Programs and Supporting Activities							
Program Name	Description/Design	Service Goal	Funding Source	Funding Amount	Eligibility	Contracted Service Providers or Partners	Term
LA River Rangers (Board of Public Works) (CFA)	L.A. River Rangers provides a 12-month, full-time work opportunity to 43 young Angelenos with an interest in cleaning, beautifying, and maintaining public areas along the Los Angeles River. Angelenos between the ages of 18-26 are eligible to participate and earn \$18 an hour. Multiple work crews are assigned to conduct critical maintenance and operation services for a specific stretch of the LA River's public spaces, in addition to facilities management and community engagement. Each participant will work alongside a supervisor to carry out various maintenance needs such as native plant care, pavement and path care, and removal of trash and other nuisances. At the conclusion of their time with the program, participants can access employment opportunities with agencies that maintain the LA River.	145	Californians for All	Funding amount is based on enrollments and reimbursement to external City Department.	Be a resident of the City of Los Angeles Age range:18 to 26 Low-income U.S. Citizen, resident, or legal work authorization Fully vaccinated for COVID-19 MUST meet ONE of the following barriers: Foster youth (current & former foster youth) Homeless youth Justice-involved youth Difficulty finding employment	Board of Public Works, Los Angeles Conservation Corp offices:  1400 N. Spring Street, Los Angeles, CA 90012  1020 S. Fickett Street, Los Angeles, CA 90023  7747 Foothill Blvd., Tujunga, CA 91042  2650 N. Commonwealth Avenue, Los Angeles, CA 90027  19040 Vanowen Street, Reseda, CA 91335	July 1, 2022-September 30, 2024

PY 23-24 (July 1, 2023- June 30, 2024) EWDD Youth Funded Programs and Supporting Activities							
Program Name	Description/Design	Service Goal	Funding Source	Funding Amount	Eligibility	Contracted Service Providers or Partners	Term
Clean LA (Board of Public Works) (CFA)	Clean L.A. is a 12-month, full-time employment program for 50 young adults between the ages of 18-30 to help clean and green the City of Los Angeles as a pathway to a full-time career. The program focuses on employing job-seeking Angelenos to perform community beautification and street clean-up services in areas of the city with the greatest need. Work responsibilities include, but are not limited to: weed abatement, cleaning/removing loose litter, and clearing bulky items from the public right-of-way. Participants earn a wage of \$18 an hour with benefits as full-time employees. Past program graduates have been successfully hired as maintenance laborers with the City's Bureau of Sanitation and Bureau of Street Services as a pathway to city employment.	200	Californians for All	Funding amount is based on enrollments and reimbursement to external City Department.	Be a resident of the City of Los Angeles Age range: 18 to 30 Low-income U.S. Citizen, resident, or legal work authorization Fully vaccinated for COVID-19  MUST meet ONE of the following barriers: Foster youth (current & former foster youth) Homeless youth Justice-involved youth Difficulty finding employment	Board of Public Works, CRCD	July 1, 2022-September 30, 2024



PY 23-24 (July 1, 2023- June 30, 2024) EWDD Youth Funded Programs and Supporting Activities							
Program Name	Description/Design	Service Goal	Funding Source	Funding Amount	Eligibility	Contracted Service Providers or Partners	Term
Summer Night Lights - Rec and Parks (CFA)	The Summer Night Lights Expansion program will hire 80 young people ages 16-24 to coordinate activities at 11 City parks and recreation centers with extended hours to provide youth and families with fun gathering spaces during the summer months. The program aims to provide a safe, welcoming environment in neighborhoods impacted by gang-related violence through extended recreation programming, meals, community activities, employment opportunities, and other resources. SNL interns live within the surrounding community and work with City employees to create programming that addresses the needs and interests of local residents. Participants work 16-40 hours/week, for up to 560 hours total, and earn \$18.00/hour.	150	Californians for All	Funding amount is based on enrollments and reimbursement to external City Department.	Be a resident of the City of Los Angeles Age range for this program? Low-income U.S. Citizen, resident, or legal work authorization Live in Council Districts: 1, 2, 3, 7, 8, 9, 11, 14, or 15  MUST meet ONE of the following barriers: Foster youth (current & former foster youth) Homeless youth Justice-involved youth Difficulty finding employment	Recreation and Parks Department , Various parks across the LA City	July 1, 2022- September 30, 2024

Program Name	Description/Design	Service Goal	Funding Source	Funding Amount	Eligibility	Contracted Service Providers or Partners	Term
Youth and Community Harvest Internship Program (CFA)	The Youth & Community Harvest Program offers work experience and professional development to youth and young adults, ages 16 to 30, who are passionate about addressing the issue of food insecurity. This program provides a bi-weekly stipend of \$480 for a maximum of 200 hours of internship service with community-based organizations that lead urban farms, community gardens, and farmers markets in under-resourced neighborhoods. A total of 42 participants will explore career pathways in urban farming, nutrition, and sustainability while gaining exposure to the principles of food waste diversion, composting, and community engagement.	131	Californians for All	\$603,400	<p>Be a resident of the City of LA or attend a school within the City of LA  Age range: 16 to 24  Low-income  U.S. Citizen, resident, or legal work authorization  Enrolled in school (high school or college)  If they indicated they are in college, they must be enrolled in LA Community College District (LACCD) school and/or be referred by an LACCD school.  If they indicated they are in high school, it can be any high school</p> <p>MUST meet ONE of the following barriers:  Foster youth (current &amp; former foster youth)  Homeless youth  Justice-involved youth  Difficulty finding employment</p>	Archdiocese Youth Employment (AYE) South Location El Proyecto del Barrio North Valley Location El Proyecto del Barrio South Valley Location Goodwill Industries Los Angeles Brotherhood Crusade Watts Labor and Community Action Committee (WLCAC) Southeast Los Angeles YouthSource Center - Watts	July 1, 2022-September 30, 2024

Early Childhood Education Student Advancement Project (CFA)	The Early Childhood Education Student Advancement Program is an internship and mentorship program for students enrolled in a post-secondary educational institution majoring in the child development (or closely related) field. Two hundred (200) students between the ages of 18-30 will receive training in child behavior and psychology, communication, and problem-solving, along with one-on-one mentorship support and leadership development. Participants will be paid a wage of \$17.27 per hour over a combined total average of 130 hours of paid work experience and training/mentorship. Students can also participate in the ECE Co-generational Connection Program (ECE-CCPro) that connects them with mentors using a Sesame Street- inspired curriculum. Students working with infants and toddlers receive a financial award of \$750, while those working with preschoolers will receive \$500.	202	Californians for All	\$379,361	<p>Age range: 18 to 30  Low-income  U.S. Citizen, resident, or legal work authorization  Enrolled in a Local Community College District (LACCD) school/ LA Based California State University  Pursuing a degree in Child Development, Education, Social Work, or a closely related field</p> <p>MUST meet ONE of the following barriers:  Foster youth (current &amp; former foster youth)  Homeless youth  Justice-involved youth  Difficulty finding employment</p>	<p>Archdiocese Youth Employment (AYE)  South Location: 1600 West Imperial Hwy., SoCTE Room 115, Los Angeles, CA 90047  Coalition For Responsible Community Development (CRCD) YouthSource Center  El Proyecto del Barrio  South Valley Location  Para Los Ninos (PLN)  East Location</p>	July 1, 2022-September 30, 2024
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Teen Parent Prosper Project (CFA)	The Teen Parent Prosper Program provides part-time employment to 25 pregnant or parenting teens (ages 16-19), combining work experience through the City's YouthSource Centers and wraparound services through the City's FamilySource Centers. Participants will receive work experience and enhancement services over a combined 600 hours. Participants will be paid the City minimum wage of \$17.27 an hour and will be offered a variety of Youth Service Corps internships, including but not limited to customer service roles at the FamilySource Centers. Supportive services include child care assistance to support employment, financial literacy education, and parenting and child development workshops. The program also leverages existing city-funded programming that connects young parents to educational opportunities, such as earning a high school diploma or enrolling in college or a certificate program.	40	Californians for All	\$776,500	Be a resident of the City of Los Angeles Age range: up to 19 at enrollment Low-income U.S. Citizen, resident, or legal work authorization Fully vaccinated for COVID-19 Pregnant or parenting youth  MUST meet ONE of the following barriers: Foster youth (current & former foster youth) Homeless youth Justice-involved youth Difficulty finding employment	Goodwill Brotherhood Crusade Para Los Ninos- Central Boyle Heights Technology Youth Center Southeast Los Angeles YouthSource Center – Watts	July 1, 2022-September 30, 2024
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LA Community Composting (Board of Public Works) (CFA)	Funds will hire 12 youth to maximize the output of community gardens while they receive on-the-job training and work experience to develop community composting sites as part of the City's healthy soils strategy to support urban agriculture.	12	Californians for All	Funding amount is based on enrollments and reimbursement to external City Department.	<p>Be a resident of the City of Los Angeles  Age range: 18 to 26  Low-income  U.S. Citizen, resident, or legal work authorization  Fully vaccinated for COVID-19</p> <p>MUST meet ONE of the following barriers:  Foster youth (current &amp; former foster youth)  Homeless youth  Justice-involved youth  Difficulty finding employment</p>	<p>Board of Public Works, Los Angeles Conservation Corp offices:</p> <p>1400 N. Spring Street, Los Angeles, CA 90012</p> <p>1020 S. Fickett Street, Los Angeles, CA 90023</p> <p>7747 Foothill Blvd., Tujunga, CA 91042</p> <p>2650 N. Commonwealth Avenue, Los Angeles, CA 90027</p> <p>19040 Vanowen Street, Reseda, CA 91335</p>	July 1, 2022-September 30, 2024
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Edible Food Waste Recovery (Board of Public Works) (CFA)	Designed as part of SB 1383, L.A. Community Composting and Food Recovery is an 800-hour job program that will hire 15 Angelenos between 18-26 years old to maintain community composting sites and gardens, manage surplus food and food scraps, and prevent edible food from becoming waste. Participants are paid \$18 an hour and trained in compost and soil management, native plants and species, OSHA 10, CPR/first aid, and other job readiness skills. Work crews support local food banks and food suppliers to deliver edible food to households facing food insecurity, diverting thousands of pounds of food waste from landfills as a result. This program provides hands-on skills development in an outdoor setting and offers opportunities to gain career certifications in the sustainability/green jobs sector.	3	Californians for All	Funding amount is based on enrollments and reimbursement to external City Department.	Be a resident of the City of Los Angeles Age range: to 26 Low-income U.S. Citizen, resident, or legal work authorization Fully vaccinated for COVID-19  MUST meet ONE of the following barriers: Foster youth (current & former foster youth) Homeless youth Justice-involved youth Difficulty finding employment	Board of Public Works, Los Angeles Conservation Corp offices:  1400 N. Spring Street, Los Angeles, CA 90012  1020 S. Fickett Street, Los Angeles, CA 90023  7747 Foothill Blvd., Tujunga, CA 91042  2650 N. Commonwealth Avenue, Los Angeles, CA 90027  19040 Vanowen Street, Reseda, CA 91335	July 1, 2022-September 30, 2024
Digital Ambassadors (CFA)	Digital Ambassadors are HACLA resident leaders between the ages of 18-30 who support their communities in addressing the digital divide. Thirty-seven (37) participants are paid \$20.00 an hour to assist low-income and senior households with acquiring low-cost internet or digital devices and navigating online resources such as virtual learning, employment opportunities, and telehealth services. Digital Ambassadors complete a minimum of 120 hours training and 280 hours of work experience over six months, and Lead Ambassadors will have the opportunity to work part-time (500+ hours) for a full year. All are trained in community outreach and customer service before being deployed to develop group and individual engagements for HACLA residents and local small businesses.	40	Californians for All	\$403,400	Be a resident of the City of Los Angeles Age: 18-30 Low-income U.S. Citizen, resident, or legal work authorization  MUST meet ONE of the following barriers: Foster youth (current & former foster youth) Homeless youth Justice-involved youth Difficulty finding employment	Housing Authority of the City of Los Angeles (HACLA)	July 1, 2023-September 30, 2024



South LA Non-Profit Apprenticeship Program (CFA)	Funding will support youth to explore community change work, while receiving coaching/mentoring to support their post-secondary and community impact goals	60	Californians for All	\$1,320,000	<p>Be a resident of the City of Los Angeles  Age range: 18-30  Low-income  U.S. Citizen, resident, or legal work authorization  Attend Los Angeles Trade Technical College or be willing to attend  Interested in community change work</p> <p>MUST meet ONE of the following barriers:  Foster youth (current &amp; former foster youth)  Homeless youth  Justice-involved youth  Difficulty finding employment</p>	Coalition for Responsible Community Development (CRCD)	October 1, 2021-September 30, 2024
Wildland Firefighting Training Academy (CFA)	The Operation Flame Wildland Firefighter Academy will provide general training and work experience to prepare low-income and justice-impacted Los Angeles City residents for entry-level positions in wildland firefighting. Operation Flame Wildland Firefighter Academy will enroll 50 program participants who earn \$17.27 an hour and complete 320 hours of training/work experience preparation during an 8-week period. Upon successful completion of the training program, trainees will receive a \$4,000 stipend.	58	Californians for All	\$650,000	<p>Be a resident of the City of Los Angeles  Age range for this program? 18-30  Low-income  U.S. Citizen, resident, or legal work authorization</p> <p>MUST meet ONE of the following barriers:  Difficulty finding employment  Justice-involved youth</p>	Southeast Los Angeles YouthSource Center - Watts	July 1, 2023-September 30, 2024

<b>City General Funded Programs</b>							
<b>Program Name</b>	<b>Description/Design</b>	<b>Service Goal</b>	<b>Funding Source</b>	<b>Funding Amount</b>	<b>Eligibility</b>	<b>Contracted Service Providers or Partners</b>	<b>Term</b>
HIRE LA City GF	HIRE LA focuses on preparing young adults for the 21st Century workforce. It is designed to provide a starter job for youth ages 14-24. HIRE LA is funded by City GF and used to provide work experience, as well as work skills development, financial literacy, career coaching and mentoring, and career exposure. HIRE LA programming provides youth with the preparedness needed to enter the workforce and sets them on a path of becoming lifetime earners.	700	City GF	\$2,601,477	1) City of LA Resident 2) Low-income 3) 14 - 24 years old	Catholic Charities of Los Angeles, Inc. - Central Catholic Charities of Los Angeles, Inc. - South Coalition for Responsible Community Development El Proyecto del Barrio, Inc. - NV El Proyecto del Barrio, Inc. - SV Goodwill Industries of Southern California Los Angeles Brotherhood Crusade Managed Career Solutions, Inc. Para Los Niños- Central Para Los Niños-East Regents of the University of California (UCLA) Regents of the University of California (UCLA) Watts Labor Community Action Committee Youth Opportunity Movement - Boyle Heights Youth Opportunity Movement - Watts All People's Community Center Holman CDC Housing Authority of the City of Los Angeles Los Angeles LGBT Center Inner-City Arts	July 1, 2023- June 30, 2024

Certified Peer Specialist Demonstration Project	The Youth System, in partnership with the Youth Development Department, funded the Certified Peer Specialist Demonstration Project to train up to 70 YSC program participants in mental health counseling. The goal is twofold: 1) to develop peer counselors that work with other Youth system program participants in need of mental health services through both group counseling and advocacy and 2) to create an entry point into the mental health and MediCal reimbursable career pathways. The initial cohort for this project launched with 16 youth participants in February 2024.	70	City GF	\$160,000	1) City of LA Resident 2) Low-income 3) 14 - 24 years old	Catholic Charities of Los Angeles, Inc. - South Development El Proyecto del Barrio, Inc. - NV El Proyecto del Barrio, Inc. - SV Goodwill Industries of Southern California Los Angeles Brotherhood Crusade Managed Career Solutions, Inc. Para Los Niños- Central Para Los Niños-East Regents of the University of California (UCLA) Regents of the University of California (UCLA) Watts Labor Community Action Committee Youth Opportunity Movement - Boyle Heights Youth Opportunity Movement - Watts	July 1, 2023- September 30, 2024
Small Business Corps (CFA)	A collaboration between the Workforce Development Division and the Economic Development Division, the Youth Small Business Corp aims to connect youth to small businesses in their neighborhoods. The pilot of this paid internship program will provide youth with real-world experience in their fields of study and will allow them to be exposed to the BusinessSource Center system.	100	City GF	\$500,000	Be a resident of the City of Los Angeles Age range for this program? Low-income U.S. Citizen, resident, or legal work authorization  MUST meet ONE of the following barriers: Foster youth (current & former foster youth) Homeless youth Justice-involved youth Difficulty finding employment Attend one of the nine community colleges that are participating in the Mayor's College Promise Works program	Archdiocese Youth Employment (AYE) South Location Coalition For Responsible Community Development (CRCD) YouthSource Center El Proyecto del Barrio South Valley Location Para Los Ninos (PLN) East Location  <b>Nine Colleges:</b> East Los Angeles College (ELAC) Los Angeles City College (LACC) Los Angeles Harbor College (LAHC) Los Angeles Mission College Los Angeles Pierce College Los Angeles Southwest College Los Angeles Trade-Tech College (LATTTC) Los Angeles Valley College (LAVC) West Los Angeles College (WLAC)	July 1, 2022- June 30, 2024

EVOLVE	Evolve is meant to accelerate inclusion and diversity within the entertainment industry, a public-private partnership focused on five specific components: education, paid internships, mentorships, mini-grants and production gap financing. Evolve aims to help change the entertainment industry reflect the diversity of the City.	50	City GF	\$185,000	1) City of LA Resident 2) Low-income 3) 14 - 24 years old	Brotherhood Crusade	July 1, 2023-September 30, 2024
SEEDS	The Student Engagement, Exploration, and Development in STEM (SEEDS) Project will provide college students in STEM majors a hybrid internship opportunity to mentor a group of students with marginalized backgrounds in Los Angeles. The SEEDS internship expected outcomes are: 1) obtain culturally responsive mentorship skills; and 2) to build professional skills such as public speaking, leadership, and research experience.	10	City GF	\$100,000	1) City of LA Resident 2) Low-income 3) 14 - 24 years old	Youth Opportunity Movement - Boyle Heights	July 1, 2023-September 30, 2024
Career Edge	A virtual work-based learning platform to implement 100 hours of virtual work-based learning curriculum for the youth workforce development participants. The Career Edge Platform will be utilized as a virtual work-based learning option for youth ages 14 – 17, primarily and from 18-24 on a case by case basis.	Variable based on need	City GF	\$75,000	City Resident, Low-income, Ages 14-24	Service is offered at the following: Catholic Charities of Los Angeles, Inc. - South Coalition for Responsible Community Development El Proyecto del Barrio, Inc. - NV El Proyecto del Barrio, Inc. - SV Goodwill Industries of Southern California Los Angeles Brotherhood Crusade Managed Career Solutions, Inc. Para Los Niños- Central Para Los Niños-East Regents of the University of California (UCLA) Regents of the University of California (UCLA) Watts Labor Community Action Committee Youth Opportunity Movement - Boyle Heights Youth Opportunity Movement - Watts	July 1, 2023-June 30, 2024

Other Special Grants							
Bank of America	The Financial Center Internship Program is a 7-week internship designed to provide young people with a robust professional development experience that will give them exposure to careers in the financial sector. Interns will engage clients daily and learn about Bank of America solutions, Better Money Habits resources and client care. Interns will also attend professional development sessions on topics such as resume building and how to prepare for a job interview.	15	Bank of America	\$120,000	Eligibility requirements: 1.) Must obtain satisfactory background check/fingerprinting 2.) Must be 17.5 or older by Bank of America application date 3.) Must be eligible to work in the United States 4.) Must be able to complete training by established deadlines	Coalition for Responsible Community Development	March 1, 2024 - August 9, 2024
SUPPORTING ACTIVITIES/ CONSULTANTS							
LAUSD DACE Navigators	The LAUSD DACE works directly with the Economic and Workforce Development Department (EWDD) of the City of Los Angeles (City) to plan and coordinate program alignment between the WIOA systems. To further strengthen this existing partnership, in program year 2023-2024, DACE and the EWDD initiated a new program whereby LAUSD DACE Navigators will be co-located at YSCs to co-case manage clients, strengthen the referral system between the DACE schools and the YSC, to provide soft skills training, and to provide increased access to Career and Technical Education programs offered through DACE schools. YSC Navigators are charged with assisting students/clients in navigating the WIOA systems to streamline services and accelerate student/client goal attainment.	TBD	WIOA	\$320,696	All enrolled youth in the City YouthSource System	Service is offered at the following: Catholic Charities of Los Angeles, Inc. - South Coalition for Responsible Community Development El Proyecto del Barrio, Inc. - NV El Proyecto del Barrio, Inc. - SV Goodwill Industries of Southern California Los Angeles Brotherhood Crusade Managed Career Solutions, Inc. Para Los Niños- Central Para Los Niños-East Regents of the University of California (UCLA) Regents of the University of California (UCLA) Watts Labor Community Action Committee Youth Opportunity Movement - Boyle Heights Youth Opportunity Movement - Watts	July 1, 2023- June 30, 2024

TAYWOW - Unite LA	CURRICULUM: TAYWOW - TRANSITIONAL AGE YOUTH WORLD OF WORK: All youth participants are expected to participate in Personal Enrichment Training (PET) prior to work experience placement. TAYWoW is a trauma-informed, evidenced-based curriculum developed in partnership with Columbia University and facilitated by the L.A. TAY Collaborative. The training format includes peer-to-peer learning and a forum to share and process what has been learned. Program participants will complete the following core curriculum units prior to placements at their sites: Exploration and Planning; Workplace Skills; Job Search; Financial Management; Job Retention	6195	City GF	\$286,400	All enrolled youth in the City YouthSource System	Service is offered at the following: Catholic Charities of Los Angeles, Inc. - South Coalition for Responsible Community Development El Proyecto del Barrio, Inc. - NV El Proyecto del Barrio, Inc. - SV Goodwill Industries of Southern California Los Angeles Brotherhood Crusade Managed Career Solutions, Inc. Para Los Niños- Central Para Los Niños-East Regents of the University of California (UCLA) Regents of the University of California (UCLA) Watts Labor Community Action Committee Youth Opportunity Movement - Boyle Heights Youth Opportunity Movement - Watts	July 1, 2023- June 30, 2024
InnerSight	Youth Education and Career Inventory—InnerSight InnerSight ( <a href="https://myinnersight.com/">https://myinnersight.com/</a> ) uses a widely researched and consistently validated interest and preference inventory designed to identify and clarify preferences, interests, learning, and communication styles in both youth and adults. The InnerSight experience assists case managers in helping youth create their Individual Service Strategy to enroll in education and job training programs that are based on their interests and preferences. This results in a greater return on investment by ensuring that youth understand and complete their training goals, increasing their likelihood of finding employment related to their training and interests.	994	WIOA	\$200,000	All enrolled youth in the City YouthSource System	Service is offered at the following: Catholic Charities of Los Angeles, Inc. - South Coalition for Responsible Community Development El Proyecto del Barrio, Inc. - NV El Proyecto del Barrio, Inc. - SV Goodwill Industries of Southern California Los Angeles Brotherhood Crusade Managed Career Solutions, Inc. Para Los Niños- Central Para Los Niños-East Regents of the University of California (UCLA) Regents of the University of California (UCLA) Watts Labor Community Action Committee Youth Opportunity Movement - Boyle Heights Youth Opportunity Movement - Watts	July 1, 2023- June 30, 2024
LAUSD PSA	LAUSD Pupil Services and Attendance (PSA) Counselors to be housed at each YouthSource Center (and select WSCs) and provide youth educational	PSA	WIOA Yo - \$1,215,863 & County OUY - \$228,179	\$1,444,042	Not applicable	In partnership with City's 14 YouthSource Centers	July 1, 2023- June 30, 2024
Vision Lab	To deliver network infrastructure buildout and support the City's programs and projects to close the digital divide.	PSA	City GF	\$146,500	Not applicable	Brotherhood Crusade	July 1, 2023- December 31, 2024

Crossroads Policy Forum	The Crossroads Policy Forum is intended to bring together a cross-sector of government, workforce practitioners, youth and community-based organizations to define the mental health crisis faced by youth in Los Angeles and discuss innovative solutions to the problem. The event will be a one-day in-person event in Los Angeles in late summer focused on galvanizing thought leaders in a call to action and to provide practitioners with the necessary wellness tools to further assist youth on their journey to becoming contributing citizens.	PSA	City GF	TBD (RFQ in process)	All enrolled youth in the City YouthSource System	Not applicable	TBD (RFQ in process)
Level Fields (Well Suited Subcontractor)	To support the City's implementation of the Hire LA's Youth Initiative by 1) supporting EWDDs implementation of the re-imagined framework for Hire LA's Youth through training and technical assistance for system service providers, and 2) developing remote and in-person opportunities for youth through employer engagement.	PSA	City GF	\$197,000	Not applicable	Entire Youth System	July 1, 2022 - June 30th, 2024
Social Impact Collective (Early Childhood Education Program)	To provide project management and technical support services in support of the Early Childhood Education - Student Advancement Program.	PSA	CFA	\$120,000	Not applicable	Not applicable	July 1, 2023- June 30, 2024



LAUSD P3	Funds a LAUSD employee who will serve as P3 Pupil Services and Attendance Counselor (PSA). The P3 PSA will provide LAUSD student re-engagement data; serve as a liaison to all YSCs and the network of LAP3 partners to provide access to LAUSD resources such as Homeless Education Services, Juvenile Hall/Camp Returnee Program and Division of Adult and Career Education. The P3 PSA will also coordinate P3 regional meetings, assess system wide training needs and identify potential providers. This partnership will allow for an integrated service delivery and enhance the resources available to the city's YouthSource System.	PSA	County	\$148,000	Not applicable	In partnership with City's 14 YouthSource Centers	July 1, 2023- June 30, 2024
LA Performs Futureworks Systems	Contractor provides a unique, proprietary website containing navigation aids, user guidance materials, and background materials for a dynamic reporting and graphical representation of WIA/WIOA performance data not available from any other sources. Tracks WSC and YSC data.	PSA	WIOA	\$100,000	Not applicable	Not applicable	July 1, 2023- June 30, 2024
LACCD Regional Equity Recovery (RERP)	Los Angeles Harbor College (LAHC), on behalf of the Los Angeles Community College District (LACCD), will provide onsite staff at the 14 YouthSource Centers identified by the City of Los Angeles EWDD to connect YouthSource clients to one of the nine LACCD colleges for enrollment and other services critical for access to higher education and academic success. Each Y YouthSource Center would be staffed by an LACCD employee approximately 10 hours weekly. The City YouthSource Center (YSC) system will work with LACCD staff to coordinate efforts.	PSA -	Regional Equity Recovery Grant	\$900,000	Not applicable	In partnership with City's 14 YouthSource Centers	May 1, 2024 - September 30, 2025



7.

**DATE:** April 25, 2024

**TO:** Workforce Development Board (WDB)

**FROM:**

**SUBJECT:** Presentation by the Economic and Workforce Development Department (EWDD) on a Conceptual Framework and Strategies for a Los Angeles Workforce Infrastructure Network (LAWIN)

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**REQUESTED ACTION:**

**BACKGROUND:**

**ADDITIONAL BACKGROUND:**

**ATTACHMENTS:**

Description

- ▣ Item 7 - Los Angeles Workforce Infrastructure Network (LAWIN) Report
- ▣ Item 7 - Attachment - LAWIN Concept Paper

# CITY OF LOS ANGELES

CALIFORNIA

CAROLYN M. HULL  
GENERAL MANAGER



KAREN BASS  
MAYOR


# 7

**ECONOMIC AND WORKFORCE  
DEVELOPMENT DEPARTMENT**

444 S. FLOWER STREET  
LOS ANGELES, CA 90071

**DATE :** April 25, 2024

**TO:** David Crippens, Chair  
Workforce Development Board, Youth Council

**FROM:** Carolyn M. Hull, General Manager   
Economic and Workforce Development Department

**SUBJECT: PRESENTATION BY THE ECONOMIC AND WORKFORCE DEVELOPMENT DEPARTMENT (EWDD) ON A CONCEPTUAL FRAMEWORK AND STRATEGIES FOR A LOS ANGELES WORKFORCE INFRASTRUCTURE NETWORK (LAWIN)**

## BACKGROUND

On November 15, 2021, President Biden signed a \$1.2 trillion Bipartisan Infrastructure Deal (Infrastructure and Jobs Act) into law that will fund states and local governments to upgrade outdated roads, bridges, transit systems, expand access to clean drinking water, ensure every American has access to high-speed internet, invest in communities that have often been left behind and more. As of October 2023, \$32.7 billion of the BIL funding has been allocated to California with over 1,117 specific projects identified for the funding including \$24.2 billion to invest in roads, bridges, public transit, ports and airports, \$2 billion for clean water and water infrastructure. As a result of record levels of state and federal funding investments, more than 17,000 jobs have been created throughout California.

In order to prepare the City of Los Angeles (City) Workforce Development System (WDS) to meet the projected employment demand projected as a result of these federal investments, the City contracted New Ways to Work to gather and organize existing data to identify relevant resources and programs that support the development of a Los Angeles Workforce Infrastructure Academy and Network. This project, co-led by the Miguel Contreras Foundation (MCF), a program partner of the LA County Federal of Labor, was to be completed during the period of December 2023 through April 2023.

## DISCUSSION

Since December 2023, New Ways to Work and MCF, in partnership with the Economic and Workforce Development Department (EWDD), the Mayor's Office of Economic Opportunity have convened an interdisciplinary team of community partners including labor, education, and workforce development partners to develop a potential framework for an Infrastructure Network in Los Angeles. The attached Los Angeles Workforce Infrastructure Network (LAWIN) Concept Paper provides a strategic framework for streamlining pathways into quality jobs and career advancement, ensuring that all Angelenos regardless of their starting point, have access to the education and training necessary to thrive in the evolving economy.

## Key Recommendations

The City's EWDD, Workforce Development Board (WDB), and the Mayor's Office should:

- 1) Establish an on-going workforce development system collaborative between representatives of the various public, k-12 and higher education institutions, union locals, industry employers, and community partners supporting quality careers.
  - The Los Angeles Workforce Infrastructure Network under the Mayor's Office and Economic Workforce Development Department will provide a consistent platform to communicate, share information, and integrate activities on behalf of city residents. Currently, there is no on-going city collaborative structure to discuss how to prepare the workforce for these new capital investments.
- 2) Conduct a thorough inventory and analysis of the educational, union and community-based infrastructure industry-recognized workforce training programs available to city residents.
  - Currently, there is no established platform that catalogues and distributes information to LA City workforce partners or residents.
- 3) Pursue a city policy to set-aside of one to three (1-3) percent of all city capital infrastructure projects funded by the federal infrastructure bill to be directed for workforce development projects.
  - Funds from federal infrastructure projects are allowed to expend on related workforce development, however, it is not mandated. *This is a local policy decision.* Pennsylvania has implemented such a policy.
- 4) Invest at least \$2 million in workforce experience dollars (General Fund, LA County, or other grant funds) to seed and expand infrastructure-related system workforce development programming, including expansion of registered apprenticeship programs (RAPs), to increase workforce participation, specifically by investing in high barrier groups.
  - This will immediately increase the resources to expand quality skilled job training opportunities in Los Angeles.
- 5) Assemble a city, union, and community partner grant writing team to apply for the large-scale federal Department of Labor, Commerce, and EPA grants to increase the overall resources for the Los Angeles workforce development eco-system.
  - Currently, there is no established collaborative working team to pursue these large-scale federal workforce development grants.
- 6) Explicitly include this policy statement "The LA City's Economic and Workforce Development Department, Workforce Board, and the Mayor's Office are committed to encouraging gender equity, diversity and inclusion among our workforce partners, and eliminating unlawful gender discrimination and workforce segregation."

CMH:GR:DB:EM:cg

Attachment: LAWIN Concept Paper

# Los Angeles Workforce Infrastructure Network

## *CONCEPT PAPER (4/22/24)*

The Economic and Workforce Development Department (EWDD), the LA City Workforce Development Board and the Mayor's Office commissioned this concept paper to develop high level recommendations from key partners of the Los Angeles workforce development eco-system to:

1. assess status of workforce preparation for federal Investment Infrastructure and Jobs Act (IIJA) and Inflation Reduction Act (IRA) capital investments,
2. develop strategies to prepare the Los Angeles workforce for these investments, and
3. ensure equity and inclusion in the new opportunities of quality skilled career pathways for all LA residents.

## RECOMMENDATIONS

The LA City's Economic and Workforce Development Department, Workforce Board, and the Mayor's Office should:

- 1) **Establish an on-going workforce development system collaborative between representatives of the various public, k-12 and higher education institutions, union locals, industry employers, and community partners supporting quality careers.**
  - The Los Angeles Workforce Infrastructure Network under the Mayor's Office and Economic Workforce Development Department will provide a consistent platform to communicate, share information, and integrate activities on behalf of city residents. Currently, there is no on-going city collaborative structure to discuss how to prepare the workforce for these new capital investments.
- 2) **Conduct a thorough inventory and analysis of the educational, union and community-based infrastructure industry-recognized workforce training programs available to city residents.**
  - Currently, there is no established platform that catalogues and distributes information to LA City workforce partners or residents.
- 3) **Pursue a city policy to set-aside of one to three (1-3) percent of all city capital infrastructure projects funded by the federal infrastructure bill to be directed for workforce development projects.**
  - Funds from federal infrastructure projects are allowed to expend on related workforce development, however, it is not mandated. *This is a local policy decision.* Pennsylvania has implemented such a policy.
- 4) **Invest at least \$2 million in workforce experience dollars (General Fund, LA County, or other grant funds) to seed and expand infrastructure-related**

**system workforce development programming, including expansion of registered apprenticeship programs (RAPs), to increase workforce participation, specifically by investing in high barrier groups.**

- This will immediately increase the resources to expand quality skilled job training opportunities in Los Angeles.
- 5) **Assemble a city, union, and community partner grant writing team to apply for the large-scale federal Department of Labor, Commerce, and EPA grants to increase the overall resources for the Los Angeles workforce development eco-system.**
    - Currently, there is no established collaborative working team to pursue these large-scale federal workforce development grants.
  - 6) **Explicitly include this policy statement "The LA City's Economic and Workforce Development Department, Workforce Board, and the Mayor's Office are committed to encouraging gender equity, diversity and inclusion among our workforce partners, and eliminating unlawful gender discrimination and workforce segregation."**

## **BACKGROUND**

Los Angeles and the wider region are poised to receive an extraordinary level of financial support aimed at developing crucial infrastructure, renewable energy projects, and expanding broadband access. Beyond the anticipated federal funds dedicated to infrastructure, the city has boosted its own spending on housing, transportation, renewable energy, and water management.

This wave of investment from federal, state, and local sources is expected to create thousands of construction and infrastructure-related jobs in the area. While the exact number of jobs is yet to be determined, it is widely acknowledged that we will see a significant increase in high-quality, career-advancing positions in skilled trades.

Dr. Martha Ross highlights the significance of these times, stating, "The U.S. is making once-in-a-generation investment in infrastructure and clean energy through the Infrastructure Investment and Jobs Act (IIJA) of 2021 and the Inflation Reduction Act (IRA) of 2022. With the federal government allocating an unprecedented amount of funds to enhance our transportation, water, energy, and broadband systems, cut down on greenhouse gas emissions, and tackle other climate-related challenges, we are looking at a potential for substantial job growth—estimated at 15 million new jobs over the next decade. However, our infrastructure workforce is aging, and employers are facing challenges in both retaining their current workforce and hiring new workers. This underscores the urgent need to attract, train, and retain a new generation of workers."

As federal dollars make their way from Washington D.C. to the state and then to Los Angeles, local leaders are called upon to strategically deploy these investments. The goal is not only to include all residents, especially those who have been left out of recent

economic recoveries, but also to ensure these large-scale investments help reduce economic disparities rather than perpetuate them. Developing a skilled workforce capable of realizing these goals is crucial, ensuring that the benefits of these investments broaden economic opportunities for communities that have historically been overlooked.

## **LOS ANGELES WORKFORCE DEVELOPMENT ECO-SYSTEM**

Navigating the workforce development landscape in the City of LA reveals a diverse and expansive network of programs, initiatives, and partnerships aimed at equipping a broad spectrum of individuals with the skills and opportunities needed to engage with the modern workforce. This system is multifaceted, comprising a broad array of programs and initiatives aimed at developing a skilled workforce ready to meet the demands of today's and tomorrow's labor markets. Despite its extensive resources and initiatives, the system often struggles with coordination and connectivity among its various components, highlighting a need for a more integrated approach to workforce development.

Numerous unions, particularly those in building and construction trades, have robust RAPs developed over many decades. They offer industry-driven, practical learning opportunities with zero tuition costs for apprentices. Partnering with community colleges can enhance these programs by providing academic credits for the training, resulting in industry credentials and degrees for participants.

Additionally, LAUSD, LACCD, and community-based programs all offer a variety of career and technical education (CTE) and related programming. The city workforce system funds dozens of community agencies to provide services to high barrired populations, and the city departments have both hiring needs and provides support to these programs. Listed below is only a sample of resources and assets.

### **Structure & Operations**

At the heart of the city's workforce development efforts are the Workforce Development Board (WDB), the Mayor's Office, and the Economic & Workforce Development Department (EWDD), which oversee the administration of 14 WorkSource Centers and 14 YouthSource Centers. These centers are foundational to reaching job seekers across the city, offering access to certified training, support services, and job placement assistance. As summarized below, the city of Los Angeles is rich with educational and skilled based training opportunities.

### **Registered Apprenticeships & Training Programs**

Apprenticeship is a time-tested, proven workforce development approach where learners earn wages while acquiring crucial skills, experience, certifications, and professional connections. The apprenticeship model offers employers an effective means to build their talent pipeline by engaging in apprenticeship partnerships designed to develop a highly skilled workforce. In California, there are approximately 95,000 registered apprentices,

*approximately 67% of which are in the building, construction, and fire trades.* There are numerous registered apprenticeship and apprenticeship readiness programs throughout Los Angeles. Host to approximately 19,000 registered apprentices, Los Angeles County comprises 20% of California's total apprentices, approximately 11% of which are outside of building and fire trades occupations. Recognizing the statewide potential, Governor Newsom has set a goal to expand beyond traditional apprenticeship programs and serve 500,000 apprentices by 2029.

Registered Apprenticeship Programs (RAPs), which are regulated by the California Division of Apprenticeship Standards (DAS), offer a well-defined pathway into a career, supported by clear standards outlining apprentices' job expectations. Apprenticeships, though different from traditional classroom-based postsecondary education, can serve as a college pathway. In California, strong ties between community colleges and the apprenticeship system make it both a workforce and postsecondary education strategy.

Funding for training comes from related and supplemental instruction (RSI) funds, alongside apportionment funding for credit-bearing community college courses. In addition, new state investments have been directed at decreasing the gender gap in the construction trades, such as the Equal Representation in Construction Apprenticeship (ERiCA) Grant. Other investments, like the California Apprenticeship Initiative (CAI) and California Opportunity Youth Apprenticeship (COYA) grant programs, allocate millions annually to bolster local and regional partnerships, facilitating the launch and expansion of innovative apprenticeship and pre-apprenticeship initiatives in other emerging industry sectors such as transportation and advanced manufacturing.

### **Los Angeles/Orange Counties Building & Construction Trades Council**

With 48 local unions, this council administers over 24 state and federally recognized joint apprenticeship training centers (JATCs) and registered apprenticeship programs throughout Los Angeles. The 48 local unions include, but are not limited to: Laborers, Plumbers/Pipefitters, Ironworkers, Sheet Metal Workers, Electricians, Painters, Drywall Finishers, Tile Layers, Bricklayers, Cement Masons, Elevator Constructors, Operating Engineers, Glaziers, Plasterers, Insulators, Roofers, and Teamsters.

### **Apprenticeship Readiness Fund**

The Apprenticeship Readiness Fund is the workforce development arm of the LA/OC Building & Construction Trades Council. The Fund partners with over 20 organizations that include various community colleges, community-based organizations, and school districts in Los Angeles to deliver the Multi-Craft Core Curriculum (MC3) Apprenticeship Readiness training. The training is the only Department of Labor Industry Recognized Credential (IRC) that was created by, and with the input from, the North American Building Trades Unions (NABTU). This training prepares individuals from underrepresented communities and diverse backgrounds for opportunities within all the building & construction trades unions in Los Angeles. The Fund acts as a regional intermediary for



funding on behalf of all its partnering programs and provides case management and graduate placement support into all 48 affiliated local unions.

### Los Angeles Unified School District (LAUSD)

The Los Angeles Unified School District (LAUSD) offers hundreds of CTE, Linked Learning, and work-based-learning pathways in all industry sectors and through a variety of settings, including alternative education programs and adult education centers, where accelerated courses are offered for adult learners to obtain industry-recognized certifications (e.g., HVAC, Truck Driving, Aviation Mechanic, etc.). Numerous CTE training centers, many of which collaborate with local trade unions such as the LA/OC Building Trades, offer pre-apprenticeship programs as a bridge into registered apprenticeships for underrepresented populations. One example is the Multi-Craft Core Curriculum (MC3) program, recognized nationally as a pre-apprenticeship program for the building and construction trades.

In addition, LAUSD's Linked Learning program provides secondary students with access to career-themed pathways such as engineering, architecture, and skilled trades. K-12 Career and Technical Education (CTE) provides industry-specific skills and knowledge and includes job shadowing, internships, and virtual apprenticeships.

### Los Angeles Community College District

The nine community college campuses of LA Community College District offer an array of skill-based training programs for credit and non-credit that are utilized by local public and private employers. Los Angeles Trade Tech College offers **Construction, Maintenance & Utilities (CMU)** Pathway delivers most current industry relevant training, including sustainable construction techniques and other green technologies to equip students with the necessary knowledge and skill sets to obtain, sustain, or advance in their chosen career paths.

Certificates and degrees are offered in Architectural Technology; Carpentry; Electrical Construction and Maintenance; Electrical Line-Worker (Lineman); Heating, Ventilating, Air Conditioning (HVAC) and Refrigeration; Operation and Maintenance Engineering - Steam Plant; Plumbing; Solid Waste Management Technology; Street Maintenance Technology; Supply Water and Waste Water Technology; Welding - Gas and Electric; and stacked credentials in renewable energy including Renewable Energy Technician - Solar PV Installation and Maintenance, Renewable Energy Technician - Solar Thermal and Renewable Energy with Energy Efficiency Emphasis.

### Community Based-Organizations

Community-based program models such as YouthBuild and Conservation Corps (among other LA youth workforce programs) play a significant role in expanding access to training in skilled trades, emphasizing the acquisition of valuable industry-recognized credentials, and therefore, serve as vital entry points to infrastructure careers for individuals facing

high barriers to employment. These models have a long history in working with Los Angeles Opportunity Youth, ages 16 -24, and their programming emphasizes construction and skilled trades. Though several community-based agencies provide similar workforce and education programming, there is no easily accessible list of such resources. A few examples include Coalition for Responsible Community Development, Alliance for Community Empowerment, and LA Conservation Corps.

## **Philanthropy**

Philanthropy is another major player in supporting and expanding the local infrastructure workforce. One example is Harbor Freight Tools for Schools, the flagship program of the Smidt Foundation whose mission is to increase understanding, support, and investment in skilled trades education. Harbor Freight Tools for Schools partners with L.A. County public high schools and community-based organizations to offer excellent, year-round, and summer, hands-on skill trades education. High school student in these programs successfully earn high-value Industry Recognized Credentials such as: American Welding Society (AWS), L.A. City Welding, and GRID Intermediate Solar Training Certification. This effort is advancing excellent skilled trades education in LA County high schools.

## **LA City Departments & Propriety Departments**

The city itself, through departments such as Department of Street Services and Department of Sanitation; and the three propriety departments: Port of Los Angeles, Los Angeles World Airports (LAWA), and the Department of Water and Power, has invested in training programs that not only meet their hiring needs but also support broader workforce development goals. For instance, HireLAX represents a successful hiring partnership that leverages city resources, contractors, local unions, and community partners to create pathways into quality jobs.

## **Challenges & Opportunities**

While Los Angeles boasts an impressive array of programs and partnerships aimed at workforce development, the system faces challenges in achieving a cohesive and coordinated approach. The richness of resources and opportunities is often matched by complexities in navigation and access, underscoring the need for enhanced connectivity and integration among programs, educational institutions, community organizations, and city departments. Addressing these challenges will require strategic efforts to streamline pathways into quality jobs and career advancement, ensuring that all Angelenos, regardless of their starting point, have access to the education and training necessary to thrive in the evolving economy.

## **LOS ANGELES WORKFORCE DEVELOPMENT OBJECTIVES**

While much of this federal funding allows workforce development activities, relatively few of the new federal programs require it. Many of the federal and state entities receiving

funding are unfamiliar with or have not prioritized workforce development in the past. The public workforce system and community colleges were not included in the new federal legislation. It is a massive disconnect. Likewise, there was no new funding for the local workforce development agencies to prepare its workforce for the new employment opportunities created by the infusion of funds.

Meanwhile, for many young people, the pathway to adulthood and a good job is an obstacle course. The road from high school to further education and careers can be hard or find to access – this is especially true for young people from low-income backgrounds or whose parents do not have college degrees. Tens of thousands of young adults in Los Angeles cycle through unemployment, post-secondary education, and low-wage jobs without gaining traction.

In a community where the potential of every teen and young adult is as varied and promising as its demographic composition, understanding, and supporting their unique needs and aspirations is paramount. The objectives of establishing the “Los Angeles Workforce Infrastructure Network” are to:

- 1) Increase the ongoing collaboration between public, union, and community-based organizations to develop on-going communication and planning,
- 2) Increase the awareness and utilization of current Industry Recognized infrastructure workforce training programs,
- 3) Increase the identification of gaps in current partner offerings, and
- 4) Increase the number of young adults in skilled trades pathways to meet Los Angeles infrastructure workforce needs.

## STRATEGIES

In crafting The Workforce Infrastructure Network, the Economic and Workforce Development Department, LA City Workforce Development Board and the Mayor’s office should deploy a series of strategies including, but not limited to:

- Include the concept of the “Los Angeles Workforce Infrastructure Network” in the City’s Workforce Development Annual Plan which will include the formal establishment of the collaboration.
- Include the funding of at least \$2 million of available workforce resources in the Annual Plan to be made available through an RFI which would allow for the seeding and funding of specific workforce training partnerships that lead to union apprenticeships.
- Further engagement of intermediary to further develop the partnership design of the collaborative. Explore other national and state program models and inventory current program offerings of the workforce development system partners. Develop a design that builds upon current public and private investments.

- Continue to build upon the city's Project Labor Agreements and Community Benefit Agreements to support the entry and retention of LA residents into the skilled trades.
- Build upon the current education and training partners of established certified apprenticeships, pre-apprenticeships and secondary school training programs including LAUSD K-12 CTE Linked Learning Division and Division of Adult Career Education, Community College Districts, other higher education institutions and community-based training programs like YouthBuild. The pathways should be aligned to the union-based, community-based training hubs such as the Apprenticeship Readiness Fund, which works with Union trades apprenticeship programs.
- Organize a specific convening of employer partners, union and skilled trades, and registered apprenticeship program (RAP) sponsors (including pre-apprenticeships) to align their current efforts and programs, as well as identify future areas for expansion of RAPs in other high-growth sectors such as transportation and advanced manufacturing, integrating green technology.
- Develop a long-term implementation plan for the EWDD to build a system wide "LA Workforce Infrastructure Network" to be used as a model for collaboration and program integration.
- Develop and enforce policies that promote gender equity, diversity, and inclusion within the workforce. This includes implementing equal opportunity policies, prohibiting gender discrimination, and addressing workforce segregation. Ensure that these policies are communicated effectively to all workforce partners and stakeholders and provide resources and training to support compliance.
- Ensure funding to women's education and training programs and training on gender equity, diversity, and inclusion for employers, employees, and workforce partners. Provide resources and guidance on best practices for creating inclusive work environments and addressing barriers to gender equity in hiring, promotion, and retention.
- Collaborate with local businesses, community organizations, educational institutions, and other stakeholders to promote gender equity and diversity in the workforce. Establish partnerships with organizations that specialize in supporting underrepresented groups, such as women in construction fields or minority-owned businesses, to expand access to opportunities and resources.



8.

**DATE:** April 25, 2024

**TO:** Workforce Development Board (WDB)

**FROM:**

**SUBJECT:** Updates on Youth Development Department Activities/Initiatives

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**REQUESTED ACTION:**

**BACKGROUND:**

**ADDITIONAL BACKGROUND:**

**ATTACHMENTS:**

Description

No Attachments Available



9.

**DATE:** April 25, 2024

**TO:** Workforce Development Board (WDB)

**FROM:**

**SUBJECT:** Presentation on the Angeleno Corps, A Program Which Involves Youth in Recovery Efforts in Communities Impacted by the COVID-19 Pandemic Through Paid Work Experience Opportunities and While They Are Pursuing Post-Secondary Education Goals

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**REQUESTED ACTION:**

**BACKGROUND:**

**ADDITIONAL BACKGROUND:**

**ATTACHMENTS:**

Description

No Attachments Available